

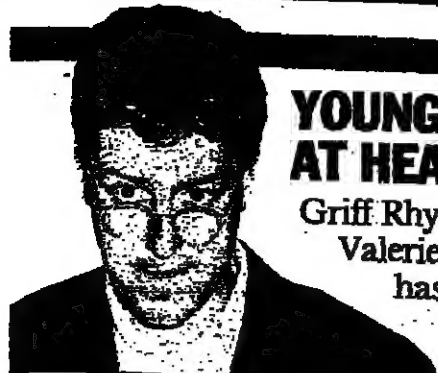
RUPTION 46
Business plan
reinforced
ter deal
men' drive

THE TIMES

35P

No. 65,751

TUESDAY DECEMBER 3 1996



YOUNG AT HEART

Griff Rhys Jones tells Valerie Grove why he hasn't settled down
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PLAY THE £50,000 GAME

See how your players are performing
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LIBBY PURVES

on grown-ups behaving badly
PAGE 16



WIN A FILM-LOVER'S SHOPPING SPREE
PREMIUM LINE ENTRY PAGE 14

Fiancée witnessed car chase murder

Driver dies in 'road rage' stabbing

By Stephen Farrell

A YOUNG father has died after a passenger in a car he overtook stabbed him at least 15 times and slashed his throat at the end of a three-mile chase along unlit country lanes.

Lee Harvey, the fifth man to die this year as a result of road rage, was left bleeding from multiple wounds in the middle of the road as his attacker's car drove off. He died in the arms of his fiancée, who was slightly injured.

Detectives were last night looking for the shabby F-registered Ford Sierra that chased the couple between Burcot and Alvechurch in Hereford and Worcester, late on Sunday night. Detective Superintendent Ian Johnston said: "You could call it road rage, to us obviously it is murder."

Mr Harvey, 25, and his fiancée, Tracy Andrews, had been on their way home from an evening out in their white Escort RS2000 when they overtook the Sierra along the A38 near the Forest public house. The other driver gave chase, flashing his lights, driving bumper to bumper and exchanging obscene hand gestures with Mr Harvey.

The pursuit continued along unlit single track lanes until the Sierra overtook Mr Harvey, who either decided or was forced to stop in Cooper's Hill, a few hundred yards from his home. As Miss Andrews looked on from the car, the two drivers argued, pointing their fingers and shouting.

The confrontation appeared



Lee Harvey: stabbed then throat was cut

to end and the Sierra driver returned to his car. But as he did so, his passenger climbed out and attacked Mr Harvey, stabbing his head, neck and upper body. He continued to slash his victim after he fell to the ground and when Miss Andrews tried to intervene, she suffered a cut eyebrow. The Sierra then drove off, leaving Mr Harvey to die in the road.

Superintendent Johnston said: "Mr Harvey did not appear to know his attacker. This was a vicious, vicious crime. This was a sustained and vicious assault, there are some 15 wounds to the head, face and body, and clearly that must indicate some loss of control and vindictiveness."

Superintendent Johnston appealed to the Sierra driver and another passenger, who were not involved in the attack, to come forward. The killer was described as a very

overweight white man aged about 25 who was wearing a dark donkey jacket. The slim driver looked much younger, was about 5ft 6ins to 5ft 8ins tall with short dark hair. Their car was thought to have left the road three-quarters of a mile further down the lane and would probably have a damaged front nearside.

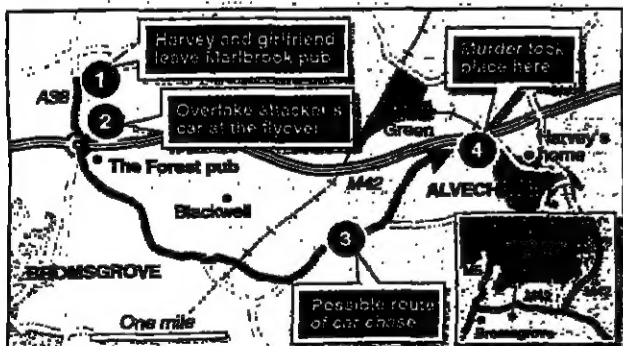
Mr Harvey, a former bus driver, and Miss Andrews, 27, had been engaged for two years and shared a flat in Alvechurch with their two children from previous relationships — Mr Harvey's five-year-old daughter, Danielle, and Miss Andrews's daughter Carla, who is six.

The killing is the latest in a series of road rage attacks and has marked similarities to the murder in May of Stephen Cameron, who was also stabbed and left bleeding to death in front of his fiancée. Mr Cameron was killed after he and the driver of a Land Rover Discovery got out of their vehicles to argue at traffic lights on the M25 sliproad at Swanley, Kent. Police are still seeking Kenneth Noye, who was cleared of murder after killing a policeman in the 1980s, in connection with the attack.

Other road rage victims include a cyclist who died after banging his head on the ground when a taxi driver swerved towards him. The taxi driver was last month jailed for 4½ years.

In May, a passenger was shot dead in London after the car he was travelling in did not stop after a minor accident, and in February, another passenger was beaten to death with a steering wheel lock in an argument about flashing headlights.

Other incidents have led to a doctor being jailed for pulling a starting pistol on a passenger in a dispute over a parking space, and another driver was jailed for five years after biting off another's nose and breaking the hip of a woman who tried to help.



Lady Scott at her Battersea home yesterday some hours before the meeting to consider her husband's future

I'm on the wagon, says Scott

By Andrew Pierce
POLITICAL CORRESPONDENT

SIR NICHOLAS SCOTT, the Tory MP, rose at 6am yesterday to reveal in a series of radio and television interviews that he had given up drinking. The information, however, was aimed at wavering supporters in the Kensington and Chelsea Conservative Association rather than at viewers of BBC breakfast television, and was part of a carefully contrived strategy.

A group of 12 of Sir Nicholas's closest constituency supporters had gathered at his home on Sunday morning for a meeting to rehearse the best line of defence and attack. "He was told to fall on his sword, admit he had drunk too much in the past, but say he has since fought to conquer the problem," one Scott supporter said.

After Sir Nicholas, 63, a former minister, had breakfast with his wife Cecilia and eight-year-old daughter Amber at his terraced Battersea home, he was collected by a BBC car at 7am and taken to the BBC's Millbank studios for an interview on the Radio 4 Today programme at 7.20.

Today was chosen because so many members of the association listen to it.

Sir Nicholas stuck to the script agreed on Sunday, blaming his drinking on stress associated with being a Northern Ireland minister in the 1980s. "I have drunk very, very little over the past 18 months," he said. "It was a problem at one time. I think Northern Ireland started it."

"But my wife and I have discussed it very seriously. I have given her an undertaking that I won't drink in future. I shall renew that pledge to the association tonight."

Lady Scott, whose offer to speak at last night's selection battle had been rejected at the strategy meeting, listened at home. Sir Nicholas then moved into a nearby studio for the BBC breakfast television cameras. He repeated the line about press distortion of the incident in which he was found face down in the street at this year's Tory Party conference.

He insisted that he now drank "mainly" orange juice and fizzy water, having cut down on alcohol. This was necessary, he said, "because a

couple of years ago I think I was drinking too heavily. I didn't have a drink problem, but I was drinking too heavily."

Sir Nicholas was arrested for drink-driving and failing to stop at the scene of an accident 18 months ago. He was convicted last March. In the interview he added that anyone who knew him knew that he had limited his drinking "in the main" to orange juice and fizzy water.

Sir Nicholas then moved to a third studio to record a programme for BBC Westminster. He was driven back to his home to continue working on his opening and closing speeches to the meeting of the association. The telephone was switched off all day to ensure that he was not interrupted.

At midday he was collected by car for a lunchtime interview on ITN. The invitation to appear on BBC Newsnight was kept in his desk drawer. It would be accepted only if he won last night's vote.

Sir Nicholas returned to Battersea for a quiet lunch. In mid-afternoon he and his wife went for a long walk in Battersea Park. They returned



Sir Nicholas Scott

home to polish his speeches to the association and also drafted a winner's and loser's statement.

Daniel Johnson, page 16

Clarke refuses to budge on EMU policy

By Philip Webster and Charles Bremner
IN BRUSSELS

KENNETH CLARKE yesterday set his face against changing the Cabinet's wait-and-see policy on the single currency after reports that the Prime Minister might attempt to do so before the general election.

The Chancellor appeared to be locked in a trial of strength with a Cabinet majority as he gave a warning that ditching the present stance of leaving options open at the election would be both "senseless" and "preposterous".

Mr Clarke, at a meeting of European finance ministers in Brussels, took several opportunities to dismiss fresh reports that John Major was trying to abandon the wait-and-see line before the election and go to the country on a pledge to save the pound. He stopped short of threatening to resign if the policy changed but his words raised serious doubts over how he could stay if he were to be overruled.

However, Downing Street officials, while emphasising that the policy remained unchanged, appeared to be leaving open at least the prospect that it could be reviewed before the election. They said the Government would "take a decision on EMU (European monetary union) when it was appropriate to take a decision".

Informed sources close to the Prime Minister, however, emphasised last night that he was unlikely to change the policy. In April when the Cabinet decided on staging a referendum on the single currency, Mr Major said in an official statement that the Government would be "keeping our option open at the next election". When he reaffirmed that policy on October 5 in an

Continued on page 2, col 1

Halifax holds mortgage rate

The Halifax, Britain's biggest building society, is resisting pressure to follow Abbey National and lift its loan rate.

Halifax is holding mortgage rates at 6.99 per cent in spite of the move by its biggest rival to lift loan rates by a quarter percentage point. Increases by the Coventry and the Northern Rock brought to five the lenders that have put up rates. Page 27

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Bullied clerk wins action

By Adrian Lee and Frances Gibb

LAWYERS predicted a surge of legal actions over bullying at work after a solicitor's clerk yesterday won a landmark private prosecution against his former employer.

The £200-a-week clerk, Joel Parkes, took out summonses against Robert Layton, a sole practitioner in Acton, after being sworn at and grabbed for failing to photocopy court papers. Layton was convicted of assault after Haringey magistrates in north London heard

that he went red with rage, shouted obscenities and struck Mr Parkes on the shoulder.

The solicitor now faces a Law Society investigation and possible disciplinary proceedings which could lead to him being struck off.

Mr Parkes, 36, brought the action after the Crown Prosecution Service decided not to press charges. Two witnesses working at the same firm declined to give statements to police. But Mr Parkes issued summonses and both were forced to give evidence.

Awarding £30 compensa-

tion and £785 costs to Mr Parkes, who is now studying to become a solicitor, magistrates rejected a claim by Layton's counsel, Anthony Arledge, QC, that it was a trivial incident that happens in offices "day in, day out".

Lawyers are predicting a rise in legal actions over bullying at work. Last week new research for the Institute of Personnel and Development showed that one in eight people had been bullied in the past five years. More than half of those said

Continued on page 2, col 4



"Dad, are things happening at the office that you want to talk to us about?"

More students struck by meningitis

TWO Southampton college students were diagnosed as having meningitis yesterday. They bring to eight the number of cases since November 16. Two more occurred in October. A York University student also has the disease.

Ann-Marie O'Connor, 19, from Acton, and Samantha Milroy, from Stockport, have died of the illness at the University of Wales, Cardiff.

Parents grieve, page 6

Moira Stuart dresses up the news in genes

By Carol Midgley and Nigel Hawkes

THE BBC television presenter Moira Stuart yesterday became the latest celebrity newscaster to join the ranks of the so-called "great and good".

Ian Taylor, the Science Minister, announced she had been appointed as a "human face" to the Human Genetics Advisory Committee.

Last year Gillian Shepherd, the Education Secretary, appointed ITN's Trevor McDonald as chairman of the newly

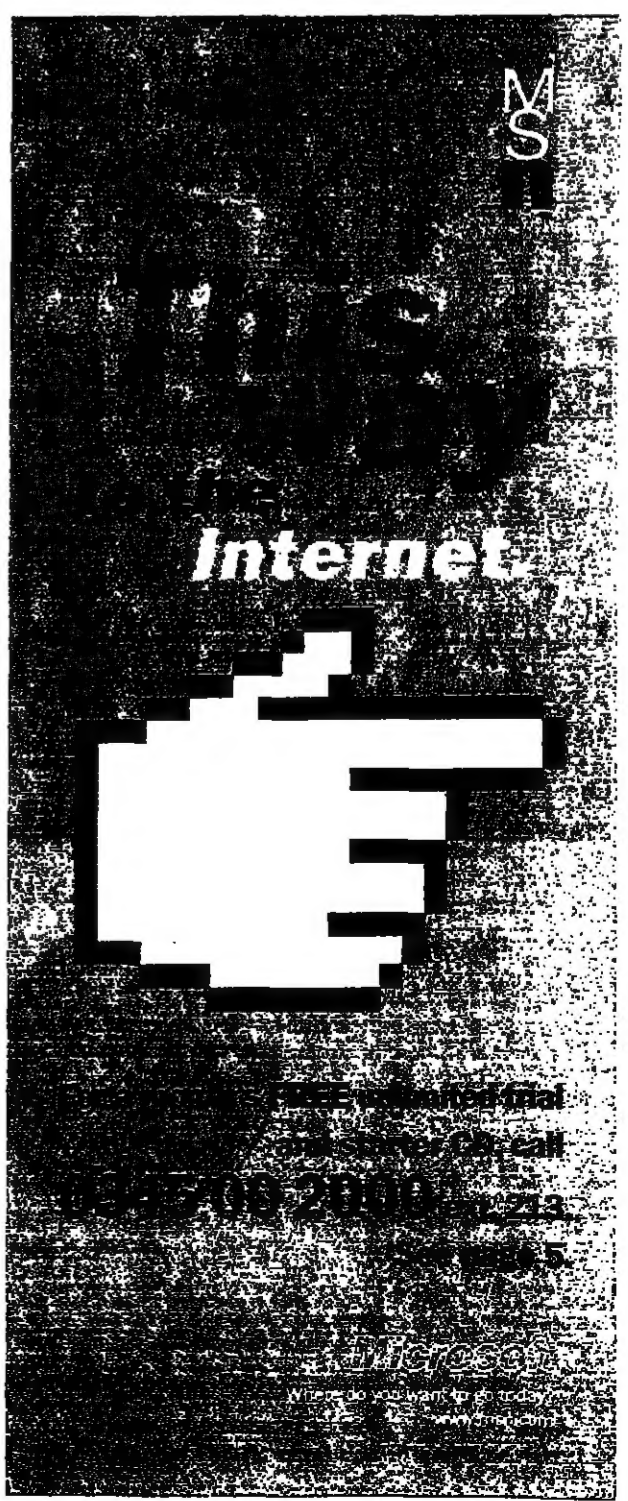
created Better English Campaign, a steering group with the serious aim of declaring war on sloppy standards. Nick Ross, a Radio 4 presenter and anchorman of BBC Television's *Crimewatch UK*, is now considered an authority on crime prevention. In 1993 he was invited on to the National Board for Crime Prevention and is an active member of the Crime Concern National Youth Campaign.

The Channel 4 News presenter Jon Snow combines his full time job in television with chairing several charities. Nicholas Witchell, the BBC newscaster,

is involved with several charities, and Anna Ford is patron of the Turville Trust, an organisation set up to build a holiday centre for deprived children in Buckinghamshire.

But perhaps the busiest of the celebrity newscasters is the BBC's Martina Lewis, who at the last count had put his name to no fewer than 17 charities.

The Human Genetics Advisory Commission will be chaired by Sir Colin Campbell, Vice-Chancellor of the University of Nottingham. Its first meeting is expected to be early in the new year.



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Speaker spoils the fun after MP invokes insulting tradition

"CAN I ask our blond and blue-eyed — if not exactly Finnish — Secretary of State, with his balding and brown-eyed junior minister..."

Rhodri Morgan got no further. "These personal remarks," protested Madam Speaker, "have no place in this chamber." She told Morgan to rephrase his question, avoiding unpleasant descriptions of the Welsh Secretary, William Hague, and the junior minister, Jonathan Evans.

But as personal remarks go, this windy, burbling, friz-

haired, crag-faced sub-Patrick Moore of a Labour spokesman on Wales was mild at Welsh Questions yesterday. Contrast his gentle mockery with Mr Evans' predecessor as minister at the Welsh Office, Rod Richards (Clwyd NW). Speaking of Welsh Labour councillors, Mr Richards said: "They're all the same: slimy, short, fat and fundamentally corrupt."

"When I hear that name," the Prime Minister is said to have remarked of Euro-rebel Sir Richard Body (C, Holland

with Boston) "I hear the sound of white coats flapping." The quip was not meant to be repeated, but that is a risk any politician runs. "I wish that cow would resign!" muttered the (then) Northern Ireland minister, Richard Needham (C, Wiltshire N) into his (insecure) mobile telephone. Margaret Thatcher took it well, observing only that if this was the worst they said, she could live with it.

Over the past year, I have been assembling a mountain of clippings recording the



things politicians come to wish they had never said. A fellow-mischief-maker called Phil Mason — a magpie of parliamentary archives — has helped, and together we have compiled an anthology going back centuries.

The Baroness Thatcher comes out of any selection of unwise personal remarks with dignity: the butt of much abuse, she herself was rarely personal. A personnel report, rejecting her for a job with ICI in 1948, noted: "This woman is headstrong, obstinate and dangerously self-opinionated." Some 40 years later, President Mitterrand said that she had "the eyes of Caligula and the lips of Marilyn Mon-

roe". Calling her "empty-headed" on the Middle East, Jonathan Aitken explained: "She probably thinks the plural of sinus is Sinal." Aitken must now bitterly regret the jibe.

Labour's Tony Banks, who accused her of "behaving with all the sensitivity of a sex-starved box constructor" regrets little. Sir Edward Heath hardly regrets replying (asked why Mrs Thatcher hated him so much) "I cannot say. I am not a doctor."

It is the prerogative of the great to be rude about each

other: Herr Kohl took with good humour a greeting from Bill Clinton at a Nato summit in 1994: "I was thinking of you last night, Helmut, because I was watching the sumo wrestling on TV."

Along with his "white coats" remark, Major doubtless regrets calling some of his Cabinet colleagues "bastards". I do not know whether Labour's Sam Calbraith (Strathkelvin & Bearsden), a brain surgeon, recalls of the opinion he offered of his former colleague, the one-time MP for Leith, Ron

Brown (who had smashed up his former girlfriend's flat): "There is nothing I can do for him professionally."

But then the Commons is a Lewis Carroll world, where different rules apply. I looked down yesterday as Mr Morgan was silenced by the Chair, in mid-insult to Messrs Hague and Evans. All three men had been grinning happily. Miss Boothroyd was simply spoiling the fun.

Read My Lips is published by Robson Books.

Clarke

Continued from page 1 article in *The Times*, Mr Major said Britain should stay in the negotiations to defend its national interest and prevent the rest creating a failed EMU.

But the Downing Street sources said it would be wrong to read any differences into the April 5 and October 5 statements. They were both based on the likelihood that the time to make a decision about EMU entry would be after the election. An informed source said that reports to the contrary were "wishful thinking."

Mr Clarke was questioned about Mr Major's reported desire to ditch the wait-and-see policy when he arrived in Brussels. His response was uncompromising. "I don't believe that for one moment anything of that kind is being contemplated. It simply isn't going to happen."

But he pleased the sceptics by succeeding in Brussels in winning guarantees that rules on the euro and the stability pact would not apply to Britain outside a currency.

For once, Britain had little to do with the tension among EU ministers yesterday, as Theo Waigel, the German Finance Minister, flexed Bonn's monetary muscles, holding out against the wishes of all other states except The Netherlands, to allow a measure of political latitude in the stability pact. But by last night Germany was edging towards a compromise on the circumstances in which a government would be fined, for spending too much.

Towns 'face invasion of giant lorries'

By JONATHAN PRYNN, TRANSPORT CORRESPONDENT

A NEW generation of 44-tonne "super lorries" could be allowed unfettered access to the main-road network from 1999 under proposals released yesterday by the Government.

The current tight restrictions on the Continental-style six-axle juggernauts would be dropped between 1999 and 2001, according to a consultation document from the Department of Transport.

John Watts, the roads minister, said the move would take 6,500 smaller lorries off the roads as hauliers switched to the larger vehicles. The lorries can currently be used only for journeys between rail freight depots.

Mr Watts said that the six-axle trucks would cause no more damage to roads, bridges and buildings than 38-tonne lorries — the biggest currently allowed — because the load would be spread over six rather than five axles.

Environmental groups said the proposals spelt disaster for Britain's country towns and villages. Since the last increase in lorry weights — to 38 tonnes in 1983 — lorry mileage had increased by 30 per cent and freight mileage by 42 per cent, said Lynne Sloman, assistant director of Transport 2000.

"All research suggests that heavier lorries are more dangerous and intrusive," she said.

Britain's largest rail freight company, English, Welsh &

Scottish Railway (EWSR) also attacked the plan, claiming it would lose 20 per cent of its business, the equivalent of a million truck journeys a year, to truck firms.

The Government is obliged under European legislation to allow 40-tonne lorries on the roads from January 1999 and favours extending the use of the vehicles, which are widely used on the Continent. Ministers believe the arguments for the larger lorries are unanswerable but have decided to carry out full consultation.

The Freight Transport Association said that the vehicles would save more than 300 million litres of fuel each year and would result in fewer lorries and less congestion. The freight industry about £300 million a year — a drop of nearly 8 per cent on the cost of operating the present heaviest vehicles.

EWSR said the transfer of goods from rail to road would result in thousands more lorries per year pounding through country towns and villages. Historic towns such as Marlborough and Devizes could see an extra 24,000 lorries a year, the M74 through the lowlands of Scotland an extra 47,000 lorries a year and the A6 through the Peak District an additional 19,000 a year, according to its calculations.

Letters, page 17



Joel Parkes, who won a private prosecution for bullying

Bosses face rise in bullying claims

Continued from page 1 bullying was commonplace at their workplace.

Melissa Compton-Edwards of the institute said: "Bullying behaviour typically consists of unfair and excessive criticism, publicly insulting the victim, ignoring their point of view and constantly changing or setting unrealistic targets."

Legal actions over bad treatment by bosses — whether bullying, harassment or

overwork — are being categorised as "stress" claims, and are likely to be brought in the civil courts.

Tania Sless, a solicitor with Davies Arnold Cooper, says there could be as many as 130 stress claims pending, although many may be settled out of court. They have been prompted by two rulings: in 1994, John Walker, a social worker, received £175,000 in settlement of his claim for a nervous breakdown caused by pressure of work. In 1995, Paul Pickering, a police officer, won an increased pension after proving he had been disabled by stress at work.

Jill Earnshaw, lecturer in employment law at the University of Manchester, says bullying claims are common in the United States. "Some may call these cases victimisation or persecution, but I would classify them as bullying in one form or another."

After yesterday's hearing, Layton, a solicitor for 16 years, said he would consider appealing. Mr Parkes, who is working for the Legal Aid Board while studying, said: "It was a nightmare working there. All I wanted was to see him in court for what he did."

Mr Parkes said he had arrived for work on May 17 to be confronted by Layton, who accused him of not having carried out work and began swearing violently when given an explanation.

"He punched me on the left shoulder and pulled me back as I was going past him. He raised his fist. It was a fight that was beginning. It was out of the blue. I pushed him and said 'Don't you touch me!'"

Another solicitor, Raymond Berretto, stepped between the two as Layton lunged again. Mr Parkes said: "Bob was swearing and cursing, trying to get round him. He was growling and snarling with both fists clenched like he wanted to fight."

Under cross-examination by Mr Airdge, Mr Parkes accepted that the blow was landed with an open hand.

Mr Airdge said: "Is not Mr Layton, in the ordinary give and take of office life, as his employer, entitled to take hold of his arm?" To classify this as an assault would be "quite ludicrous," he added.

Adverts for bingo to be allowed on TV

By RICHARD FORD, HOME CORRESPONDENT

BINGO operators are to be allowed to advertise their clubs and prizes on radio and television and in cinemas under further government plans announced yesterday to lift restrictions on the gaming industry.

Betting shops will also be permitted to advertise their facilities in the printed media but not on radio or television.

The move was welcomed by big companies in the industry who claim their business has been hit by the success of the National Lottery and fear it will be further damaged by the imminent arrival of a mid-week lottery draw. Under the proposals, the ban on the advertising of bingo on radio and television, including the amenities offered by clubs and the prizes to be won, would be lifted.

Advertisements would be required to conform with guidelines laid down by the Independent Television Commission and the Radio Authority and would not be allowed close to children's programmes. Betting shops will be allowed to advertise in newspapers, magazines and listings guides.

Simon Clarke of Ladbrokes said the move would particularly benefit small bookmakers. But he added: "All bookmakers are still urgently pursuing deregulation measures which will address the damage being done by the lottery and the threat posed by the arrival of a midweek draw."

The announcement is the latest in a series of initiatives designed to cut the red tape surrounding the gaming industry. Last month the Home Office published proposals to allow casinos to open in some of England's cathedral and spa towns, permit prospective members of casinos to apply for membership by post rather than in person and to give members access to other casinos within the same group. Payment is also to be allowed by debit card and the waiting time between applying for membership and being allowed at the gaming tables is to be halved to 24 hours.

Timothy Kirkhope, a junior Home Office Minister, said the latest measures were well-balanced. "It is time we allowed betting shops to advertise their locations and for bingo, which is a social 'soft' form of gambling, it makes sense to remove all the advertising restrictions in the gaming legislation which would mean operators could use broadcast media."

"I believe we are putting forward sensible and balanced proposals which will be of benefit to both bingo and betting shop customers and the respective industries."

The plans will be put to the deregulation committees in both Houses of Parliament before going ahead. The Government is still considering whether to allow public houses to open until midnight on Friday and Saturday nights after a consultation exercise disclosed deep divisions over the plan. Unless ministers move quickly it is unlikely the longer opening hours would be operating before the general election.

Labour drops pledge to end fundholding

Chris Smith, the Shadow Health Secretary, will announce today that Labour has dropped its opposition to GP fundholding and has abandoned plans to replace the scheme in the immediate future. Mr Smith is expected to tell a health conference in London that Labour will still allow family doctors to continue buying health for their patients.

Labour has traditionally opposed this NHS reform, claiming it results in two-tier health care. The party's draft manifesto published in July said: "We will replace GP fundholding with GP commissioning." Concern from GP fundholders, who now care for more than 50 per cent of the population, has prompted Tony Blair to soften the policy.

Ulster beatings increase

There have been 276 so-called punishment beatings in Northern Ireland so far this year, Sir John Wheeler, the Northern Ireland Security Minister, said. This is 59 more than the whole of last year. Of the attacks, 118 were by loyalist groups and the other 158 by republicans. The figures do not include punishment shootings. The Prime Minister said last week that an end to the beatings was a key condition to be met, with a ceasefire, before Sinn Féin would be allowed to enter all-party talks. Dirty tricks claim, page 6

Murders suspect held

A man who told police that he murdered two British women tourists on a beach four years ago is in custody in South Africa. Elijah Noam Sibibi, 24, told police that he had backed to death Julie Goodwin, 32, and Elizabeth Over, 30, on the deserted beach in Sodwana Bay on the north coast of KwaZulu/Natal in November 1992. Magistrates in nearby Ubombo yesterday declined to accept the plea of guilty by the suspect and recorded one of not guilty, adjourning the case until December 23.

City tightens security

Armed police are to set up road blocks in and around Manchester in the run-up to Christmas as part of efforts, involving some 7,000 officers, to prevent a repetition of the IRA bombing of the city in June. Assistant Chief Constable Malcolm George said yesterday: "At the moment there is no specific intelligence to suggest Manchester city centre is an IRA target this Christmas, but we cannot afford to be complacent." There will be a free confidential hotline to encourage people to report suspicious activities.

No action against police

Police officers involved in arresting an asylum seeker who died after being put in a neck hold will face no disciplinary action, the Police Complaints Authority said. An inquest jury ruled earlier this year that Olawehinibi Lapite, a Nigerian decorator, was unlawfully killed. He died after a struggle with police as he was arrested outside a club in northeast London in December 1994 on suspicion of possessing cocaine. Mr Lapite later collapsed in a police van and was driven to hospital, where he was pronounced dead.

University head retires ill

A former director of the Victoria and Albert Museum is to take early retirement as Vice-Chancellor of the University of East Anglia, after having multiple sclerosis diagnosed. Dame Elizabeth Esteve-Coll, 58, left will leave when a replacement is found. As the museum director from 1988 to 1995, she drastically improved visitor figures but attracted criticism for being too "populist."

Airport fire safety fine

An airport was fined £12,500 for putting passengers' safety at risk by blocking off a fire exit during building work. If an emergency had occurred travellers would have headed to a marked fire exit at Luton airport only to find a sign saying "Entry strictly forbidden — contractors only". Luton Crown Court was told. Beyond the door they would have encountered a building site, with scaffolding, heavy machinery and numerous obstacles. The airport admitted charges under the Fire Precautions Act.

The cream of waterbeds

A Dutch company is seeking a patent for the cattle waterbeds that it claims will boost milk yield. About 180 of the water-filled rubber mats, which can be heated, have been delivered to a dairy farm in England. The farmer is so pleased with them that he has ordered another 100. "It is good for a cow to lie comfortably," a salesman for the Dunlop-Enerka factory said. "Cows can be compared to top athletes. Under the best circumstances they will give their greatest performances."

US aims to beat jinxed Mars record

By NIGEL HAWKES, SCIENCE EDITOR

SCIENTISTS from the American space agency NASA this morning hope to improve on the chequered record of recent missions to Mars.

Nasa's Global Surveyor, launched on November 7, is on its way, albeit with a defective solar wing, but Russia's Mars 96 ended in the Pacific Ocean soon after launch on November 16. "One near-miss, one miss and now it's our turn," said Curtis Clevon, today's launch operations manager for Mars Pathfinder. "We're all a little nervous. At least I am."

Mars Pathfinder contains a lander and a small robotic rover called Sojourner. It is due for launch just after 7 am this morning on a Delta rocket from Cape Canaveral, the timing determined by a flight plan which will take it direct to Mars. If all goes well it will arrive on the planet's surface on July 4, next year, Independence Day.

It will plunge towards the surface at 17,000 mph without tarrying in Mars orbit, open a parachute and then, just before impact, inflate two airbags and fire retro-rockets. When it hits, it will bounce, roll and tumble, the airbags at each corner protecting it from damage. It could

take several minutes to come to a halt. The bags will then be deflated and "petals" will open up to support the spacecraft and turn it right side up. It will take pictures, transmit data, and allow the six-wheeled Sojourner to leave down a ramp on to what should be a flatish floor of a dried-up flood plain.

Sojourner, with its battery of test instruments, is designed to last for only about a week, though if the electronics survives the constant hot-cold cycling of the Martian day and night it may go on for longer. At \$196 million, Pathfinder is a low-cost mission, far less ambitious than the doomed Mars 96.

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TINI

Businessman dissolved body in acid for crime better than an Agatha Christie, court told

Husband 'boasted wife was victim of perfect murder'

By A Staff Reporter

A BUSINESSMAN boasted that his wife's disappearance had been a perfect killing, a court was told yesterday. Russell Causley was alleged to have said it was "better than an Agatha Christie murder".

In 11 years, no trace of his wife Veronica has ever been found. He said she had run away after he moved his young mistress into their Bournemouth family home. In fact, Winchester Crown Court was told, her domineering husband had apparently killed her "with a shot of gas" and her body was dissolved in acid. He denies murder.

Anthony Donne, QC, prosecuting, said that Mr Causley lied to friends about his wife's whereabouts, and got his lover to forge her signature to make it look as if she was still alive.

It was only when Mr Causley, 53, found himself in prison for an insurance fraud that he bragged to another inmate about his undiscovered crime, it is alleged. He was also said to have talked with another prisoner about whether it was possible to be convicted of murder if no body has been found.

Mr Donne told the court: "He was not only ruthless in getting rid of his wife, he was

also entirely determined to get his own way. He is a clever, devious and cunning man. Having murdered her, he got rid of her body in such a way that it would never be found."

Mr Donne said that the businessman had married in September 1965, when his bride was 20. His surname then was Packman. They had a baby girl, Samantha, four years later, but the young mother was prevented from having contact with her own family. The first they knew of their grandchild was when the family made an unannounced visit. Her parents saw her just once more, in 1976, when again the family arrived without warning. They last heard from her in the summer of 1985 when, Mr Donne said, she "disappeared off the face of the earth".

The jury heard that the businessman had met his 25-year-old lover, Patricia Causley, when he employed her after he opened an insurance business in Bournemouth in 1984. A few months later she had sold her flat and moved into the family home. After his wife's disappearance, he took his lover's name.

Veronica, then 40, vanished in June 1985 while her hus-

band and their teenage daughter were on a day trip to London. Her wedding ring was discovered on a note in the kitchen saying she could take no more. Upstairs her favourite ballgown was discovered slashed to pieces. But Mr Donne said that very few of her personal effects had gone missing, and she had left her Rolex watch and jewellery. Later it was discovered that no suitcases had been taken.

Mr Donne said: "Samantha remembers going with her father to London to meet Patricia Causley for lunch in the summer of 1985. She does not recall seeing her mother in the house. When they returned, she saw her mother's wedding ring in the kitchen and a note in her handwriting."

Later that month, the court was told, Mr Causley wrote to his solicitor saying he wanted his divorce to proceed on a 50-50 basis, and that he wanted to buy his wife's half of the house. In the letter he said: "She was not amused and walked out soon after". He claimed she had taken £20,000. He was said to have told friends a number of stories about where his wife had gone, for example that she had



The wife who vanished: Veronica Packman with her daughter, Samantha, and husband Russell, now on trial

gone off with a rich German, or that she had gone missing "with a guy in a red Porsche". He claimed she was in Switzerland, Malta and Germany, and that he had given her £30,000 as a settlement.

Mr Donne said that when one friend asked why he had not sold his house, Mr

Causley told them it had something to do with Veronica which would take seven years. Mr Donne told the court: "This is the time that presumption of death is made."

It was in 1990, said Mr Donne, that Mr Causley and his lover began transferring the house into their own

names. A woman telephoned a solicitor in Southampton, Hampshire, claiming to be Veronica. Later a woman arrived at the office and pretended to be her. It was really Patricia Causley, said Mr Donne.

In Brixton Prison, Mr Causley allegedly confessed to murder in a conversation with

a fellow inmate, who later told a probation officer. Later, Mr Causley was transferred to Ford Open prison, where he told another inmate: "I put her away peacefully with a shot of gas and put a plastic bag over her head. I used acid to get rid of the body." The trial continues.

Police seek man after wife is shot dead

By Richard Ford
HOME CORRESPONDENT

POLICE were last night looking for the estranged husband of a woman shot dead at a house where a children's birthday party was being held. Thomas McGhee, 53, had chased his screaming wife across a street after she fled to a neighbour's house.

Yesterday a white Vauxhall Astra car belonging to Mr McGhee was discovered abandoned six miles from the scene of the attack at Kimberley near Nottingham.

Police said they wanted to trace Mr McGhee, from Hinckley in Leicestershire. "He should not be approached," a police spokesman said. Relatives of his wife, Janet, have been moved to a secret address for their protection.

Mrs McGhee, 47, who has a young daughter, was chased by her husband as she ran from her home shortly before the shooting on Sunday evening. A witness said: "There was a boy's birthday party in the house she ran into. She was terrified and screaming."

"The children must have seen what happened because the gunman shot through the door. He shot her again and she died inside the house."

George Wood, another neighbour, said: "I heard two loud bangs. At first, I thought it was a car backfiring. When I looked out of the window I saw this chap running away down the driveway carrying a shotgun. He sped off in a white car."

Police protest as girls get two years for fatal kicking

By Len Jenkins

TWO schoolgirls were ordered yesterday to serve two years' detention for kicking to death a girl who came to the aid of her friend in a fight on the way home from a funeral.

Louise Allen was pulled by the hair and kicked in the chest before falling to the ground where she was kicked in the head as a group of about 30 teenagers gathered to watch. She was killed by one of seven kicks to the head, described as being of only moderate force.

The victim's mother, the local MP, and police officers involved in the case reacted angrily to the sentence, claiming it was too short. Both girls were remanded in custody on May 21 this year and will be released after serving a year.

Detective Chief Inspector John Corder, of Northamptonshire Police, said he would investigate what legal steps could be taken to have the sentence increased. "I am extremely disappointed," he said. "As a deterrent I would have expected more than a two-year sentence."

Ellen Allen, 35, the victim's mother, said: "They should have got at least four or five years."

William Powell, Conservative MP for Corby, said: "This case will have to be looked at by the Attorney-General who will obviously consider very

carefully whether to appeal for a stronger sentence."

The two girls, then aged 12 and 13, stood impassively in the dock at Nottingham Crown Court as Mr Justice Hadden told them: "It was wicked violence and it resulted in the totally unnecessary death of that young girl."

Both girls, from Corby, had been involved in one of a number of fights in the town while the funeral was visiting. On the evening of April 29, the 12-year-old started a fight with one of Louise's closest friends. She appeared to be winning and, with about 30 teenagers watching, Louise intervened and tried to pull the aggressor from her friend.

In a statement read to the court one girl told how she heard Louise say "I can't watch this any more," before she went to help. The 13-year-old pulled Louise away by the hair and kicked her in the chest. As she fell to the ground she was again kicked.

The witness added: "You could see she was not moving and it was like she was having an asthma attack. Someone shouted, 'What have you done?'" The 13-year-old replied: "Don't really care." The 12-year-old went over to Louise shouting at her: "Why did you jump into my fight?" The witness said: "Then she kicked her in the side of her head. The kick was quite hard."

Both girls left the scene. One was arrested later that night and the other the following morning. Both had admitted manslaughter at an earlier hearing.

Dr Clive Bouch, a Home Office pathologist, told the court that although Louise had seven bruises to her head, the largest was the fatal blow. He said the kick was of moderate severity and in most cases such a blow would have caused only minor injury. It was an "unlucky chance" that the injury proved fatal.

Both the girls responsible were said to have been bullied at school and were not aggressive.

Cot-death charity founder denies theft

By Paul Wilkinson

A YOUNG mother defrauded almost £37,000 from the charity she founded after her child died from cot death syndrome, a court was told yesterday.

Susan Howe set up a "cunning, calculated fraud", using a secret account. Donations paid into the charity's bank account were transferred 71 times to four others in the name of her partner, Kevin Sullivan, Liverpool Crown Court was told.

The thefts came to light when Iris Whitaker, Mrs Howe's administrative assistant, stumbled across a paying-in book and chequebook for the concealed account. Geoffrey Lowe, for the prosecution, said Mrs Howe told her the "welfare account" had been set up because of a £2,000 donation from The Sun to buy headstones and pay for funeral arrangements for bereaved families. It was a separate account because the paper had demanded anonymity, she told her.

Mrs Howe, 43, and Mr Sullivan, 40, from Formby, Merseyside, deny 19 charges of theft totalling £36,872 over 21 months from May 1992. Mrs Howe had founded the Cot Death Society after the death of her son in 1977. Its aims were to provide babies with breathing monitors and families of cot death victims with advice and counselling. She met Mr Sullivan in 1988 when he started as a fundraiser. Eventually he became a trustee and they set up home together, from where the society, a registered charity, was run.

Mr Lowe said that early in 1994 Ms Whitaker began to suspect that money meant for the society was not going into the current account, although she could not understand how. Then on January 26, 1994, she came across the cheque book and paying-in book for the welfare account.

When Mrs Howe was interviewed by police she claimed that the society owed her money.

The hearing continues.



Louise Allen: died after trying to help friend

Prayers for long service award

By Ruth Gledhill
RELIGION CORRESPONDENT

FOR 300 determined worshippers a marathon Church of England service that lasted five hours left them on their knees and probably in the record books.

The Guinness Book of Records is to investigate claims that the service qualifies for an entry as the longest in the Church of England.

The service, in four churches in the London diocese, with the congregation walking three miles in a procession between the churches,

comes at a time when vicars are advised that sermons should be no more than 12 minutes and services no longer than an hour. Received wisdom in the Church of England is that most congregations cannot take more than one hour of worship.

The London service, taken by the Right Rev Brian Masters, the Area Bishop of Edmonton, was extended to allow the licensing of the Rev Nicholas Wheeler as priest-in-charge of four separate parishes in Camden, north London.

The Rev Jonathan Kester, the bishop's chaplain, said

most worshippers lasted the course. He felt "invigorated" rather than exhausted at the end. "People's attention was kept throughout," he said.

The service, on a Saturday, began at St Michael's in Camden Town. One hour later Father Wheeler, who is an Anglo-Catholic, was on the Church's traditionalist wing, was licensed again, at St Paul's chapel near by. From there the worshippers went to St Pancras Old Church where after more hymns and another licensing, the service entered its final hour at St Mary's Eversholt Street, next door to Euston station.

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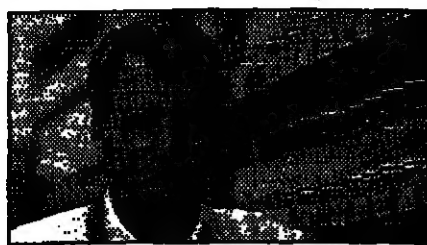
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B&Q Environmental Update



Dr Alan Knight - B&Q's Quality & Environment Controller

Over six years ago, we put into place a planned programme to reduce the environmental impact of every product we sell.

This is our fourth annual update covering all the main areas of environmental activity during the past year and describing our plans for the future.

Timber & Forests

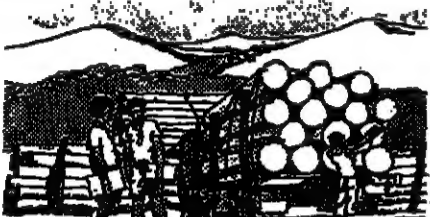
In 1991 we set two targets:
By the end of 1993: to have identified all the sources of our timber products down to forest level - achieved for over 98% (by volume).
By the end of 1995: all our timber products to come from well managed forests - only 1.5% of timber by volume failed.

Collecting and evaluating the data has been an intensive exercise involving one person working full time for over four years.

Independent Forest Certification - the best way forward

How can we be sure that timber is from well managed forests?

Until now evaluation of timber sources was dependent on 'internal scrutiny' - desk top studies and occasional visits to forests. The weaknesses are obvious, but it was all we had. But not anymore: we, like many other organisations, realised



back in 1990 that a more robust and credible system was needed. Forests must be independently certified. By working together B&Q and many other companies, and environmental groups created The Forest Stewardship Council (FSC).

The Forest Stewardship Council (FSC)



© 1996 Forest Stewardship Council Ltd. 094/96/01

The role of the FSC is to set the principles of good forest management and ensure that certification across the world operates to the same standard. We believe it currently represents the only credible system capable of operating globally.

Customers are just beginning to see the FSC trademark on timber products in our stores and as these become more widely available we hope marketing campaigns from other retailers (including competitors) and the World Wide Fund for Nature (WWF) will help customers recognise and buy these products in favour of non-certified products.

Products available at B&Q which have already been independently certified:

PRODUCT	SUPPLIER	COUNTRY
Exterior Doors	Chindwell	Malaysia
Charcoal	Charan Aldred, Rectella	South Africa
Interior Doors	Premium Timber	Poland
Edge Laminated Pine Boards	Premium Timber	Poland
Cabinet Doors	Premium Timber	Poland
Wooden Door Furniture	Douglas Kane	Poland
Parquet Flooring	Western Cork	Zimbabwe

Certification initiatives are also underway in other countries such as Ivory Coast, Ghana, Sri Lanka, UK and Sweden.

Some producers have genuine forest management problems and real practical problems to overcome. Others are simply reluctant to support the concept of certification. We shall continue to explain to them why we believe it is important but if they are not convinced we will have to buy from elsewhere.



Target - By the end of 1999 the only wood we buy will be from independently certified forests.

Paint

One in three pots of paint sold in the UK for domestic use is bought from a B&Q store. We believe that between 0.6% and 2% of all solvent emissions in the UK could be from paint bought at B&Q.

The figure is large enough for B&Q alone to make an impact on the overall reduction of solvents. Solvents contribute to low level smog, climate change and can aggravate asthma. They also have an unpleasant smell. The future can be solvent free and where technically impossible, low solvent paints are the answer.

The first stage is already underway. We are working with our suppliers to ensure there is a clear and precise message on every single can of paint we sell. At the moment, this is not the case.

From a total of 123 products there was the following confusing array of labels:

Claim Type	Claim	No. of products
ODOUR	Low odour	56
	Low in odour	3
	Lower odour	5
	Lower odour formula	5
	Less odour than conventional glass paint	2
	Match less odour than ordinary emulsion	2
	Low aromatic solvents reduces odour	2
	No unpleasant odour	2
	TOTAL	87
WATER BASED	Waterbased	40
	Economical waterbased	1
	Waterborne copolymer emulsion	5
	Waterbased acrylic	1
LOW SOLVENT	Solvent free	6
	Free from solvents	4
	Solvent free waterbased formula	2
	Low solvent	2
	Low solvent formula	1
	Very little organic solvent	1
	Solvent based, the use of water based alternatives should be considered	1
	TOTAL	20
OZONE	Ozone friendly	6
	Contains no fluorocarbons	3
	Contains no CFCs	4
	TOTAL	13
LEAD	No lead added	10
	No added lead	1
	Contains no lead	7
	Contains no lead additives	1
PLANTS & ANIMALS	Harmless to plants	5
	Harmless to animals	1
	Harmless to plants and animals	1
	Harmless to plants and pets	2
	Plant and animal safe	1
	Harmless to plants when dry	1
	Harmless to plants and pets when dry	1
	TOTAL	13
RECYCLING (packaging)	25% recycled steel	12
	Recyclable	13
OTHER	Environmentally friendly	1
	Lower environmental impact in manufacture	2
	Official Sponsor WWF	7
	TOTAL	10

When we finalise our policy at the end of the year we will start phasing out claims such as 'environmentally friendly'. We have also worked with suppliers to agree a standard format for displaying the solvent content of all products.

Proposed Target - End of 1999: to reduce solvent emissions from B&Q paint by 30% (using 1996 figures as baseline).

As part of this process we will start introducing new products with a lower solvent content.

Target - December 1996: to finalise details of policy.

Target - End of June 1997: to have new labelling system in place.

Target - July 1997: to launch customer communication programme.

Charcoal

All our imported lumpwood charcoal is currently certified and next year all our new stock of briquettes and barbecue kits will be certified.

Charcoal production can help our forests in the UK. By working with the Bio



Regional Development Group, it has been possible to sell charcoal from coppiced woodlands in the nearest B&Q stores.

Last season local charcoal was on sale in 120 stores.

Target - by summer 1997: to buy locally produced charcoal for virtually all stores.

Target - by the end of 1997: to have 50% of UK sources of charcoal independently certified.

Working Conditions in Developing Countries

Working conditions in developing countries is a difficult and emotional issue. The most publicised example is the abuse of child or bonded labour. However, we believe the issue is more complex than just child labour. We have seen factories where as well as environment controls, health and safety can also be improved.

We have worked with suppliers to introduce basic health and safety measures in coir door mat, rug and brassware factories in India. We visit factories and if required request improvements. The scale and complexity of our supply base makes this a huge initiative.

By the end of 1996 we plan to finalise a method of audit and random follow up visits using local specialists for our entire Indian supply base. This will be used as a trial for similar initiatives across the world.

It will be several years before we are satisfied with the working conditions in our factories. However, we firmly believe working with our suppliers is the only way forward and is preferable to bans or boycotts which result in more hardship for the workers.

PVC

PVC has long been associated, rightly or wrongly, with dioxin contamination during PVC production and waste incineration. Also many PVC products contain phthalates. This chemical has been connected with the decline in fertility rates and the feminisation of some animal species. Some environmental campaigners are trying to persuade businesses to phase out PVC altogether. The industry has responded by focusing on the benefits of PVC and questioning the validity of the scientific theories. The issue facing B&Q is that both points of view have merit.

The science is ambiguous and there is as yet no consensus as to the true extent of the problem or to the solution. We will not take sides - but we want to do what is right for the environment.

We shall be financing a PhD student to work on this issue for three years to focus on reviewing the literature and relating it specifically to the B&Q product range. Chemical analyses will be undertaken as and when necessary. We will act on the research findings as soon as key facts are identified.

What of the other issues? Supplier Assessment

There are so many issues for B&Q to resolve, we cannot resolve them all alone. We must get all our suppliers involved. Since 1991, it has been company policy for all our 600 suppliers to have an environmental policy, backed up by an action plan. By the middle of 1994, over 95% of our suppliers had a policy - an improvement of 85% since 1991.

Building on that progress in July 1995 B&Q launched a supplier assessment programme called QUEST which included both quality and environmental performance. QUEST, which stands for the Quality, Ethics, Safety & Treatment of products, measures suppliers on ten key quality or environmental principles.

The extensive amount of information which needs to be processed has caused bottlenecks, but despite this we know that QUEST is the correct approach. Any suppliers not meeting a certain grade will not have any new products listed until they have addressed the problem concerned. Continued inaction will result in a company being de-listed. Of our existing suppliers, 30% have been reassessed and the average grades for the five environmental principles are:

QUEST 6

Average grade: 3.4
Environmental Policy and Awareness
Suppliers' understanding of the environmental issues associated with their products and their commitment to resolving them is graded by assessing the suppliers' published environmental policy.

QUEST 7

Average grade: 3.2
Environmental Action and Achievements
To ensure that a supplier's environmental achievement does not consist of only writing a good policy, suppliers' achievements are awarded a separate grade for action.

QUEST 8

Average grade: 2.5
International Supply Chains
B&Q believes that the issue of poor working conditions in factories in developing countries are a significant issue for retailers. Therefore suppliers' understanding and commitment to this issue is awarded a separate grade.

QUEST 9

Average grade: 3.9
Packaging and Environmental Claims
The suppliers' ability to meet all the possible future legal requirements to minimise the amount of packaging used and design for recycling is jointly assessed with the accuracy and benefits or problems caused by any environmental claims on a product.

QUEST 10

Average grade: 3.5
Timber
The suppliers' ability to meet B&Q's present and future requirements of its timber policy and targets.

This is based on following Grade A = 5, Grade B = 4, Grade C = 3, Grade D = 2, Grade E = 1 and 500 suppliers as of 1/1/1996.

B&Q Store Performance - Waste Management & Local Agenda 21

We have the potential to make vast improvements in our own performance in terms of reducing our waste, recycling unused materials and working with the local community. This not only helps the environment but also saves us a small fortune!

Our Huddersfield store has formed a partnership with Kirklees Metropolitan Council addressing waste and energy management, staff awareness, customer communication plus community projects.

The store's waste minimisation initiative has involved donations of waste items to local schools and the staff together with Kirklees Metropolitan Council have cleaned up the stretch of the River Colne adjacent to the store.



The intention is to use this example as a case study to encourage other stores to become involved with their local authority's Local Agenda 21 programme. Agenda 21 is a global environmental action plan signed by the Government at the Earth Summit in 1992. All local councils are responsible for delivering improvements such as waste minimisation, energy efficiency and environmental enhancement.

QUEST for stores

In October we started to trial a new procedure for assessing the environmental performance of stores. This is based on QUEST for suppliers. There are 10 principles on which stores are graded.

1	Staff Awareness
2	Waste Legislation
3	Zero Waste
4	Litter Control
5	Customer Recycling Facilities
6	Energy Management
7	Customer Communication
8	Environmental and Community Interaction
9	Environmental Awareness of the Management Team
10	Enthusiasm of the Environmental Officer and Support from the Management Team

Forty stores are taking part in the pilot but it is intended to be available for all our stores by the middle of next year.

The more problems we solve, the more we find to solve

This is a summary of our actions. The complexity of the issues is immense and we know there is more we can do.

If you would like more detailed information, please fill in the coupon by ticking the relevant boxes and send it with a stamped addressed envelope (at least 21cm x 22cm) to: Dr. Alan Knight, B&Q plc, 1 Hampshire Corporate Park, Chandlers Ford, Eastleigh, Hants, SO53 3YX.

☐ **How Green Is My Front Door?**
(120 page environment review)
July 95, 75p SAE

☐ **Timber Update**
(poster)
February 96, 25p SAE

Information on B&Q's environmental programme can also be found on our site on the internet. The address is <http://www.diy.co.uk>

B&Q

Reporting on our impact on the environment.

Former Smith lets court know why he's miserable now

BY RICHARD DOUCE

SONGWRITER Stephen Morrissey treated the less well-known members of the pop band The Smiths as "mere session musicians as readily replaceable as the parts of a lawnmower", the High Court was told yesterday.

While he and Johnny Marr, lead guitarist, each took 40 per cent of the profits, Mike Joyce, the drummer, and Andy Rourke, the bass player, got 10

per cent. Joyce, 33, has launched a legal action claiming that his share of past profits could amount to as much as £1 million which he believes he is owed by Morrissey and Marr. He is also claiming a 25 per cent stake in royalties from any future sales instead of the 10 per cent he has been offered.

The Smiths were one of the most influential bands of the

1980s, renowned for Morrissey's doom-laden lyrics and mournful Mancunian delivery. Their hit singles included *Heaven Knows I'm Miserable Now* and *Girlfriend in a Coma*.

Nigel Davis, QC, for Joyce, said it was not until after the bestselling band split up in 1987 that his client discovered he was getting only 10 per cent of the profits. "It may be that some will say this claim is a cynical piece of opportunism prompted by the dissolution of the group. We submit that's not fair. Mr Joyce's case is that it was only when the group dissolved he went to see his accountant and was told that he'd been getting only 10 per cent," Mr Davis said.

Rourke, who will be giving evidence in the four-day hearing, settled with Morrissey and Marr in the late 80s for £80,000 and 10 per cent of future royalties. Mr Davis told how the band was formed in Manchester in 1982 and broke



The Smiths at their moodiest: the singer and lead guitarist got 40 per cent; the drummer and bassist 10 per cent

up after "achieving very considerable" success. "They released a number of highly successful albums and highly successful singles. Their CDs continue to sell."

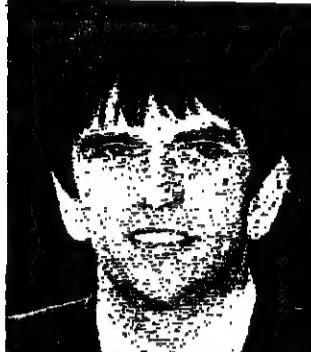
He said that Morrissey, who wrote the lyrics for the songs, and Marr, who wrote the music, were "clearly entitled" to the royalties from the group's songs and there was no dispute over that. But royalties for the recordings and profits from concerts by the group were paid to a company called Smithdom

Limited and Mr Joyce is claiming that as a partner he was entitled to a quarter share. "Now that it is admitted there was a partnership agreement between the four members of the band, the presumption is one of equality," Mr Davis said. However, both Morrissey and Marr "place emphasis on how much more important they were for the group."

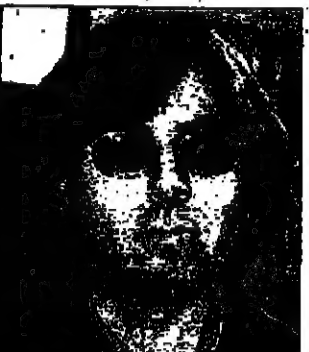
"They had the highest profile so far as the public were concerned but it would seem they'd go further and claim

they are much more talented. They seek to play down the importance of Joyce and Rourke. They seem to disparage them, saying they were mere session musicians."

Mr Davis said it was "wrong to rubbish" Rourke and Joyce's contribution. The court was told that after Joyce raised the matter with Morrissey in 1988 they subsequently received £270,000. The Smiths' popularity was based on the eccentric public image of Morrissey, who is now pursuing a solo career.



Mike Joyce, left, and Andy Rourke at court yesterday



Morrissey yesterday

Successful gardening at a stroke

By ROBIN YOUNG

TICKLING the rubers and stroking the strawberries could be the key to success in the garden.

Scientists at Sussex University have shown that plants respond to touch. In most cases, regular stroking or brushing will stunt upward growth and produce more branches, leaves and flowers. Gail Taylor, lecturer in plant biology, is also studying the effects of stimulation on runner beans "to see if stroking them can make them crop more heavily".

The effect is known in the plant world as thigmomorphogenesis or thigmotropism. It has been put to use in Japan and Holland, where nurserymen already use mechanical brushing systems to massage small seedlings so that they grow more compact and robust.

What is happening, Dr Taylor said, is that tactile contact, mechanical perturbation, vibration or disturbance alters the polarisation of membranes in the plants' cell walls, opening channels for the flow of calcium, which is important in most plants in controlling growth.

Princess homes in on people with no castle

By DOMINIC KENNEDY AND ALAN HAMILTON

DIANA, Princess of Wales described homeless young people as "Englishmen without a castle" yesterday. She left Kensington Palace, one of her two homes, to launch a Christmas appeal on behalf of runaway children before hosting a ballet performance for 200 guests in St James's Palace.

On a day in which she looked clearly at ease with her new role as a former member of the Royal Family, the Princess palpably enjoyed herself, demonstrating once again that she has lost none of her innate ability to attract the cameras and to bask in their attention.

She spent her morning highlighting the plight of runaways as young as 11 who have turned for help to Centrepoin, the homeless charity, this year.

"If an Englishman's home is his castle, then what happens to that Englishman

Adebowale, Centrepoin's new chief executive, and exchanged whispers with him while other guests addressed the invited audience.

Later she met ten homeless people including Jason, 20, who first ran away from home aged 13. After being smacked by his mother, he used to fill bin liners with clothes and disappear for a few days to sleep in a workman's hut in a nature reserve in Winchester. He was taken into care, fell into debt to drug dealers and fled from them to London where he slept rough until being guided towards Centrepoin.

Later, for the first time since her divorce in August, the Princess hosted a function at St James's Palace, headquarters of the court of which she was once the leading light and where her former husband still keeps an apartment and his office.

The Princess, who is patron of English National Ballet, led 200 of the company's supporters and their guests in watching leading dancers, including the Hungarian Zoltan Solymosi, perform extracts from *The Nutcracker*, *Don Quixote*, *Alice in Wonderland* and *Unrequited Moments* in the Palace's Picture Gallery. Later the Princess and her guests sat down to dinner in the Palace's Throne and Entree Rooms.

Under the terms of her divorce, the Princess is allowed to use St James's for entertaining with the Queen's permission. By coincidence, the Princess's last visit to English National Ballet was on August 28, the day her divorce absolute was issued by the Divorce Registry at Somerset House. As a court official signed the papers, the Princess watched the first day of rehearsals for the autumn ballet season.

St James's Palace is used frequently by the Prince of Wales to host receptions on behalf of his wide portfolio of interests and charities. Even while she was married, the Princess used its state rooms only occasionally on her own behalf. The Palace, however, remains familiar to the Princess: her small private office remains there for the time being until alterations are completed at Kensington Palace, her London home, to allow it to move there as specified in the divorce settlement.

Next week the Princess is scheduled to address an international meeting of leprosy associations in London on Monday, before flying by Concorde later the same day to attend a charity ball in New York.



Diana, Princess of Wales at Centrepoin yesterday

when he has no home?" the Princess asked at the charity's annual meeting. "And if that Englishman is young — perhaps midteens, early twenties — what greater risks will confront him?"

Homelessness was not confined to the festive season but was a daily problem for many in our towns and cities, the Princess told the charity's supporters. "Neither are the homeless made up of 20 and 30-year-olds who have had their chance at life and failed miserably. The age of homeless youngsters is coming down. Children as young as 11 called on Centrepoin this year. Some had been running from physical and emotional violence, some from sexual abuse."

She concluded: "As the season of goodwill swings into gear I hope that all of us will be mindful of the Englishman who doesn't have a home to withdraw into."

The Princess made notes during a speech by Victor

Taking refuge in law

THE origin of the cliché "an Englishman's home [or house] is his castle" is legal, not literary (Philip Howard writes). Sir Edward Coke (1552-1634), Lord Chief Justice, who defended Charles I's royal prerogative, coined the phrase. "A man's house is his castle, et domus sua cuiusque tutissimum refugium (and everyone's home is his safest refuge)." And again: "The

house of everyone is to him as his castle and fortress, as well for his defence against injury and violence as for his repose." The Englishman's home is less of a castle than it used to be. Various public authorities have the right of entry under certain conditions. And the Englishman's castle may even be taken over and destroyed, consequent upon a compulsory purchase order.

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By SHIRLEY ENGLISH

shire, said that the number of new cases was slowing; but more people were becoming seriously ill. "I hope this is the beginning of the end of the first wave of the outbreak," he said.

The funeral of Harry Shaw, 80, the first pensioner to die in the outbreak, took place yesterday at Wishaw Old Parish Church — the venue of a pensioners' lunch on November 17 where he ate contaminated meat.

BY JEREMY LAURANCE
AND DAVID CHARTER

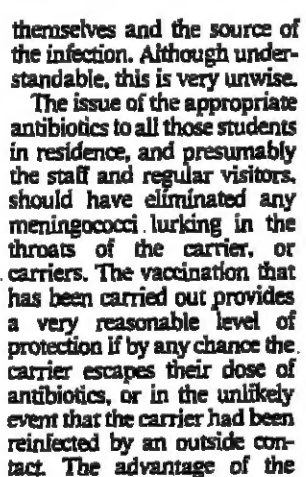
The health authority in Cardiff defended itself against claims that it was slow to react after it emerged that the two initial cases were the fifth and sixth to be confirmed this month. Dr Bill Smith, public health director of Bro Taf Health Authority, said: "This is not an issue of incompetence, this was an issue of ultimate uncertainty and waiting for the disease to develop. Symptoms can be relatively mild or develop catastrophically fast. Health university staff worked round the clock since the first death to inoculate all at risk."



BY PHILIP JEUNE
AND MICHAEL HORNSEY

In 1993 two Guernsey sea fisheries officers were kidnapped by the crew of a French fishing boat they had boarded and taken to the French coast of Guernsey.

The immediate reaction of some students has been to go home, so as to put as many miles as possible between



students being in residence is that the local health authorities are prepared for any emergency and have all the facilities available to deal with anyone who shows any suspicious signs, however slight.

In the treatment of meningococcal septicaemia, success is partly dependent on speed of diagnosis. Immediate use of antibiotics has cut the death rate to less than 10 per cent. In acute meningococcal infections, the earlier symptoms are confusing. Patients often think they are starting flu because they have a sore throat, headache and feel gen-

erally unwell. Within hours, the patient can be dangerously ill, the headache may well have become associated with vomiting, there may be a dislike of light, irritability, sleepiness and confusion which sometimes progresses to coma alarmingly quickly. Meningococcal septicaemia rapidly causes collapse and cardio-respiratory failure.

The unsolved riddle of meningococcal infections is why one in ten of the population may be carriers of the bacteria. Some surveys show the figure can be one in four among young adults but only from time to time does an outbreak occur.

Whether the potentially lethal bacteria have been lurking in the throats of some students since October is a question that will need to be answered.

No Royal Navy patrol vessels were in the area, the only official British presence being the fisheries inspectors in a chartered launch and a small inflatable. One French trawler was challenged by the launch and withdrew after an exchange of radio messages with the French coastguard vessel.

Rough seas and a shortage of fuel thwarted previous attempts by Breton and Norman fishermen to "invade" the area, known as the Sark Box. They are furious at Britain's decision, taken at Guernsey's request, to end a two-year-old informal agreement that allowed them to fish the Sark Box and another area, the Haricot, which are

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By NICHOLAS WATT, CHIEF IRELAND CORRESPONDENT

A SENIOR aide to George Mitchell, the chairman of the Stormont talks, flew into Belfast yesterday to deny allegations that she has developed a relationship with Gerry Kelly, the convicted IRA bomber.

Martha Pope, Mr Mitchell's chief-of-staff, said she had consulted her lawyers after a Sunday newspaper alleged that M15 had monitored her meeting Mr Kelly. Speaking outside the talks centre at the Stormont Castle buildings, Ms Pope, 51, said: "I am just trying to make it clear to anybody who asks that there is no truth whatsoever to the story. It is completely false. I have never met Mr Kelly."

Mr Mitchell described the allegations as scurrilous. The former US Senator said: "The allegations are absolutely and totally false. They are a complete fabrication."

Mr Kelly, a senior member of the Sinn Féin delegation that met the Government during the IRA ceasefire, also said that the allegations were un-

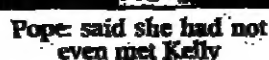
founded and that he had never met Ms Pope. Mr Kelly took part in the Provisionals' first mainland bombing campaign in 1973 and led the mass breakout by 38 IRA inmates from the Maze Prison in 1983.

Ms. Pope, a former Secretary of the US Senate and also its first woman Sergeant-at-Arms, returned to Belfast after spending the Thanksgiving holiday in America. Mr Mitchell's staff, who all spent the holiday in America, were so disturbed by the allegations on Sunday that they contacted journalists in Belfast from America to deny the claims.

Nationalists claimed yesterday that Ms Pope had been the victim of a dirty tricks campaign. Joe Hendron, the SDLP MP for West Belfast, said: "These claims are total garbage. There are dirty tricks going on somewhere, although it is unclear where they started."

It is understood that the Democratic Unionist Party raised the allegations at a meeting last Thursday with John Major and Sir Patrick Mayhew, the Northern Ireland Secretary. A security source yesterday played down the allegations, saying: "This has been definitively denied. They would not have done so unless it was worth denying."

Gerry Adams, the president of Sinn Féin, said last night that Ms Pope and Mr Kelly had been the victims of "British dirty tricks". Mr Adams said: "It is unfortunate that not only has Gerry Kelly again been the focus of British lies, but that Martha Pope has been victimised also."



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1. The first step in the process is to identify the problem or issue that needs to be addressed. This involves gathering information and understanding the context of the problem.



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Council censured over Masonic link with developers

By IAN MURRAY, COMMUNITY CORRESPONDENT

FREEMASON councillors have been censured for the first time by the Local Government Ombudsman in a report that discloses extensive links between the organisation and the Conservative Party.

Investigating complaints that Masons made up a majority on a committee that approved three planning applications from fellow Masons, the ombudsman took the rare step of naming three of thirteen councillors for failing to declare an interest.

Since the office of ombudsman was set up in 1975, there have been more than 30 complaints about undue influence by Masons on councils, especially in planning cases. All of them have been rejected but public concern about Freemasonry has led to the publication of nine reports, even though this is not normal practice when a complaint has not been upheld.

The latest complaint concerns planning applications to Castle Point District Council in Essex between 1991 and 1994. The report found that eight members of the planning committee were Freemasons and that the partner of a ninth member was employed by one of the developers. A tenth committee member belonged to the same Conservative association as one of the developers whose home had been

used for fundraising functions.

The original application was by a Mason who sold the property concerned, at Carvey Island, to his son, also a Mason. The son later submitted two amended plans for a motel, car park and public house on the 1.2 acre site. His partner in the development was a Tory activist and close friend of another committee member.

"Rightly or wrongly Freemasonry is generally viewed with suspicion among non-masons, not least because of the secrecy attached to 'the Craft'," Jerry White, the Ombudsman, says in his report. "Knowing that a councillor and a planning applicant are Freemasons and members of the same Lodge, members of the public could reasonably think that such a private and exclusive relationship might influence the member when he came to consider the planning application."

The ombudsman felt that the applications would all have been approved, even if the councillors had declared an interest. He ruled therefore that the two residents who complained that the development had spoilt the value of their adjacent properties had suffered no injustice and awarded no compensation. However, he found that

"some [council] members had little or no regard for the code [of conduct] they had undertaken to observe in circumstances which could only fuel suspicion and mistrust of the way in which the council went about its business".

Bill Sharp and Ron Sweeting, councillors who were members of the same Lodge and Chapter as two of the developers, were named for failing to declare an interest and were found guilty of maladministration. Elizabeth Wood, a committee member whose husband was a councillor in the same Lodge as one of the developers for 15 years, was also named and found guilty of maladministration because she did not declare an interest.

Mr Sweeting, 71, said: "He named us just because we are Masons. We are all completely innocent. There is no law against being a Mason and we have done nothing wrong anyway. There is nothing to answer for. Nobody suffered. We influenced nobody. Planning permission was approved by the government inspector."

Commander Michael Higgins, chief spokesman for the Freemasons, said that "by now the message ought to have gone out that they ought to declare an interest in this sort of case".



The first of 2½ million volumes is put in place in the basement by Simon Leavey, foreman of the removal team

Book opens new chapter for library

By DAMIAN WHITWORTH

AFTER 11 years of construction, countless delays and a barrage of criticism, the new British Library took delivery of some books yesterday. They were the first of 12 million volumes to be moved over 2½ years. The first reader will not be admitted until this time next year: the library should have opened in 1993.

Among staff there was a distinct sense of relief that the building, at St Pancras in London, was finally being put to good use. The first book to be placed on a shelf deep in the basement was *The Oxford Book of English Traditional Verse*, hastily produced by Brian Lang, the library's chief executive, to replace a rather more obscure offering from the first crate.

Mr Lang was said to be leaving behind the famous round Reading Room at the British Museum in Bloomsbury, where the likes of Marx, Thackeray and Shaw had worked. But the new library



The British Library will have cost £511m when finished

would be a roomier and more comfortable environment for both scholars and books. The reading room was "a Victorian space designed with Victorian technology" and now unsuitable for storing books. "Storing them here increases their lifetime by a factor of four or five."

On hand to welcome the first batch were Harold Pinter and Lady Antonia Fraser. "I'm very excited," the playwright said. "I think it's a great tribute to the endurance

of the people who work for the British Library who have put up with all the things that have happened in the past few years. It has hardly been their fault and the criticism has been very unfair." Pinter, who has donated a number of his manuscripts to the library, added: "I won't be coming here to work as I'm a playwright and don't have to research for my work. But I shall come to browse."

His wife, however, had spent hours in the old library.

"I have been going there for 43 years, since I left Oxford, and I hope to be one of the first in the new library. I felt quite exhilarated walking across the piazza in the sunshine this morning."

The library should have opened three years ago but delays have meant that the humanities reading room will not open until November next year and the full library until June 1999. The most precious historical artefacts, such as Magna Carta, Lindisfarne Gospels and a copy of the Gutenberg Bible, will be on display to the public from spring 1998.

The new building, designed by Colin St John Wilson, was first discussed 50 years ago. The final bill will be about £511 million. Inspectors found more than 230,000 defects in the construction, including electronic book shelves that ejected books on to the floor, inadequate fire protection systems and a ceiling that had to be rebuilt because it was too low.

Bishop of Argyll may return

Roderick Wright, the former Bishop of Argyll and the Isles, who is living in the Lake District with Kathleen Macpherson, a divorcee, could still be a priest, according to the Most Rev Thomas Winning, the Archbishop of Glasgow. "I wrote to Roddy and told him the door is always open," Cardinal Winning said.

Kray's denial

Charlie Kray pleaded not guilty at Woolwich Crown Court to conspiracy to import cocaine worth £78 million. Mr Kray, 70, from Sandstead, south London, was re-arrested in custody with two other men pending trial on April 14.

Hewitt banned

James Hewitt, 38, was banned from driving for a year and fined £450 with £140 costs for drink-driving. The former cavalry officer, who denied the charge, was found to have 97mg of alcohol per 100ml of blood. The legal limit is 80 mg.

Attackers jailed

Two German men have been jailed for an attack on three black Britons last June that left Noel Martin, 36, from Birmingham, paralysed from the neck down. A court in Potsdam sentenced the men to eight and five years.

Dustcart ditched

The road collapsed under a 26-tonne dustcart reversing during morning rounds at Sunderland, Tyne and Wear, pitching it into a 12ft hole and fracturing a gas main. Houses had to be evacuated. The area is prone to subsidence.

Token offence

The Isle of Wight council, which introduced eco-style tokens as a charity fundraising effort, admitted breaching coinage law. The council and Pobjoy Mint were given an absolute discharge by a magistrate at Newport.

All-star B & B

A former astronomy lecturer has opened a star-gazing guesthouse in East Barham, Norfolk, with glass panels and a telescope in every bedroom. Simon Baty will also offer talks and a computer link with NASA.

City suspends grant officials

By PAUL WILKINSON

TWO senior council officers in Sheffield have been suspended after an investigation into the way millions of pounds were distributed to ethnic minority groups.

An independent inquiry found "shortcomings" in the allocation two years ago of grants by the city's Department of Employment and Economic Development. A source at the council said the shortcomings involved incompetence rather than fraud.

At the time the department had a budget of about £5.5

million to distribute among projects to boost businesses started by Asian and Afro-Caribbean groups in the city.

The inquiry was set up in May last year after an internal investigation in December 1994 found evidence of mistakes in allocating money. The investigators produced a report that was never made public but is said to include suggestions that money was paid without applications actually being lodged or forms signed by the applicants.

It also claimed that money was sometimes paid direct to individuals with no check on

whether it reached the intended organisation. It also found that different council departments independently handed over cash to the same groups. In one case money was paid to 31 Yemeni groups to cover different courses that appeared to be held simultaneously with the same tutor.

Terry Hall and Laura Moynehan, the two officials suspended, are senior managers in the Department of Employment and Economic Development. Their conduct will be investigated and a decision made on possible disciplinary proceedings.

Television in Gaelic is a £31m turn-off

By AUDREY MAGEE, IRELAND CORRESPONDENT

IRELAND'S first Gaelic-language television station has flopped, according to initial viewing figures. Fewer than 13,000 people are watching programmes transmitted by the one-month-old *Teilifís na Gaeilge*. Marketing men have awarded it a "zero" rating.

The highest audience was launch night on October 31 when more than 300,000 people watched the actor Gabriel Byrne speaking Irish. The Hollywood star wrote and acted in an hour-long drama about Ireland in the 1960s.

Viewers have since slumped at the station, which cost £31 million to set up, with only children's programmes remaining popular.

The station, known as TnaG, insists the figures drawn up by Nielsen Market Research in Dublin are unreliable. Padraig O'Ciardha, spokesman for TnaG, said the high quality of the programming was receiving much praise from the public. "We are upset by them because we believe we are reaching a much larger audience than these figures would lead us to believe," Mr O'Ciardha said.

The Nielsen survey examines the viewing habits of 600 people around the Republic but Mr O'Ciardha said there was no way of knowing whether they had the proper facilities to receive TnaG's signal. Only half the population receive it automatically — as cable subscribers.

The other half are equipped with old-style UHF aerials and receive only the Irish channels. They need an aerial extension to receive TnaG. But few have bothered because only 4 per cent of the population is native Irish-speaking. The poor ratings will provide further ammunition for the many critics who predicted the station would be a waste of taxpayers' money.

The Welsh channel S4C has, by contrast, been a big success. After 14 years on air its most popular Welsh-speaking programmes attract audiences of up to 300,000.

British broadcasters seek crackdown on Irish who tune in free

By NICHOLAS WATT, CHIEF IRELAND CORRESPONDENT

THE BBC and ITV are calling on the Irish Government to crack down on hundreds of unlicensed television groups that pirate their signals for nothing. British broadcasters are losing millions of pounds a year in potential royalties as their programmes are beamed into rural areas of Ireland.

The typical system works simply and openly. In Co Donegal, masts have been erected along the border with Northern Ireland by "deflector" groups that feed signals to 51 smaller aerials in remote areas. Households pay a voluntary fee of £30 a year for the signal, which they pick up on conventional aerials.

Television fans in Co Cork use a different route, as they are more than 200 miles from Northern Ireland. The South Coast Community Broadcasting Service erected a mast 2,000ft up the Comeragh Mountains in Co Waterford, which picks up British signals from Wales. This is beamed to 23 aerials in Co Cork.

Radio Telefís Éireann, Ireland's state broadcaster, which provides a diet of dreary and stilted programmes across three channels, can

only watch with envy as viewers tune in across the Irish Sea. But the pirating of the British signal has proved too much for the BBC, ITV and Channel Four. Stephen Edwards, a London solicitor who collects royalties for the broadcasters, said they wanted the Irish Government to license the groups or to close them down.

"The Irish Government has, from time to time, said it would do something about it," he said. "But it hasn't. This is illegal."

His anger is shared by Irish cable companies that have government licences to provide British television to rural areas. Cable Management Ireland Ltd, which should have been beaming the signals to Co Donegal since 1993, is still battling with local television groups. It charges £105 a year. Last week an incendiary device was found near the cable company's TV mast and equipment worth £100,000 was destroyed recently. The Donegal Community Television Support Group strenuously denies involvement.

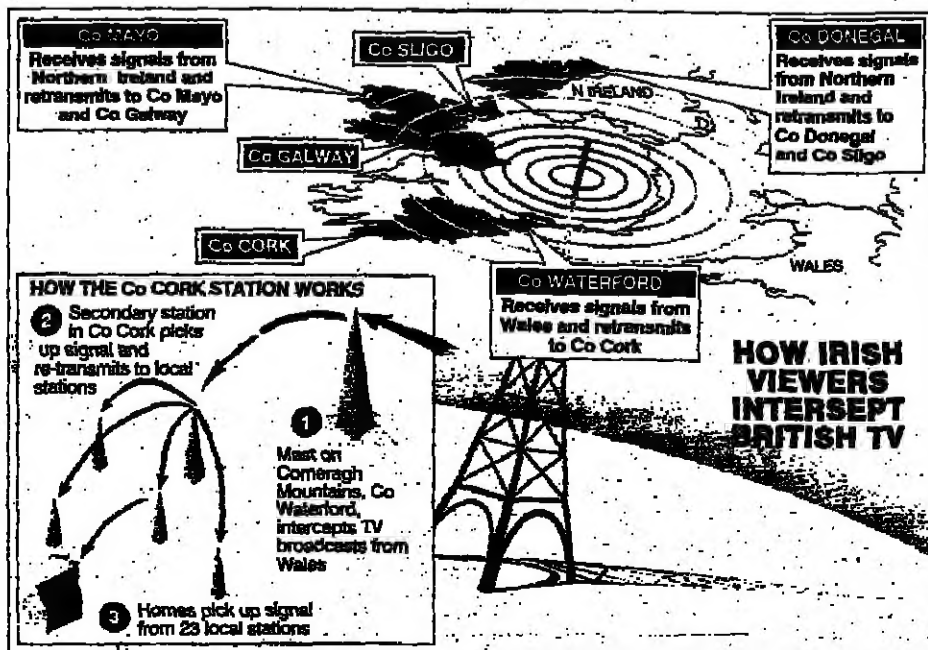
Ray Doyle, Cable Management's chief executive, said:

"The deflector groups portray themselves as a modern-day Robin Hood robbing the rich to help the poor. But they are just helping themselves by stealing the service. I find it difficult to understand how people can get away with this. Investors from abroad are astonished."

Politicians in the Republic tackle the "deflector" groups at their peril. In the last general election, the group in Co Cork put up a candidate who polled more than 2,000 votes, unsettling one of the candidates from the governing Fianna Fáil.

However, Eric Curtis, the secretary of the Irish National Community Television Association, insisted that the groups were doing nothing illegal and would like to be licensed. They are awaiting a court case that will rule whether the Government was wrong not to consider licensing them.

The Irish Government has appointed consultants from the European Broadcasting Union to examine the issue. Mr Curtis said: "We are not commercial and are strictly run by local communities. We developed the market. Cable companies want to cash in."



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Astronomers see Royal Observatory sell-off knocked out of orbit

By Nigel Hawkes
SCIENCE EDITOR

A PLAN to privatise the Royal Observatory has been abandoned for the moment because of financial and legal problems. The decision was welcomed yesterday by Sir Martin Rees, the Astronomer Royal, who called on the Government to give up the idea altogether. An estimated £2 million had

been spent on preparing the sell-off. Sir Martin said: "I wish they had never embarked on it and now I think it should be abandoned. That would end the uncertainty and stop the waste of money."

Treasury reluctance to provide money to fund pensions and redundancy obligations for staff moving to the private sector is believed to have been one obstacle. Legal difficulties have also arisen over

international treaties involving British telescopes abroad.

Tony Bell, National Officer for the Institution of Professional Managers and Specialists, forecast that the retreat could mean other laboratories in the public sector being spared from privatisation. He said: "Public sector pensions are paid out of taxation, so there is no actual pension fund. Any company taking over the observatories

would have had to establish a fund to meet its pension obligations. The Treasury balked at producing the millions needed."

The Particle Physics and Astronomy Research Council, which runs the Royal Greenwich Observatory — now based in Cambridge — and the Royal Edinburgh Observatory, declined to confirm this account. A spokesman said that the council would not be in a position to start

the tendering procedure through which the observatories would have been privatised before March.

The abandonment was announced in a parliamentary answer by the Science Minister Ian Taylor, who said that the council was determined to resolve the difficulties as soon as possible. Given the length of the likely delay "the current tendering exercise has been formally terminated". Dr

John Mulvey, of the pressure group Save British Science, said he believed that the bill for legal and other advice would be £2 million. "A lot of effort has been thrown away at the cost of research."

Sir Martin said that he could never understand the logic of privatising the observatories, as their commercial benefits were limited: "Spanish and American lawyers have been beavering away

for months trying to sort out agreements covering telescopes in the Canary Islands and in Hawaii. This has wasted a great deal of money and caused a lot of uncertainty, to the detriment of science. There is a case for running observatories in closer co-operation with universities, as in the US."

The observatories and telescopes employ about 300 people and cost about £15 million a year.



Paintings from Sir Denis Mahon's collection, which he may leave to Italian galleries: *A Sibyl holding a Scroll* by Guercino, *Saint Jerome* by Domenichino, and *Madonna of the Sparrow* by Guercino

Mahon threatens to send paintings to Italy

Art historian's displeasure deepens

By Damian Whitworth



Sir Denis: unhappy at government philosophy

SIR DENIS MAHON yesterday threatened to leave his fabulous collection of Italian baroque paintings to galleries in their native land if the Government failed to behave "in a civilised way" and meet his strict conditions for their distribution to British museums.

The eminent art history scholar said yesterday that he had already decided to bequeath a minor part of his collection to galleries in Bologna. He said the 61 works worth £25 million that were destined for the National Gallery in London and other institutions could also be sent out of the country if the Government

did not stop cutting arts funding. He recently met the Italian Prime Minister and praised his knowledge of art.

As reported in *The Times* yesterday, Sir Denis, 86, is stipulating in his will that the National Art Collections Fund (NACF) must withdraw his works from any gallery that is ever forced to sell any item from its permanent collection. He has also declared that his offer to leave the bulk of his collection to the nation will be withdrawn if the "downward trend" in central government funding of the arts continued. He may

also insist that his paintings be withdrawn from museums that introduce admission fees.

He refused to say yesterday exactly what the Government would have to do to ensure his collection passed to the nation. "I will just have to see what Virginia Bottomley [the National Heritage Secretary] has to say for herself," he said. "I want the Government to change its philosophy which is to go on cutting year after year. If they want to tread water that would be all right. But to let it slide like this is monstrous." The

works will be on display at the National Gallery in London in an exhibition entitled *Discovering the Italian Baroque: The Denis Mahon Collection*, from next February.

Sir Denis said he had been impressed when he met Romano Prodi, the Italian Prime Minister, who is from Bologna where many of the works were painted, on a recent trip to accept an award for promoting Italian art. "I saw him on the day that a minister had resigned, which was rather an awkward moment for him, but he gave me a quarter of an hour

of his time. He knew about the exhibition of my collection at the National Gallery. He wants to see this exhibition and I've agreed to show him round. He's a very civilised man."

Asked if his paintings could end up in Italy if the British Government failed to meet his criteria, he said: "We shall have to see if [the British Government] behaves in a civilised way or not."

Sir Denis's collection includes works by Guercino, Guido Reni and Pietro da Cortona, the most expensive of which cost him £2,000 in 1953. He proposes that they be distributed among the National Gallery in London and seven other museums.

£10m lottery cash offers new life to village halls

By Marcus Binney

PEELING paint, cracked plaster and dodgy loos should be things of the past for Britain's village halls under a £10 million lottery programme.

Recent surveys of the 8,500 halls in England found that more than half were built before 1930 and half no longer met modern standards and needs for lack of funding.

The scheme announced yesterday, named "21st-Century Halls for England", aims to fund up to 200 village hall projects, ranging from major refurbishments and extensions to new buildings. Action with Communities in Rural England (Acrc) will administer the scheme, which is funded by the Millennium Commission.

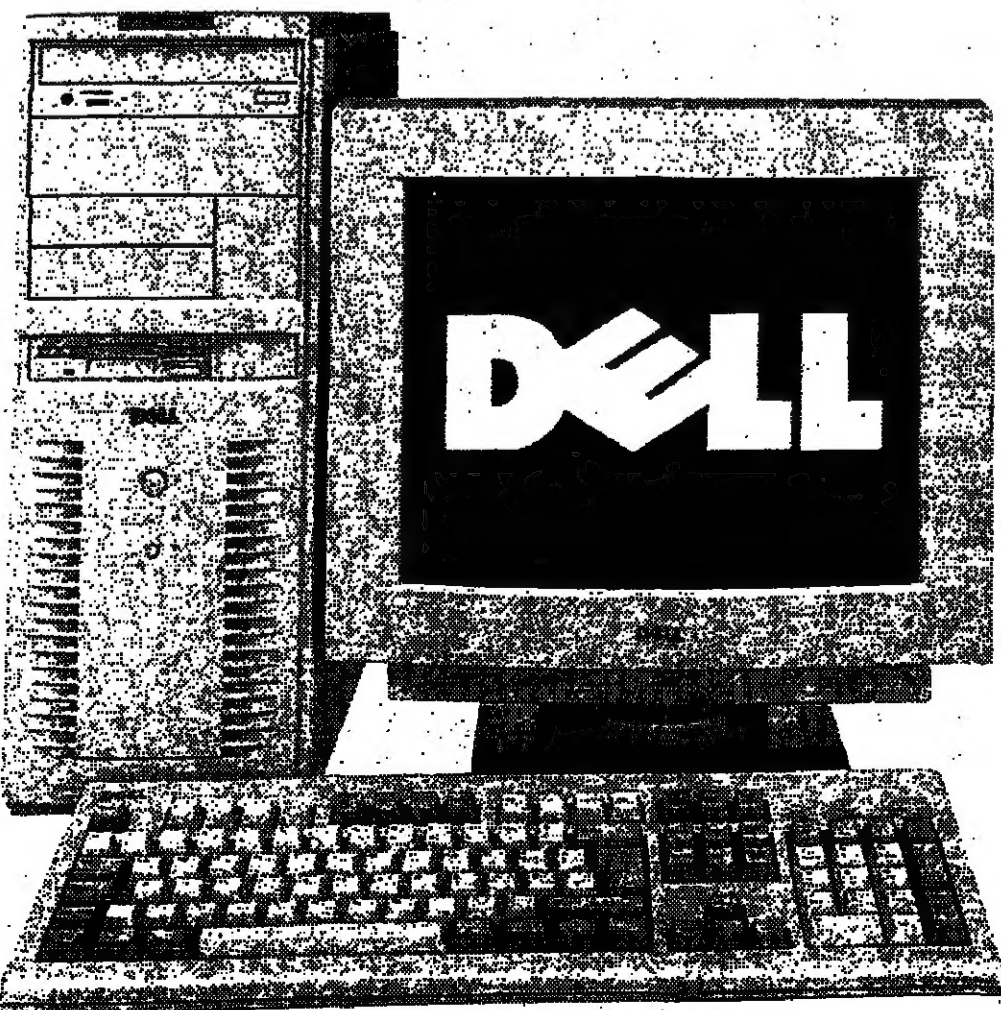
Les Roberts, director of Acrc, said: "Each project must demonstrate high-quality design, energy efficiency and access for everyone. Many projects will include information-technology systems."

Architects and historians were quick to point out that the older halls were often the most attractive and sympathetically designed. The architect Roderick Gradidge, a specialist on the Edwardian period, commented: "They used the best architects and many leading arts and crafts figures of the day. They did it in the most romantic way. Each hall was related in both design and materials to its village." Many were built as war memorials. Others are converted RAF and Army huts.

A Millennium Commission spokesman said: "Our concern now is that designs should be of high quality. We are determined not to have a repeat of the 1950s, when many community halls of dismal appearance were built."

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Cultural trust plan based on lottery aid

By James Landale

LABOUR plans to set up a "National Trust" to protect and promote Britain's intellectual and cultural heritage with money from the National Lottery.

The scheme, announced yesterday, would give financial help to talented young people working in the arts, sports, sciences, and technologies. After start-up funds from the lottery for up to five years, it would become a self-financing charity.

Money would also come from royalty donations and the ceding of intellectual copyright from established artists, sportsmen and scientists.

The idea is backed by the film producer Sir David Putnam, who said it was an exciting way to build on the creative ability of Britain's young people. "It should be for the 21st century what the National Trust has been for the 20th."

Labour would ban lawsuits over failed exams, says Blunkett

By Jill Sherman, Chief Political Correspondent

A LABOUR government would change the law to ensure that children who failed their examinations could not sue education authorities responsible for poor performing schools, David Blunkett said yesterday.

The Shadow Education Secretary said it would be "disastrous" if fear of provoking legal action prevented inspectors from telling the truth about a school's standards.

Mr Blunkett made his comments as insurance companies representing education authorities said that they would fight claims for damages over bad examination results. Two 17-year-olds are claiming compensation for poor GCSE results at schools that have been heavily criticised by Ofsted, the schools inspection agency.

One of the teenagers left school two years ago without any GCSEs and the other got poorer grades than expected. Both are retaking their courses at sixth-form colleges

and are suing for loss of earnings and seeking compensation for the cost of tuition. Mr Blunkett spoke of the dangers of allowing similar claims to proceed. "I can't see how we can go into a situation where there is a threat hanging over legitimate inspection, where revealing that something is wrong is then used in terms of taking legal action and where money is then withdrawn from a school which needs it desperately."

"It would be disastrous if legal advice precluded telling the truth about a school and then taking positive action to improve standards rather than paying compensation."

Yesterday insurance experts said there was little chance of anyone securing big out-of-court settlements like the £30,000 obtained by a man who had claimed damages for being bullied at school. The two latest cases are being prepared by Jack Rabinowitz, the London solicitor who acted

for the bullying victim. In that case the insurer, Sun Alliance, decided that it would be cheaper to settle out of court. Because the plaintiff was legally aided, the company would have been unable to recover its costs even if it won.

Yesterday Zurich Municipal, which insures most education authorities, said reports that 70 or more former pupils were preparing to sue schools over poor results radically changed the financial calculation. The firm would need to fight and win a test case.

School governors backed Mr Blunkett. Pat Petch, chairman of the National Governors' Council, said: "Unless there is urgent clarification, there is likely to be an ever-lengthening queue of young litigants. Schools will be hit by the cost of escalating insurance premiums if insurance companies decide to settle rather than fight cases."

Libby Purves, page 16



Victoria Scott, right, at the protest outside Parliament yesterday

Disabled activists protest at new law

By Dominic Kennedy, Social Affairs Correspondent

DISABLED rights campaigners protested outside Parliament yesterday against new laws that they say are inadequate.

The Disability Discrimination Act, which became law yesterday, makes it an offence to discriminate against disabled people in the workplace or in the provision of services by shops, hairdressers, cinemas and pubs. The protest by 100 people was organised by Rights Now, which believes that Parliament was wrong to exclude firms with fewer than 20 employees.

Among the protesters was Victoria Scott, whose campaign for handicapped people's rights helped to bring down her father as a Minister for the Disabled. In 1994 she called on Sir Nicholas Scott to resign after he talked out previous legislation on the disabled. Yesterday she pushed a fellow demonstrator in a wheelchair as campaigners chained themselves to two buses in Whitehall in an attempt to block the highway.

Alistair Burt, Minister for the Disabled, said: "There are some campaigners who are still fighting the battles of yesterday."

Clarke's refusal to shift on Europe is not just defiance

Kenneth Clarke does not seriously believe that a re-elected Conservative Government would take Britain into a single currency in the first wave, or at any time in the next Parliament. Indeed, he expressed doubts last week about whether enough countries would genuinely meet the convergence criteria so that any monetary union is credible and sustainable. However, his determination to keep open the option of participation is not just a quixotic gesture of defiance, though the Chancellor does relish taunting his sceptic critics.

His real concerns are twofold. First, as he said last week and repeated yesterday, it is in Britain's interests to have a stable monetary union, whether we are in or out, because the likely participants are among our biggest export markets. So Britain should remain involved in the negotiations, and, in particular, over which countries qualify for membership.

Second, and more important, Mr Clarke believes that a government decision ruling out membership in the next Parliament would send a negative signal about Britain's broader relations with the European Union, and would be a big victory for the sceptics. It would be seen as a move towards the renegotiation of Britain's membership, which a growing group of Tory sceptics want.

Mr Clarke, and Michael Heseltine, fear the operation of a referendum after a series of concessions to the sceptics in recent years. After being reluctantly persuaded last spring to agree to a referendum on a single currency, Mr Clarke is now determined to draw a line. Most of the Cabinet believe that he is not bluffing, and might resign if the "wait-and-see" policy is abandoned.

However, there is an ambiguity in the Government's position. Mr Clarke has stuck to the letter of the official statement after the Cabinet decision in April on the referendum that "we will be keeping our option open at the next general election". However, Downing Street was

yesterday saying "we will take decisions when there are decisions there to be taken". That could be a crucial let-out since it leaves open the possibility that, if the Government concludes in, say, February or March, that the position is clear over the form of monetary union, it could then decide it would not be right for Britain to enter in the first wave. And, hey presto, a gap would open up with Labour, which could be depicted as being willing to "sell out the pound", even though Robin Cook has emphasised Labour's doubts. That, at any rate, is the hope of the sceptics and they believe that John Major is on their side. Not surprisingly, Mr Clarke has been saying that final decisions on the shape of monetary union may not be taken until the European Council after the general election.

For at least two years Mr Major has told people that he doubts whether any early monetary union will work, and, anyway, does not believe that Britain would join. But he has been constrained by the attitudes of Mr Heseltine and especially Mr Clarke, while, along with Malcolm Rifkind and Mr Clarke, he is worried about undermining Britain's influence in the negotiations.

Little is likely to happen in the short term. The sceptic press is trying to build up pressure on the Cabinet with stories where the wish is father to the news and wholly unscientific surveys of readers' views. But even sceptic Cabinet ministers do not want to force the issue now in view of Mr Clarke's refusal to shift. More likely is an attempt to reopen the question on the eve of the election or in a personal expression of view from Mr Major (the Huntingdon declaration option). Either would risk splitting the Cabinet. For the next five months, at any rate, Mr Clarke remains the most powerful man in the Government.

PETER RIDDELL

Ministers defeated in Police Bill vote

THE Government suffered its first defeat of this parliamentary session last night over plans to give employers access to job seekers' criminal records (James Landale writes).

Peers backed a move to exempt voluntary workers from having to pay for new criminal conviction certificates. Under the new Police Bill, certain employers will be able to request the certificates from a new Criminal Records Agency before they take on staff, especially those who would be working with children.

Voluntary groups feared that they would have to bear the cost to prevent potential workers being dissuaded from applying. The certificates will cost between £5 and £10. The amendment to the Bill, put forward by the former

Commons Speaker Lord Weatherill, secured a two-vote majority. A spokesman for Michael Howard, the Home Secretary, said that ministers would consider the implications of the vote before deciding whether to seek to reverse it in the Commons.

Baroness Hilton of Eggardon, for Labour, said: "This will be a great relief to many organisations which use volunteers, many of whom are young or unemployed and would not have been able to afford the fees."

IN PARLIAMENT

TODAY in the Commons health questions to the Prime Minister. Budget debate, first day; backbench debate on Treasury business. In the Lords Social planning Bill, second reading; National Health Service (Primary Care) Bill, second reading; debate on East to South link on road and religious discrimination in revised European Union Treaty.

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'Dishonourable' Russian general faces dismissal

FROM RICHARD BEESTON
IN MOSCOW

A FURIOUS battle broke out in the Russian military's top ranks yesterday after General Igor Rodionov, the Defence Minister, accused one of his most senior officers of "dishonourable conduct" and demanded his sacking.

In a move which could signal a fresh purge of Russian top brass, General Vladimir Semyonov, the commander of Russia's land forces, was accused of "actions discrediting the honour and dignity of a serviceman" and incompatible with his duty. His duties have been taken over by his deputy, General Anatoli Golovnyov.

Since June President Yeltsin has sacked or removed more than 15 top generals from the demoralised armed forces, amid warnings that the army was on the verge of mutiny. General Semyonov, 56, a former Soviet deputy Defence Minister, has held his position since 1991 and was in charge of ground forces during the assault on Chechnya two years ago, which began one of the most humiliating chapters in Russian military history.

However, the wording of a presidential decree, which has been prepared but not yet signed by the Russian leader, suggested that it was the general's activities out of uniform, rather than his profes-



Semyonov: 'questioned over family business'

sional conduct, that were being questioned.

The military authorities are under strong pressure to clean up widespread corruption in top ranks of the army, and 100 senior officers are under investigation for abusing their positions. General Semyonov denied any wrongdoing yesterday. "This is completely unexpected," he said. "I have not received any concrete and convincing accusations from the Defence Minister and the reasons for my dismissal are still unclear to me."

Sources in the Ministry of Defence said that the private business interests of members of the general's family had come to the attention of the authorities and may have presented the Kremlin with a pretext to get rid of him. Since

the appointment of General Rodionov in July, the white-haired commander has set about removing an entire tier of the top command and replacing the generals with his own appointments.

The Defence Minister wants his men in place when he begins an ambitious programme of reforming the Russian military from the present chaotic, demoralised, conscript force into a smaller, better-trained and better-equipped professional army.

But the abrupt personnel changes at the top, and the ensuing political row, have done little to calm the ugly mood within the ranks. Many soldiers go for months without pay because of government incompetence or corruption. Middle-ranking officers in particular have grown increasingly disgruntled.

Although by tradition the Russian armed forces have rarely become directly involved in politics, the political establishment is now littered with former army officers, most prominent among them General Aleksandr Lebed, the nationalist who remains highly popular among the 15 million men in uniform.

Yesterday's row was particularly galling for many military men as they marked the 100th anniversary of Field Marshal Georgi Zhukov, who commanded Soviet forces in the Second World War.



Dressed as Father Christmas, Germany's Finance Minister Theo Waigel joins a Munich party to raise funds for youngsters under the slogan "Europe helps children"

Pope and Carey to reopen dialogue

FROM RICHARD OWEN
IN ROME

THE Archbishop of Canterbury, George Carey, today flies to Rome in a bid to give new impetus to the flagging Anglican dialogue on closer ties with the Roman Catholic Church in the run-up to the millennium.

The talks follow last week's "compact" between the Anglican and Lutheran Churches, and the Pope's overtures last weekend to the Orthodox churches. The Pope said he hoped the millennium would "guide Christians to a full and visible unity".

But a spokesman for the Vatican Council for Christian Unity said that although Anglicans and Catholics had a "shared moral vision", the Anglican ordination of women was "casting an increasingly long shadow" over relations. The fact that Dr Carey himself ordained women had "particular significance".

In an unusual snub, Vatican officials have turned down invitations to attend a service of prayer to be conducted in Rome this evening by Dr Carey. Officials said the service was being held at an Episcopal Church where a woman priest who converted from Catholicism to Anglicanism was recently ordained.

Dr Carey is to hold two meetings with the Pope during his three-day visit to Rome. Canon Richard Marsh, the Archbishop's Secretary for Ecumenical Affairs, said that issues such as women priests and papal infallibility would be dealt with "within the context of dialogue".

Dr Carey and the Pope will worship together on Thursday at the church from which St Augustine, the first Archbishop of Canterbury, was dispatched to Britain with 40 monks by Pope Gregory I exactly 1,400 years ago. □ Vatican City: Cardinal Jerome Hamer, 80, a prelate chosen by the Pope to enforce discipline among religious orders, died yesterday. (AP)

Letters, page 17

Two jailed for attack on Briton

Bonn: Two German skin-heads who crippled Noel Martin, 38, a black British construction worker, in a racist attack last summer were given eight-and-five-year jail sentences (Roger Boyes writes). Anti-foreigner sentiment in eastern Germany has claimed British, Italian, French and Vietnamese victims.

Mr Martin was paralysed from the neck down when the two youths threw a 44lb stone through the back window of his car, which then hit a tree.

Leader defeated

Kishinev: Petru Lucinschi, Moldova's top Communist official in Soviet times and the Speaker in parliament, was declared victorious over President Snegur in a run-off election. (AP)

Informers jailed

Ankara: Two army sergeants were jailed for giving military information and equipment to Kurdish guerrillas, the Anatolian news agency said. Four former Turkish MPs face similar charges. (AP)

Reindeer starve

Moscow: Some 3,000 reindeer have starved to death in the Siberian Arctic and a further 150,000 — up to half the herd — may perish because their pastures are icebound, the news agency Tass said. (AFP)

Mir space walk

Moscow: Two Russian cosmonauts left the orbital station Mir to install more solar panels in an effort to stop occasional power failures. John Blaha, a US astronaut, remained inside. (AP)

Suicide bid

Bochum, Germany: A German reptile-fancier was very ill after trying to commit suicide by allowing a venomous South African snake to bite him, police said. The snake was being cared for. (AFP)

Surgeons remove tumour from Havel's lung

FROM ROGER BOYES
IN BONN



Havel: hard smoking and drinking habits as a dissident have taken their toll

PRESIDENT HAVEL of the Czech Republic was recovering last night from an operation to remove half of his right lung.

The chain-smoking former dissident had a final pre-operation cigarette with Jan Stary, the Health Minister, before doctors removed a small malignant tumour from the President. Pavel

Pafko, one of the surgeons, suggested that Mr Havel, 60, could be back at home in ten days. This indicated that the doctors had not found any sign of spreading cancer. The President is expected to resume his duties after about six weeks.

"Doctors believe that the illness has been caught in an early stage," Ladislav Spacek, the presidential spokesman, said.

Mr Havel is one of the few

senior politicians left in central and eastern Europe who can display a long history of anti-Communist activity. Former communist still dominate in countries like Hungary and Poland — where Lech Walesa, the former President, was yesterday told that he might be prosecuted for removing secret documents while head of state.

A basic qualification for dissidents in the 1970s and 1980s was

the capacity to smoke and drink hard while sustaining an argument for many hours. These habits, made worse by enforced manual work and stints in damp prisons, has undermined the health of many of the intellectuals who toppled communism.

Mr Havel has few political powers as President but he retains strong moral authority and an 80 per cent approval rating in a recent opinion poll.

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Boutros Ghali: vetoed by the Americans

African states end support for UN leader

FROM JAMES BONE IN NEW YORK

AFRICAN nations have dropped their unanimous support for Boutros Ghali's bid for a second term as United Nations Secretary-General, throwing the race open to African candidates.

President Paul Biya of Cameroon, the current head of the Organisation of African Unity, has written to other African leaders asking them to nominate Africans. Mr Biya's letter breaks the stalemate that has existed since the United States implemented its veto in the UN Security Council last month to stop Dr Boutros Ghali serving another five-year term.

As precedent dictates that each continent should get two terms as UN chief, the 15-nation Security Council has agreed, at least initially, to consider only Africans for the post.

Diplomats now expect at least five African candidates to come forward: Kofi Annan, the Ghanaian head of UN peacekeeping; Salim Salim, the Tanzanian who runs the OAU; Hamid Algabdi of Niger, who is head of the Organisation of the Islamic Conference; Amara Essy, the Foreign Minister of Ivory Coast; and his Senegalese counterpart, Moustapha Niasse.

Despite pressure for the UN to name its first female head, no African woman appears ready to run.

Grace Machel, the widow of the former Mozambican President and the current partner of South Africa's President Mandela, is mentioned with increasing frequency but is said to be reluctant to seek the post.

A decision on the appointment is required by the end of the year. If no African emerges with sufficient support, the contest will be opened to non-Africans and the attention will focus on candidates from Asia.

Leading article, page 17

RAF finds little trace of 'refugees'

Britain calls off alert for relief mission to Zaire

BY MICHAEL EVANS, DEFENCE CORRESPONDENT

HUNDREDS of British troops on short notice to leave for Zaire have been stood down after an RAF Canberra reconnaissance aircraft flying over the region found no evidence of the reported 500,000-700,000 "missing" refugees.

The Canberra team, taking high-resolution photographs from 15,000ft over a wide expanse of eastern Zaire, found only one large concentration of refugees, about 150,000 west of Lake Kivu, near the village of Kilambo. However, the RAF team of photographic interpreters noted that the surrounding area was well-cultivated. "This is agricultural land - not jungle. It is not Ethiopia," one senior defence source said yesterday.

The aerial photographs have provided convincing proof for the Ministry of Defence that there is no longer an urgent need to send a multinational force to search for refugees, previously regarded as "unaccounted for".

Six hundred Marines with 45 Commando Royal Marines will remain on 72 hours' notice to leave for Zaire. But this is the so-called "Spearhead Battalion" which is always on short notice to leave for trouble spots.

The rest of the units selected for possible deployment to Zaire, including the 1st Battalion Parachute Regiment, logistics elements and the headquarters of 5 Airborne Brigade which would have run the British presence in Zaire, have had their notice to leave increased from 72 hours to five days.

Britain has also made it clear it does not support the idea of air drops of humanitarian aid over eastern Zaire. Canada, the main advocate of this "last resort" proposal, is also understood to be "going off the idea".

The RAF Canberra PR9, which takes 700 photographs per sortie, has been flying over eastern Zaire for more than a

week, trying to find the missing refugees. American F3 Orion aircraft and reconnaissance satellites have also been sweeping over the area.

A United Nations High Commissioner for Refugees (UNHCR) team managed to drive across the mountains and reach one of the camps spotted by the Canberra but it was already empty and the refugees had moved on.

The Canberra will remain in the area, based at Entebbe in Uganda, to carry out more flights to try to trace the movement of the 150,000 refugees. Searches have also continued further south to Lake Tanganyika and as far west as Shabunda.

However, one defence source said: "Judging by what the Canberra team discovered, I don't think it's likely that we'll be deploying a lot of troops to the area."

Apart from the large concentration of 150,000 refugees at Kilambo, the RAF team also came across much smaller pockets of refugees, increasing total numbers to about 200,000.

However, the defence sources said it was difficult when analysing the pictures to distinguish between locals and refugees when the photographs showed clusters of people in "marker" areas.

The Canberra team of about 40, backed up by three Hercules aircraft, has faced extraordinary difficulties in carrying out its task. Apart from the onset of the rainy season, the Canberra's take-offs from Entebbe have been limited by a migration of thousands of bats in the area, and when they reached eastern Zaire, the RAF crew had to fly through dust caused by the eruption of the Nyamulagira volcano.

There has also been concern over anti-aircraft fire. The American F3s came under fire last week which persuaded the Canberra team to remain flying at 15,000ft and not to drop to 10,000ft.



Andy Malthouse, a senior pilot, studies RAF reconnaissance pictures such as that, right, taken over eastern Zaire, showing the movement of refugees caught up in the conflict afflicting Central Africa

Tutsi rebels seize key town on Congo

BY SAM KILEY AFRICA CORRESPONDENT

TUTSI rebels in eastern Zaire, backed by Rwanda, claimed yesterday to have swept into Kisangani, a key town controlling the Congo River and Zaire's most important communications link.

John Kabunga, a commander in the rebel alliance, said rebel soldiers had entered the city, founded a hundred years ago by the British explorer Henry Morton Stanley. He said they had faced stiff resistance from

extremist Rwandan Hutu militiamen fighting alongside Zaire's ragtag army for several weeks.

"Our forces are now in control of parts of Kisangani. We went there by bypassing the town of Walekale, which is still giving us problems," Mr Kabunga said.

The fall of the whole of Kisangani looked imminent last night. Its capture would be the latest in a string of victories for the rebels who already control North and South Kivu provinces. They have vowed to march on to

Kinshasa, the Zairean capital, to depose the regime of ailing President Mobutu who is convalescing in the south of France after treatment for prostate cancer.

If the rebels manage to hold Kisangani, formerly known as Stanleyville, they will be able to lay siege to Kinshasa. The capital relies for much of its food from the Kivu provinces and on the Congo for contact with the interior of the country.

Mr Kabunga said there was still fighting around Walekale in Masisi, a rich agricultural

area 150 miles southeast of Kisangani, but that this area had been bypassed by his commandos, many of whom were trained in Rwanda and are dedicated to annihilating the *interahamwe* - the extremist Hutus responsible for the 1994 genocide in Rwanda.

The loss of Kisangani would not only be a major blow to Zaire's crumbling Government, but a significant setback to the French Government which had been asked last week by President Mobutu to help to recruit mercenaries to secure the city.

US tries to placate Okinawa with floating base plan

FROM ROBERT WHYMAN IN TOKYO

THE United States and Japan yesterday agreed to reduce America's military presence on Okinawa and to build a floating helicopter base, but ruled out expected cuts in the number of US servicemen on the island.

The agreement, reached at a meeting attended by William Perry, the US Defence Secretary, followed a year of negotiations aimed at assuaging Okinawans' anger over the rape

of a schoolgirl by US servicemen last year. The agreement was given a mixed reception. "The feelings of the Okinawan people have not been taken into account," said Tetsuya Higa, Mayor of Nago, a city near the proposed floating base.

More than 2,500 people demonstrated in Nago at the weekend. Seven members of the Nago city assembly sent a letter of protest to Major-General Wayne Rollings, the US military commander at Okinawa. The US military will return about

12,000 acres, or 21 per cent of the land it occupies, and close part or all of 11 military facilities. As agreed in April by President Clinton and Ryutaro Hashimoto, Japan's Prime Minister, Futenma air station, a Marine Corps heliport in a densely populated area, will be returned to Japan. The two sides agreed to replace it with a floating base to be built off Okinawa's east coast and paid for by Japan. The exact location was not divulged because of intense local opposition.

The agreement is intended to reduce aircraft noise and the visibility of the US presence on an island that is home to 75 per cent of all American facilities in Japan. But it does not address the biggest issue for most islanders - the 28,000 US troops, mainly Marines, who are to remain. The rape of the 12-year-old Okinawa girl provoked a storm that forced Tokyo and Washington to look for ways to reduce the burden on the island.

However, as Okinawans noted bitterly, the planned floating base will be connected to land by a pier or causeway, and so do nothing to protect them from soldiers.

America's bases on Okinawa - with their proximity to China and North Korea - have for decades been a key to US military strategy in the Pacific. Japan spends more than \$5 billion (£3 billion) a year to support US troops in Japan, covering roughly 70 per cent of the total cost. Japanese officials say the troops are a stabilising factor in an otherwise volatile region.

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'Dead' man at his own funeral

Manila: Isidro Catara turned up at his own wake at the weekend, starting his wife, parents and mourners, who fled. Confusion arose when the family mistakenly claimed the corpse of a drowned man at a funeral parlour believing it to be Catara. Now police say that neighbours are demanding that his family return the money they donated for his funeral. (Reuters)

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Tiananmen commander to call on Clinton

FROM JONATHAN MURPHY IN HONG KONG

CHINA'S Minister of National Defence, General Chi Haotian, starts an official visit to the United States tomorrow. Few Americans know, and are not being told, that he commanded the army during the Tiananmen Square killings in June 1989.

The American official biography of General Chi, compiled by intelligence sources and distributed by the Defence Department for public information, traces his life from his birth in 1929 to a peasant family, through his promotions during the Cultural Revolution and appointment as Chief of the General Staff from 1987-1993, to his present post in 1993.

But the handbook neglects his operational control on the night of June 3-4, 1989. According to an American army biographical handbook, General Chi, as Chief of Staff, commanded well over 300,000 troops from 14 army groups and two airborne brigades during the operation in which many hundreds of people in and around Tiananmen Square were killed and many more wounded. These facts are also omitted from his official Chinese biography.

Tiananmen is a sensitive subject with many Americans and his hosts are eager to minimise General Chi's role.

During his visit he will meet President Clinton and other top officials. Two previous planned visits, in 1995 and the spring of this year, were cancelled because of Peking's manoeuvres off Taiwan.

Beirut gambles on being playground of the Middle East as casino reopens

FROM MICHAEL THRODOULOU IN BEIRUT

SIX years after the millennium, kidnappers and car bombers went into retirement, the Middle East's most famous casino and glitziest symbol of Lebanon's heyday reopens tonight. It has taken a \$30 million facelift to wipe away the damage inflicted by 15 years of civil war.

Despite ongoing battles in southern Lebanon and daily exchanges of bellicose rhetoric between Syria and Israel, officials say serious gamblers are queuing up to try their luck at the resurrected Casino du Liban, where celebrities such as Frank Sinatra and Charles Aznavour entertained high-rolling Arab oil sheikhs and European jet-setters.

"We've seen huge interest from the Gulf Arabs," Nicholas Crabtree, the casino's vice-president, said. "It's just a matter of time before the cruise ships turn up here like they did in late shipping magnate Aristide Onassis's day when we had stars like Brigitte Bardot and Sophia Loren."

Observers insist that paralysis in the Middle East peace talks will not harm business at the casino, a rarity in the Arab world where Islamic law forbids gambling.

"Gambling breaks all social, political and ethnic barriers as everyone unites to beat the house," Mr Crabtree said. He is a Londoner and one of about 20 British on the gaming staff of 54 directed by London Club International which manages the gambling. "During the Gulf War, I was running a casino in Mayfair where we had people from all the major parties to the con-



In the Sixties, the Casino du Liban rivalled Monte Carlo and outshone Las Vegas

flict gambling happily alongside each other."

The history of the Casino du Liban, which first opened in 1958, tells a similar tale. When civil war erupted in Lebanon in 1975, Muslims and Christians who battled by day crossed the sectarian divide to gamble. Only in 1989 did the roulette wheels grind to a halt - a year before the war ended, when militiamen shelled the complex.

It has taken 18 months to renovate the shrapnel-pocked building. Now there are 60 gaming tables offering roulette, blackjack and stud poker. Professional gamblers, who can afford to lose \$20,000 (£12,000) a night, will be invited to three private rooms where a minimum bet is \$150. Lebanese, however, need to declare they earn \$12,000 a year, which will bar the vast

majority of them from the gaming tables. But the 320 slot machines are open to all.

Mr Crabtree expects profits in the first year to reach \$18 million. These will increase next year when a 750-seat restaurant with facilities to stage international shows is completed.

In its glory days, when the casino rivalled Monte Carlo and outshone Las Vegas, Miss Europe was crowned here for five consecutive years. The last phase of the renovation project will include a 150-bed, five-star hotel.

The casino is being promoted as a symbol of Lebanon's phoenix-like revival. But many Lebanese are unconvinced that they will gain from such prestige projects. A third of the three million population live below the poverty line, according to a

United Nations study. Last week, while dozens of workers were putting the finishing touches for the casino's inauguration by President Hrawi, hundreds of Lebanese protested in the streets after trade unions called for a strike. The demonstrators were dispersed by riot police.

Leading article, page 17

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Clinton's drift to the Right seals fate of liberalism in America



Reno: the sole liberal voice from first term

FROM BRONWEN MADDOCK
IN WASHINGTON

AS PRESIDENT CLINTON turns to the business of selecting his new Cabinet, postponed over Thanksgiving, those who have made a career out of liberal politics are wondering whether it is time to leave Washington. The word has gone out: there is little point in liberals applying for jobs in this Administration.

Warring bells sounded for them when Mr Clinton replaced Chief of Staff Leon Panetta, a liberal Californian, with Erskine Bowles, a conservative from North Carolina. Harold Ickes, a noted New York liberal and one of Mr Clinton's most trusted fixers as Deputy Chief of Staff, is leaving for home now that his

chances of a Cabinet role have vanished. Janet Reno, apparently secure as Attorney-General while inquiries into the Clinton finances continue, remains the sole liberal voice from the first term.

More generally, Democrats as well as Republicans are arguing that Clinton's re-election on a strikingly conservative platform, plus the election of a more right-wing Congress, confirms the country's long-predicted shift to the Right. Liberalism of the brand which flourished in the 1960s and 70s is dead.

There is much truth behind the liberals' lament. For years, conservatives have blamed liberal social attitudes for the nation's woes. Robert Bork, the Supreme Court candidate who was rejected after a bitter-

ly contested nomination, in his book *Slouching towards Gomorrah*, accuses liberal attitudes of encouraging "a nation of culturally corrupt citizens who have abandoned ideas of religious faith, respect for law, hard work and family".

What is new is that these voices have been joined by others on the left of the spectrum. Senator Daniel Patrick Moynihan, the figurehead of Washington liberalism, attacks many "liberals" in his new book for holding that mental illness and single-parent families were not problems, simply choices of lifestyle.

Even more damaging for left-leaning politicians, the term "liberal" has become associated with unpopular economic policies: high taxes and defence cutbacks

used to pay for big government social programmes. The growth of the middle class has made these policies electorally disastrous. The offspring of blue-collar immigrants who made up the bedrock of Democratic support have settled in the suburbs and are worried about job security and school fees. The result is that "liberal" has become a dirty word. Voters prefer to hear a message of hard work and individualism.

Mr Clinton was re-elected partly because he was alert to the rightward-shift in the political climate, denying fervently that he was a liberal in televised debates before the election. That is not a new incarnation. The images of him avoiding conscription, raising a marijuana

joint to his lips, and wearing a beard while at Oxford are deceptive. He has built his political career on a pragmatic courting of the Centre. He has now signed a Republican-backed welfare Bill which undercuts six decades of social welfare provision.

However, there is one prominent exception to the rejection of the 1970s liberal agenda by voters and the Clinton Administration: the race issue. The O.J. Simpson trials and the "Million Man March" of black men in Washington are a reminder of the deep divisions in American society. Many still look to Government and the courts to solve them — witness Texas's offer of more than \$100 million (£60 million) to settle a charge of discrimination.

In his campaign, Mr Clinton preached loudly a message of inclusiveness: "If you believe in the Declaration of Independence, and you turn up for work and do your share, we don't need to know anything else about you — you're part of our America." This was very different from Republican candidate Bob Dole's refrain that hard-working middle-class people should not have to pay for immigrants and the unemployed.

Mr Clinton may be one of the few Democratic Presidents to consider the tag of "liberal" slanderous. But in his message that government is responsible — and capable — of promoting social harmony, he preserves one strand of the 1970s liberal agenda.

Germans confront role of Jews in Nazi war machine

FROM ROGER BOYES IN BONN

VOLKER RÜHE, the German Defence Minister, yesterday opened an exhibition which tackles for the first time the Jewish contribution to the German and Prussian armies — a highly sensitive topic which is likely to fuel an already fierce debate about wartime anti-Semitism.

At the beginning of the exhibition, organised by the Military Historical Research Institute in Potsdam, there is a picture of a shopkeeper, Richard Stern. The date of the photograph is April 1, 1933 and the Jewish merchant is protesting against the boycott of Jewish shops in Cologne on his chest he wears an Iron Cross, won during the First World War.

This image dominates not only the exhibition, but the

whole debate as to how Germany could so readily assimilate Jews — to such an extent that 100,000 fought for them in the First World War — and then in a few decades banish them from society and murder almost the whole community.

Adolf Hitler embodies this paradox. A new book by Dr Brigitte Hamann, *Hitler's Vienna*, shows convincingly that Hitler's hatred for Jews was not hatched during his early years and that it was rather a political device aimed at drumming up a mass movement.

Hitler, according to Dr Hamann's research, had Jewish friends, patrons and customers for his drawings, and admired Jewish actors and composers. There is at least

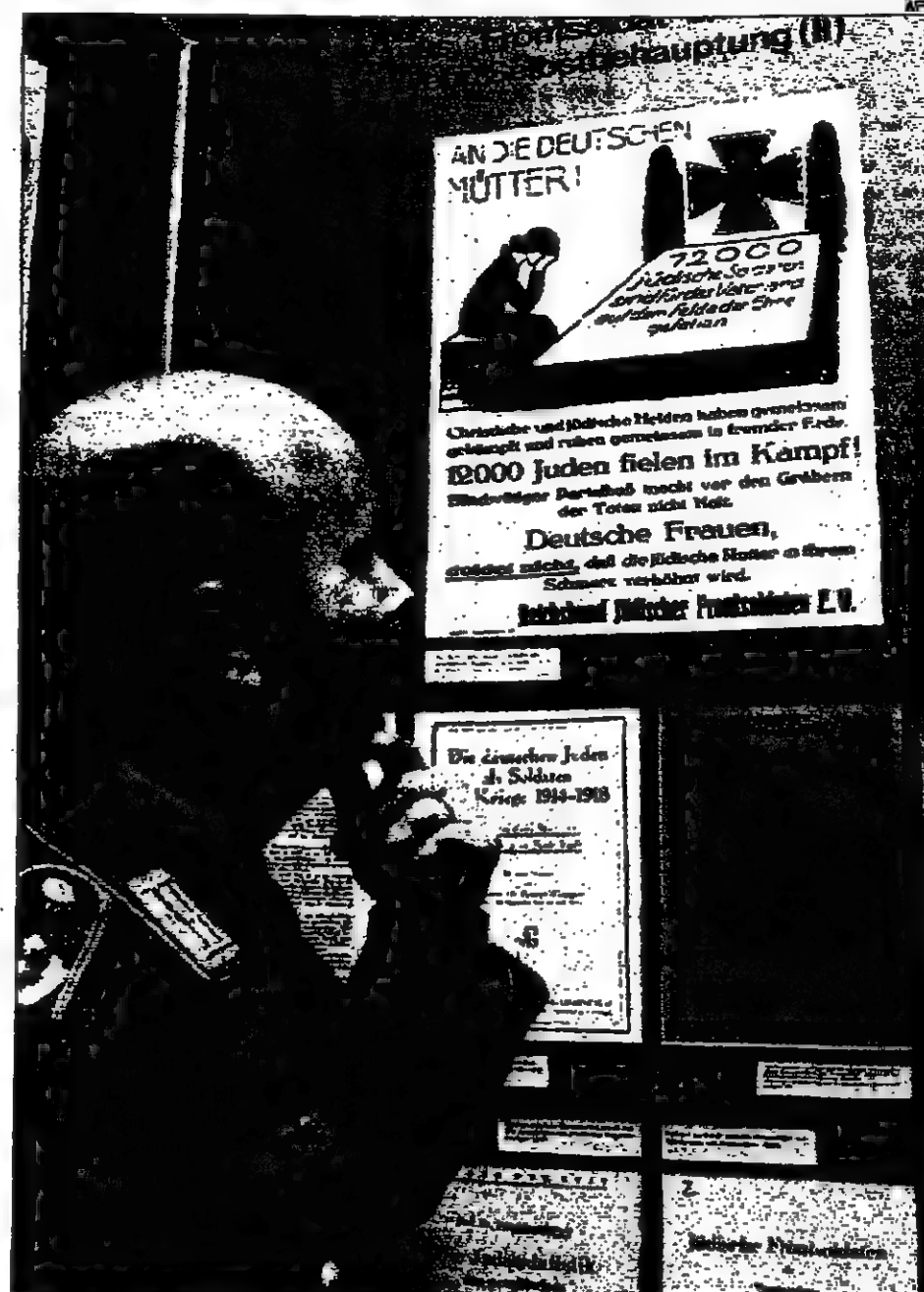
one proven case of him protecting a Jewish friend. His old family doctor, Eduard Bloch, was allowed to carry Aryan identity papers and when he eventually emigrated to the United States, was allowed to sell his house at a proper market price. Other beneficiaries included Maria Almas-Dietrich, twice married to Jewish men, who sold over 270 paintings to Hitler.

Whether Hitler protected soldiers in the same way is unclear. There were protective networks in each of the German military institutions. The Luftwaffe — and not only Field Marshal Erhard Milch who was protected by Hermann Goering — contained a number of Germans of Jewish descent. In 1940 soldiers with two Jewish grandfathers were expelled from the army and the order was repeated in 1942, 1943 and 1944.

But those with only one Jewish grandparent were usually allowed to continue in the army, although generally barred from entering the officer corps. Some — including former Chancellor Helmut Schmidt — slipped through the net, despite their Jewish grandfathers. Herr Schmidt became a lieutenant in the artillery.

Few Germans in wartime were immune from investigation of their ancestry. Even Reinhard Heydrich, the Reich Security Service, was frequently accused of having a Jewish father.

Again and again he brought legal suits against anyone who claimed that he had Jewish blood. Hitler and Heinrich Himmler, overall head of the Nazi police machine, were aware of the doubts about Heydrich's ancestry but did nothing: he



Dr Hans Ehlert, an officer and historian, visits the Potsdam exhibition yesterday

was regarded as too useful and, until his assassination in Prague in 1942, was utterly ruthless towards Jews. Since the Gestapo was the supreme arbiter of Jewish ancestry, exceptions could always be found and biographies faked.

Two debates have been opened in Germany and both have begun to touch on the most sensitive of subjects. The first concerns Hitler: if doubt can be shed on his early anti-Semitism, can doubt also be

cast on his personal involvement in the Holocaust? The German historian Joachim Fest (who argues that Hitler was intimately involved in, and gave the direct order for, the elimination of the Jews) is feuding with Hans Mommsen, who claims that the Nazis drifted towards the Holocaust. The second great debate which has now begun concerns the identity of Jews in Germany. Naval Captain Frank Noegler, the military

historian who researched the exhibition on German-Jewish soldiers, claims that German Jews regarded service in the Prussian army as a way towards gaining full civil equality and demanded the right to participate in national military service.

Most Jews who served in the wartime German army did not regard themselves as Jews, but as Germans: some may not have been aware of their Jewish ancestry.

Campaign donor sought change in US policy on Asia

FROM TOM RHODES IN WASHINGTON

THE White House kept secret until after President Clinton's re-election a letter from an Indonesian billionaire, at the centre of controversy over foreign donations to the Democratic Party, which urged him to alter American policy in the Far East.

In the letter, written in March 1993, months after the President first took office, Mochtar Riady, a Lippo Group executive, called on Mr Clinton to "normalise" relations with Vietnam and ignore human rights violations in China and Indonesia. The existence of the letter, revealed by *The Wall Street Journal* yesterday, undermined at a single stroke efforts by the White House to portray the relationship between the President and the influential Indonesian family as purely social.

It is also likely further to encourage Republicans who have promised to set up congressional hearings over Democratic fundraising after the failure last week of Janet Reno, the Attorney General, to appoint an independent prosecutor to investigate the issue. Don Nickles and John McCain, two of the most senior Republican senators, said they disagreed with Ms Reno's conclusion that there was no credible evidence of impropriety by the President, Vice-President Al Gore, or top Administration officials over fundraising.

"We will place more emphasis on congressional hearings which are not always the most non-partisan way of addressing these issues, unfortunately," Mr McCain said.

The senator also questioned Mr Clinton's links with Mr Riady's son James, another big Democratic contributor who discussed Asian trade policy during 20 private visits to the White House in the past four years. The Riady, who first met the Clintons in Arkansas, emerged shortly before last month's election at the apex of a network of Asian contributors. At best, critics believe they bought political favours but some claim that policy changes have been bought.

The family secured an influential post at the Commerce Department for one of its trusted Lippo lieutenants, John Huang, who later became a senior fundraiser for the Democratic Party. Mr Huang, who was dismissed when Clinton officials saw potential political embarrassment, is at the heart of a House inquiry into Arkansas connections with Indonesia in the 1970s and 1980s.

"Indogate", which increasingly is beginning to appear as the Whitewater of Mr Clinton's second term, is likely to hinge on how much influence was bought by large donations. The Lippo Group conglomerate has been linked to more than \$1 million (£595,000) in questionable contributions. The Riady's are also thought to have campaigned for preferential trading in Asia, including China. But the letter from Mochtar Riady appeared last night to provide the first concrete evidence of hard lobbying.

Mr Riady thanked Mr Clinton for his private meeting during the inauguration and then focused on policy. He urged Mr Clinton to increase trade delegations to Asia and to appoint former businessmen as ambassadors to the region. He also asked the President to remain engaged with China and that Indonesia be given observer status at a summit of the Group of Seven industrial nations in Tokyo.

In calling for normalisation with Vietnam, a policy Mr Clinton adopted in 1995, Mr Riady told the President that two of his company managers were in Vietnam scouting for investment opportunities.

Student unearths service records

BY RUSSELL JENNINGS

AN American studying history at Cambridge University has unearthed documentary evidence about German Jews who served in Hitler's army.

Bryan Rigg, 25, has uncovered papers suggesting that thousands of soldiers with one Jewish parent or grandparent fought for the Nazis.

Many of Hitler's highest ranking officers were termed under the Nuremberg Laws as *Mischlinge* — those of mixed race. The German Army personnel office in January 1944 knew of 77 "high-ranking officers of mixed Jewish race or married to a Jew" serving in the Wehrmacht.

Hitler knew of the Jewish origin of many officers —

some of them highly decorated — because he signed documents declaring them to be of "German blood". Their futures would be looked at again after the war.

Mr Rigg, a Texan graduate of Yale University, has tracked down through their individual records hundreds of soldiers with some Jewish parentage.

However, some historians dismissed the findings and claimed they presented nothing new. Dr Anthony Glees, of Brunel University, said: "Serious" historians have known really ever since the Nuremberg laws were promulgated that there were different categories of "bastard" or "uncle", as the Nazis called them, who were treated differently."

US villagers reap lottery harvest

BY QUENTIN LETTS

A DUSTBALL Texan cotton village which until last week was "dying on its feet" has been transformed by a lottery win into Lottsville, USA.

Forty-three of the 616 citizens of Roby, a township 120 miles west of Fort Worth, learnt that they will share \$50 million (£29 million) after their numbers came up in a pooled lottery ticket. Roby has gone from being a no-chance roadside station where even the tumbleweeds would not linger to the place with the most millionaires per capita in the entire United States.

Their *Whisky Galore*-style transformation has created a national sensation. For the first time in two years, some of Roby's hard-pressed townsfolk have been able to straighten their stonions and dine out. The local First National Bank of Sweetwater has become a scrum of flush-faced investors.

The win could not have been better timed for the many farmers who at the end of November paid \$10 apiece to join a one-off lottery cooperative. This year's weather has been the unkindest for more than 30 years, and many locals feared bankruptcy.

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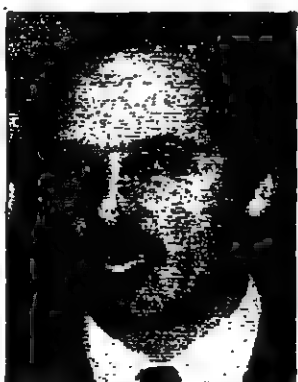
Security blueprint seeks accord on fixed troop levels across Europe

BY MICHAEL BINTON
DIPLOMATIC EDITOR

MORE than 50 European nations agreed yesterday to amend a key disarmament agreement to take into account the collapse of communism and the end of East-West confrontation.

At the same time, they were warned by Russia of the dangers of Nato going ahead with its proposed expansion. And they voiced almost universal criticism of Belarus, warning Aleksandr Lukashenko, its autocratic President, that he was leading his country into dictatorship.

John Major joined leaders of 54 countries at a summit in Lisbon of the Organisation for Security and Co-operation in Europe in drawing up a security blueprint for the next century. One of their main proposals is that the Con-



Lukashenko: accused of becoming a dictator

tional Forces in Europe treaty, a key arms control agreement signed in the dying days of the Soviet Union, should be changed to take into account the dissolution of the Warsaw Pact. In future, the summit agreed, there would not be

block-to-block limits on troop levels, but new national limits for each country fixed within new geographic zones. Detailed talks will begin next month and will probably last 18 months.

Many countries at the summit, including Britain, expressed concern at the rising tension in Serbia. Carl Bildt, the Bosnia peace co-ordinator, yesterday gave a strong warning to President Milosevic of Serbia to drop a threat to crack down on the huge street protests in Belgrade. He said that the political crisis there could damage efforts to bring stability to all of former Yugoslavia. The Foreign Office criticised the annulment of the local election results, and said it was "disturbed" by the Serbian Interior Minister's statement that the Belgrade police had been "more tolerant than required".

Viktor Chernomyrdin, the Russian Prime Minister, told the summit that Nato would create new front lines in Europe if it went ahead with the admission of new Eastern European members. Western leaders said his tough language was expected, and America and Javier Solana, the Nato Secretary-General, insisted the alliance posed no threat to anyone.

Both Mr Major and Malcolm Rifkind, the Foreign Secretary, warned Benjamin Netanyahu, the Israeli Prime Minister, that Israel should redouble its efforts to reach agreement on its withdrawing troops from Hebron. Mr Netanyahu is attending the summit together with other Mediterranean leaders, as well as government heads from South Korea and Japan which have insisted on being present at the summit.

Tyson scores knockout £45m in earnings

FROM QUENTIN LETTS
IN NEW YORK

MIKE TYSON, the boxer who lost his heavyweight title to Evander Holyfield last month, was the highest-earning sportsman in the world last year.

Tyson's earnings for the past 12 months, including prize money and endorsement deals, were estimated at \$75 million (£45 million). This put him comfortably ahead of the number two money winner, basketball's Michael Jordan, who earned \$52.6 million. Third was the only European in the top 30 sports millionaires, the German racing driver Michael Schumacher, with \$33 million.

The top British sportsman on the list was Damon Hill, the world champion Formula One racing driver, in thirty-fourth place with \$8.2 million. The

estimates, produced by the New York-based financial magazine *Forbes*, showed a preponderance of athletes from the big three American sports — basketball, baseball and American football — and from boxing.

The new heavyweight champion, Holyfield, ranked number six in the *Forbes* list, earning \$15.5 million. Holyfield, a devout churchgoer, gives heavily to charity. Both he and Tyson can look forward to even bigger pay days if promoters can organise a rematch.

Sports stars' earnings have rocketed on account of increased competition between television companies to cover sporting events. A boy who grows up in America today with an ability to run fast, jump high or punch hard can nourish dreams of becoming within a few years one of the world's richest men. Sports stars have

learnt to groom their public appearances like rock stars. The publicity-hungry Dennis Rodman, a basketball player with the Chicago Bulls, dyes his hair outrageous colours, argues with umpires and dates beautiful women. His reward: a ninth placing with earnings of \$12.9 million.

The veteran golfer Arnold Palmer came eighth in the *Forbes* list, earning \$15.1 million — only \$100,000 of it in prize money. The rest came from his adroit sinking of sponsorship deals. In the same sport, the newcomer Tiger Woods earned an astonishing \$8.8 million, although he cannot yet be hailed as a true master of his sport. He owed his earning capacity to an engaging manner and the fact that he is one of the few black golfers on the professional circuit. No women appeared on the top 30 list.

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FORTE Heritage

Don't marry an MP - and don't wear trews

Mention secretaries in the House of Commons and most people immediately conjure up images of nubile young girls being seduced by powerful MPs among the stained glass windows and green leather corridors of the Palace.

But anyone who assumes that the House of Commons is nothing more than a dating agency hasn't met Eileen Wright, who last week celebrated her 50th anniversary as a House of Commons secretary.

Since entering the House in 1946 she has watched Sir Winston Churchill win back his majority and worked through the Suez crisis and the Profumo scandal. She adored Margaret Thatcher, will probably outlast John Major - and Tony Blair was not even born when she started her job.

As the longest-serving female aide in the Palace, Mrs Wright - 66 and steadfastly single since her divorce 30 years ago - knows more about MPs' peccadilloes than their wives, the Whips' Office and Downing Street put together. Broaching the subject of secretaries with her over a cup of tea in the Westminster Hall cafeteria is no easy feat. Everyone wants a word of advice from her and it took at least 15 minutes to get to our table. As she sat ramrod straight on her chair, her attention turned first to my shorthand (which obviously wasn't up to scratch), and then to my "trews" as she exalted the merits of El blouses and skirts from Oxford.

Finally we got onto sex, or rather, the lack of it. Most secretaries are highly professional and more concerned with current affairs than love affairs, said Mrs Wright. Between them they deal with more than 47,000 letters every day. They cure hangovers, book restaurants, conduct guided tours, act as agony aunts to constituents and understand the adrenalin and addiction of the place. One even accompanies her MP on midday jogs. But they don't have to

Eileen Wright on surviving 50 years in the House. Interview by Alice Thomson

wash their man's shirts or brush the crumbs off the sheets.

Mrs Wright has dedicated her life to looking after her charges (usually two at a time) and adores it. She did marry, briefly, in Coronation Year but it was a disaster. "I am delighted that I haven't got children. I am sure I look so young because I am not a wife. I never exercise. I have the occasional drink but never smoke and I can choose what I spend my salary on. At the moment it is redecorating my bedroom."

The doyenne of secretaries



Eileen Wright: 50 years in the House

has lived in the same street in north London with her mother since she was a child, even throughout her marriage. She has never been tempted to take an MP home to bed. "That sort of thing goes on a little, but not nearly as much as you think. As a regular churchgoer, I have never given them any encouragement. I always made sure I look business-like and never wear trews or short skirts," she says.

She was forced to go to work at 16 when her father died, and was taken on as office junior by a firm of parliamentary agents. MPs would come for dictation and filing. "In those days their salary was £1,000 a year and they had to pay for

their typewriters, two homes, postage stamps for the constituency and their secretaries out of their own pockets.

"They were a race apart in their black jackets, waxed moustaches and striped trousers. A lot had just come back from the war. You never assumed they weren't honest and upright although some weren't exactly sober and there were a few bad eggs. I am afraid to say that as the pay has gone up, the respect for MPs has gone down."

It is by chance, she says, that she has almost exclusively worked for Tories. One of her first was Sir William Teeling, MP for Brighton. "He was a terrible bully. When you are 18 you don't say, 'stop being such a silly bugger' but I finally cracked and said I would no longer work for him after the summer recess. The bizarre thing was it worked."

He loved being bossed around and we were best friends until his dying day. She has since dismissed over two other charges, saying she would rather starve in the street than work for a charmless man.

The only woman she has ever worked for is Margaret Thatcher, as a stand-in when she was Opposition Leader. "She was wonderful and very considerate. But generally I don't think

women make very good MPs. They find it hard to make their mark," she says.

Her current protégé is Patrick McLoughlin, MP for Derbyshire West. But she also looks after Matthew Parris, the *Times* columnist, who never managed to wear himself off her after he resigned as an MP.

Last week she held a vast party in the Churchill rooms to celebrate her 50 years at Westminster. Everyone, from the postroom workers to the Speaker, Betty Boothroyd, turned up as a fitting tribute to the indispensable Mrs Wright, who nevertheless was at pains to point out: "This isn't a retirement party, you know."



Julie Sowter is the second recipient of the Rees-Mogg Training Scholarship, which offers single parents the chance to train as childcare assistants

Springing the trap

A pioneering scheme offers single parents the chance of a career. Anjana Ahuja reports

To work or not to work? Many women with young children know the dilemma all too well. With spiralling childcare costs, the balance between the merits of working and staying at home can seem rather delicate.

Imagine then, how much more difficult that situation becomes for single mothers, especially those with few or no qualifications. That is why the Rees-Mogg Training Scholarships, a pioneering scheme run by the Westminster Children's Society, is so important. The scheme was set up by

and named after Lady Rees-Mogg, the patron of the charity, who secured a £62,500 gift from an anonymous donor. Her idea was to provide up to two annual scholarships, offering lone parents (both mothers and fathers) living in Westminster the chance to train as childcare assistants. Their children, who must be aged between two and four, are given free places at one of the charity's nine nurseries in the borough. And, crucially, the scholarship does not jeopardise any state benefits the parent receives.

The training leads to a national vocational qualification (NVQ). However, the scheme can be a springboard to greater things. Sarah Green, a 31-year-old single mother from Maida Vale, was one of the first two recipients when the scheme was set up a year ago. She is now studying to be a teacher at Middlesex University.

Julie Sowter, 37, who lives in Pimlico, joined the scheme at the same time as Sarah (it is a mark of the scheme's flexibility that candidates can choose how long they take to complete the course). A divorced mother of two sons, Yasmeen, 11, and Adam, 4, Julie dropped out of school at 16. A warm, matronly woman, she admits to feeling very self-conscious about not having any qualifications.

As she had done some childminding, she had been wondering whether to apply to train as a nursery nurse. Two things put her off - she would have to find a permanent nursery place for Adam, and she thought her age would work against her. Then fate stepped in.

"I dropped Adam off at the

nursery one morning when I saw a poster about these scholarships," she says. "I asked one of the assistants about it and she said it was tailor-made for me."

Julie applied and was taken on. The spin-offs have been tremendous. Not only is she training for the career she wants, but the scheme has boosted her confidence. "The written work was a worry because it was so long since I had put pen to paper. But it made me think 'Come on Julie, you are just as good as anybody else.'"

Julie laughs nervously and apologises for taking her time to find the appropriate words to express herself. But it hardly matters. The overwhelming reaction on meeting her is astonishment - at how this simple scheme has transformed her life: "I am definitely a stronger person now. I know I can achieve more."

She has a new ambition - to run her own nursery. "There's more to life than being a mum and staying at home. It's nice for a woman to have a career if she wants one. It gives you something else to talk about. It can be good for the kids, too - Yasmeen is quite proud of the fact I work."

Julie knows it will take a while to work her way up. However, to anybody watching her in action at the Stepping Stones Nursery, looking after a mixture of Tadpoles (6-18 months) and Ducklings (18 months-2+ years), her dedication is beyond doubt.

The scheme requires that Julie spends two days a week in a nursery, learning about the practical aspects of childcare. Her progress is checked by Rosalind Millam,

who came to the Westminster Children's Society in 1992 to set the charity up as an NVQ assessment centre.

Ms Millam is delighted with the progress of Sarah and Julie, and Naomi Muir, a mother of three who has just been taken on as the third Rees-Mogg scholar, and cannot speak too highly of the scheme.

Candidates refine their social skills, learn how to work as part of a team, and how to prepare for interviews. Ms Millam says: "They learn how to make decisions and manage their time. They are encouraged to take responsibility. It is all about raising self-esteem."

Raising self-esteem is indeed an important part of the training process, according to Lady Rees-Mogg, who says the idea came to her in the middle of the night. "Lone parents are often decried and lumped together, and they can feel enormously isolated. As a result their expectations can be very low. This scheme connects them to the community, and to the real world. It provides highly trained childminders, gets single parents off benefits and gives them back a sense of self-worth. It gives them a choice. It is quite wonderful to see the transformation it has made to people's lives."

The charity has also gone to great lengths to show that its scheme is financially viable. Each scholarship is £12,130. It estimates that a lone parent on income support with one child under five costs the Government £7,000 in benefits.

If a candidate gets a job after training as a nursery assistant, on an average salary of £10,500, he or she no longer claims benefits. The charity estimates that when income tax and National Insurance contributions are taken into account, the Government is £8,500 better off. In other words, the scholarship pays for itself in 18 months.

Lady Rees-Mogg hopes the scheme will be a blueprint for other organisations. "Anybody who runs a nursery could start this sort of training programme. It means raising funds but charities are used to doing that, and it is such a worthwhile cause."

"It would mean better childminders and better assistance in the nursery, which has got to be a good thing. In wider terms, every new childminder releases three women into the workplace. And the idea that all single parents want to live on benefits is a myth. Many don't but are trapped by their circumstances. This sort of scheme gives them a way out."

To this end, the charity has sent leaflets to MPs, unions and childcare organisations with a frustratingly mute response. But Lady Rees-Mogg will continue to beat the drum. Her message is simple: "Look, it can be done."

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Others sent off and took fault jobs. I'm still mucking around'

Valerie Grove on why Griff Rhys Jones abandoned history for the stage and became a Lost Boy

'Others went off and took adult jobs. I'm still mucking around'

D'Arcy Tuck, the twittish upper-class schemer Griff Rhys Jones plays in the revival of Ben Travers's farce *Plunder*, first enters "with a motor-coat and carrying a cap". How apt for Rhys Jones, who so immortalised the swaggering Mr Toad in *The Wind in the Willows*. But then he comes offstage after the rehearsal carrying a bright orange anorak. Going roadbuilding? I ask. He gives a laugh that sounds (Arf! Arf!) exactly like Basil Brush. Later he puts on this anorak to get into my car and I see it is not a piece of stage wardrobe, but a new coat he is rather proud of, useful for driving his tractor in Suffolk.

Rhys Jones's amiable comic characters have earned him a comfortable life, involving country weekends. "You can't take the bourgeois out of the man," he says, happily. He and his wife Jo, and children Catherine and George, live above a former machine-tool factory in Clerkenwell, which now sells fingerie to men in discreet dove-grey suits; every Friday the whole family hurries off to Suffolk.

The Rhys Jones comic voice can veer between Estuary (for laddish Smith and Jones sketches) and posh. For D'Arcy Tuck he is posh Woosterish. Having read *Plunder*, a 1928 comedy with the usual period mances in volving class, I conclude that as with all farces, it only work in performance, so you really have to be there — at the Savoy Theatre.

Something funny happens the last time he was due to sit at the Savoy, in 1990. It was another Ben Travers play, *Thark*. After an eight-week tour, just before the London opening, the Savoy Theatre burnt down. So *Thark* became one of his great unseen triumphs. He never met Ben Travers, but his friend Craig Brown did. "Travers was 9 and told Craig he would walk up every morning and say 'Not again.' Arf! Arf!"

Rhys Jones, veteran of Ayckbourn, Feydeau, Char-

ley's *Aunt* and *An Absolute Turkey*, loves farce. "The actual mechanics of farce are part of its delight. It's a very theatrical experience, very manipulative. Did you see *See How They Run*? Its central conceit is to have eight paratroopers disguised as vicars. And a dog. Utterly brilliant. People who don't like farces," he adds, "are rather hopeless people, don't you think?"

But it can be touch and go. "Sometimes an audience gets on the train, and other times the train chuffs out of the station and by the first interval we realise we've left the audience on the platform. With *Arturo Ui*, we had fantastic audiences in previews and then on the first night I could actually hear the rustlings and shufflings.

'People who don't like farces are rather hopeless people'

"And a royal Prince" — Edward it was — "came backstage and said 'You seemed to be enjoying yourselves more than we were.' (More Brush-like Arfs.) "Then his auntie came later, and she greatly enjoyed it."

Behind Rhys Jones's fizzing bonhomie there seems to be no sign of the closest melancholia. He lost 21lb last year, entirely without trying; luckily, being on tour meant he could get to the shops. In Newcastle he bought a new blue velvet suit.

"Now I've become an actor," he says, "perhaps I should revert to Griffith. Being called Griff is a bit matey, isn't it? But there was already a distinguished, fruity-voiced actor named Griffith Jones." Although brought up in England, Griff was born in Cardiff in 1953, son of a chest consultant. He called his Welsh grandparents Nain and Taid. From Brentwood School he found himself at Cambridge "with a clutch of other grammar school boys from the M25 circuit" reading history at Emmanuel. "Nice Wren buildings, but a bit dull until Norman St John-Stevens made it more colourful, Arf! Arf!"

He abandoned history, having discovered that no longer could one be cavalier with facts, as at school, but that one was obliged to write sociologically about the three-field sys-



"Now that I've become an actor perhaps I should revert to Griffith. Being called Griff is a bit matey, isn't it?"

tem in Lincolnshire in 1520. Since he was more amused by plays, as president of the Amateur Dramatic Club, he switched to English — in the thick of the structuralism debate over Colin MacCabe. "Charming fellow, and a huge enthusiast for any barny theory that came along."

The BBC discovered him at the Edinburgh Festival, directing a show called *Tug* with Nick Hytner. They made him a radio producer, until John Lloyd brought him into *Not The Nine O'Clock News*. "We've all ended up in the same snakepit," Rhys Jones says, of Footlights contemporaries Clive Anderson and Rory McGrath. "So there seemed no break between university and real life. Others went off and took jobs and led a proper adult life but we've all just gone on like the Lost Boys, continuing to muck around in our mid-forties. And then you meet John Bird and think 'Well you're still mucking around as well, 20 years on. When are you going to get a proper job?'"

As a child he admired Charlie Drake, who was then half of a Fifties slapstick duo called Mick and Montmorency. Male comedy thrives in pairs; and the double act of Rhys Jones and Mel Smith, born in the early Eighties, has never gone away: they can still be heard on Radio 2. Last Saturday there was a very funny sketch about bird songs. Playing Mr Toad at the National was, he says, the nearest thing to giving his Hamlet. I am surprised that Terry Jones did not ask him to play Toad in his film. Rhys Jones told me how the two met in Groucho's by chance. "Hel-

lo Griffith" cried Terry. "I'm making a film of *The Wind in the Willows* and I've just been talking to Alan Bennett who said you were good as Toad. But I can't find anybody to play it, so I think I'm going to do it myself." "I took it with good grace," says Griff.

Like Toad he took to motor-ing late in life. "I used to despise cars, like everyone who can't drive, and I never bothered because I could not afford a car. But when you first become a television star you walk past a shop window and think 'I could go in and buy that car. Or that car.' And I had to learn to drive because I had agreed to do a Hertz commercial, to be filmed in Arizona and Paris. They never even asked if I could drive." He got his licence the day before flying to Paris. "So my first ever drive was in this powerful car through the streets of Paris, dressed as a silly American tourist. On the Champs Elyses the lights changed to red, and the camera car scooted across so I followed, and only got half-way, blocking three lanes of traffic. I had to lock all the windows, so many people got out of their cars to attack me."

A part from the voice-overs he does for Talkback, the production company he runs with Mel Smith, he has become the presenter of the BBC2 programme *The Bookworm* on Sunday afternoons. At last — a books programme that makes dramatic television, using locations: Bejeman's, Cornwall, Coran Doyle's Edinburgh, Roddy Doyle's Dublin wastelands. What astonishes him is that the director decides what an interviewee will say.

"So people say things they would not naturally say. In places they would not normally sit — all part of making truthful television, but in fact a cheat. And yet in fiction you try to make something artificial seem real."

Having taken late to motor-ing he has a penchant for classic cars. "It immediately appealed to me, the aura of tastefulness, elegance and other-worldly romanticism — like the people who own beautiful old wooden boats and wear Breton fishermen's hats." The only thing that worries him about his children's childhood is that it isn't boring enough: "I remember my childhood being full of the most excruciating boredom, punctuated by Hancock and Monty Python."

The twelve dilemmas of Christmas

The festive season brings tricky problems. Giles Coren reports

You bought your Christmas cards in Sainsbury's this year. All very well and good. But as you popped the first batch into the postbox you realised that you had sent one of these cheapo efforts to the boss. Will this do? Or should it have been a £4 handmade card-sculpture by Funky Eclectica? Then again, would it do to outcard your employer? This is only the first of the 12 dilemmas of Christmas.

church, and reuniting with old friends in the candlelight. Then again, you may be too late to get a seat, the hymn-sheet might consist entirely of experimental Post-Modern carols by young Peruvian composers, and you'll get home so late you'll never get up in time to roast the turkey.

Do you put a red ring round all the things in *Radio Times* you want to watch over the festive period? Or is that a bit sad?

Do you admit there is no Father Christmas? Little Geoffrey hears the rumours at school and pops the big question on Christmas Eve. Do you perpetuate the great Nordic myth of the unseen bearded benefactor, thus making Geoffrey one of the mugs who stands up for elves and tooth-fairies well into his teens? Or do you do the responsible thing, and tell him where babies come from at the same time?

Do you pretend you believe in Father Christmas? Mum and Dad seem to get so much pleasure from the pretence, making you leave out mince pies and a carrot for Rudolph, and all that. Do you let them know you know? Or pretend to be asleep when the old man totters in, and then say "Ooh, look what Santa brought" in the morning?

What do you say to non-Christians? How do you avoid that red-faced moment when you say "Merry Christmas", even as you realise that he couldn't care less how lowly the catfish was, nor how bleak the midwinter. You try to make amends with "Happy new year," remembering too late that in most cases it isn't that either.

Do you open the presents before or after lunch? Or even on Christmas Eve, like the French? And is it possible to change your family tradition once it is fixed?

Do you give presents in the office? No.



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The strong pound is bad for Britain

A hard currency is not a virility symbol, says Anatole Kaletsky

In the coming weeks you are likely to hear more and more from Britain's businessmen and economists about the "sterling problem" or even, depending on the excitability of the commentator, about the "sterling crisis". These comments will seem odd, since they will appear on the business pages alongside reports that investors around the world are snapping up sterling assets and that the pound is rising to its highest level for years. Yesterday's news afforded an early example of this juxtaposition: just as sterling hit DM2.60, the closely followed Purchasing Managers' Index warned of a slowdown in manufacturing and a fall in export demand.

To economists there is nothing surprising about the business community's fear of a hard currency: a strong pound makes British goods more expensive for foreigners and imports cheaper for Britons. As a result, British consumers buy more imports, while British manufacturers find it harder to sell abroad. Eventually the trade deficit expands, British companies lay off workers, unemployment rises and interest rates decline, causing the pound to fall. But this process can take years, and meanwhile jobs are lost, businesses bankrupted and factories closed.

In the two decades since the world began to live with floating currencies, this process has become clear to economists and businessmen. In the last few years it has been grasped even by politicians, which is why a weaker currency has been adopted as a policy objective by almost every government in the world. America, Japan, Switzerland, France, Italy, Canada and most recently Germany have taken deliberate steps to weaken their currencies. Devising such a soft-currency policy for Britain ought to be the Treasury's top priority, yet to most people in Britain the idea of deliberately undermining sterling seems unpatriotic and absurd.

The British have learnt to envy the Germans, Swiss and Japanese, whose hard currencies have become symbols of economic virility — and to feel ashamed of their own limp and shrivelled pounds. What Britons do not realise is that these hard currency countries have been trying desperately to make their currencies "soft". Japan and Switzerland are doing this by keeping interest rates at ridiculously low levels (at 0.3 per cent and 0.8 per cent respectively); Germany by merging the mark into the new euro, which despite protestations to the contrary is bound to be a "soft" currency with more in common with the franc and the lira than the mark.

So why do British politicians find it so difficult to say openly that they want the pound to weaken? And, why for that matter, do the Germans bother to deny that they want a soft euro?

There are three possible answers: the economic, the logical and the semantic-metaphorical. Economics shows

that a strong currency has benefits as well as costs. It can combat inflation and increase a nation's standard of living relative to its neighbours. But these benefits outweigh the costs only in a period of general inflation (such as the 1970s and early 1980s, when Germany and Japan pursued strong currency policies to excellent effect) or when a nation is at or near full employment (which is why America is the one major country today where the Government quite sensibly wants a strong currency). For Britain, with unemployment still at two million and concentrated among blue-collar workers, there is certainly no economic benefit from a strong pound.

The logical objection to a weak currency policy is that if some currencies are falling, others must be rising. It is impossible for all of them to be weak. What this objection ignores is Keynes's classic distinction between the intentions of economic policy and the outcome. It is certainly true that not all nations cannot have weak currencies at once. But this need not prevent them all pursuing weak currency policies, which would accelerate monetary growth and increase world demand. At a time of global inflation, such policies would be dangerous. When the main economic problems are deflation and mass unemployment, weak currency policies around the world are exactly what is required.

This leaves the purely semantic objection. Economic policy, like European diplomacy, is all too often dominated by metaphors as a substitute for logic. Among politicians especially, the instinctive, subliminal link between words like strong, hard and good is almost impossible to overcome.

The German Government and the Bundesbank are still in the habit of declaring that "a hard Deutschemark is a good Deutschemark". And even though the German policymakers clearly no longer mean what they say, it somehow seems effete to point out that their slogan is utter nonsense. People seem to take it for granted that something described as hard or strong must be healthy and virtuous. Yet all that is strong is not good: sailors avoid strong gales. The word "hard" has even more negative connotations. A hard punch on the nose is more unpleasant than a soft one, and hard drugs should definitely be shunned.

As for the psycho-sexual associations of hardness, try the following thought-experiment when you next hear a central banker boasting about a "hard" currency. Do not allow your mind to be steered towards a phallic symbol: think instead of another biological example of hardness — a malignant tumour. That is how Swiss, Japanese and German exporters have learnt to feel about their hard francs, yen, and marks.



As our children see us

Suing for failure to pass exams will not give pupils a proper education

What a relief it was, after one of those curious dreams of being young again, to wake up in the morning and find myself 46. It must be very worrying to be a child these days. You must sense that you are generally perceived to be either a pathetic victim or a loose cannon: if a boy, you are expected to turn violent any minute; if a girl, to get pregnant and live off the State.

Yet at the same time you are envied: your insignia of silly caps worn backwards, dishevelment and surly manners are mimicked by supermodels and TV presenters years past puberty. Your toys are pinched by executives. All around you is a sea of self-indulgent adults, every one of whom is struggling to get to touch with the inner child, while barely noticing you, the outer one. On top of all this, every time you open a newspaper in an attempt to understand the adult world you are confronted with still more evidence: the most rapidly growing social group are voluntarily childless couples, newspaper columnists wallow wistfully about the frightful trouble you cause them, and fertility campaigners emphasise the adult's "right" to have sweet little babies. Bundles of joy-moppets, not great big worrisome children like you.

Leave aside, for the moment, this week's somewhat sweeping announcement from a gang of psychologists that 40 per cent of children suffer mental health problems ("however transient"). That, while perhaps justified as a shock tactic to improve necessary child psychiatry services, will have the side-effect of putting the wind up the large group who spend their first eighteen years convinced they are going mad (I certainly did). Far more sinister even than that, for this national 12-year-old reading the morning paper, is the latest news from the wonderful world of compensation lawyers. This could be the final straw.

Jack Rabinowitz, the solicitor who made history by getting compensation for a boy whose school failed to stop him being bullied, is now taking on two cases of 17-year-olds suing their old school — an institution panned by the inspectors — for failing to get them the GCSEs they "deserved". Their suit is for the cost of retaking exams and for loss of earnings. For some unaccountable reason Mr Rabinowitz seems to have forgotten to add £30,000 for the

trauma, humiliation and mental distress caused by Certificate Deficit Syndrome.

Shock, horror. Teachers' unions talk of madness and of floodgates; inspectors are dismayed at such a use being made of their strictures; schools are warned to take out insurance. If the case succeeds, the Government is said to be prepared to act quickly to prevent a flood of others. Perhaps it should encourage schools to sue parents in return for not supervising homework or enforcing bedtime, and so making children so strappy that they spoil every-body else's chances (Oh no, silly me! Of course that would never do. The parents would not have the money, whereas the public purse is deemed to be bottomless).

I have to admit that I agree with the general outrage at this larky new idea of failed ex-pupils suing education authorities. But then I also happen to take the extreme and grumpy view that it is wrong, tasteless and decadent for individuals to sue hospitals and emergency services for trauma and distress or even honest mistakes. Two wrongs do not make a right: impoverishing any non-profit-making public service simply to assert your own woundedness is not attractive.

In the case of schools, though, the really alarming thing is the message it delivers to this queuing 12-year-old reading the morning paper. Far from empowering the child, actions like these reinforce a dreadful passivity. These claimants are asking educational psychologists to test them and prove that they "deserved" good exam results, which should have been duly "delivered". As in production-line bakery, the school should have poured the correct mixture into the waiting vessel, stirred it to the regulation number of times, and thus ensured that the cake would rise to a specified height. It must be very disheartening, at 12 years old, to be encouraged to think of yourself as an empty cake-tin.

Besides, what about parents? Parents lay the foundations of your life. Children know this, just as they know that they are programmed to grow away into independence: they make the connection very early. My daughter once rounded on me angrily at four years old when some simple task proved beyond her: "It's your fault, you didn't grow me up properly!" At least as many children are let down by their mothers and fathers as by schools: emotionally, socially, educationally.

Where, I should like to know, were the parents of these two current litigants for five years while their offspring were learning nothing? Easy enough to say that the school reports looked fine and that it is impossible for lay people to understand modern curricula, new maths and so on. But come off it, one of these pupils had no passes at all. If, on present standards, a child of normal intelligence can't even get one low-grade GCSE, that's a very, very ignorant child indeed. Any parent bright enough to employ a lawyer should have spotted that degree of rot years ago.

So should the pupil. This, for our baffled child reader, is the really insulting aspect of the story. If a school is failing, some at least of the children, backed by parents, should complain early and loud. It can be done. Just as we all know failed children from good schools, we meet others who have wrestled fine results out of chaotic, lax, demoralised ones. I know one teenager now at university who knew perfectly well that her school was weak. She spent great energy on simple things like checking the curriculum for her exam board and finding they were teaching her the wrong one. Another girl bought her own French-to-French dictionary, an essential for high quality A-level work, because the school library had none. At my own convent sixth-form, science was so ludicrously inadequate that three girls in the set staged a revolution, and forced through

their demand to share classes at the boys' grammar school down the road. All made it into scientific professions, but not by being cake-tins, waiting to be filled.

Of course adults owe children care, of course not every child can be so aggressively active. But schoolchildren, especially secondary children, are the first judges of schools. This is not nearly enough recognised or respected. I speak as an eavesdropper who has, for ten years now, ferried carloads of children to and from a wide variety of schools in both sectors.

They exchange cogent and witty comments on their teachers' ability. "He's past his peak, he ought to be running a leisure centre like the Brittas Empire." Then he could read his fitness magazines all day without having to give us copying to do in class time! "Miss X is a faker. I read two chapters ahead in the history book 'cos I was interested, and asked her about it and she hadn't got that far yet." "His worksheets have got 1964 in the corner. He hands them out, then listens to the cricket on headphones and says he's stressed."

Oh yes, pupils know a dull, doughy teacher when they see one, and an uncommitted lazy one too. When they report these dead batteries to their parents they should not meet resigned shrugs or disbelief: the parents ought to turn off the telly, listen, believe them, gather corroborative evidence, compare notes with other parents, and present their case to the head.

There is a false perception, caused by the predominance among journalists of nifty north London parents, that this already happens. Because there are more parents than teachers to offend in print, and because education commentators themselves are eager-beavers, a legend has grown up that tens of thousands of "good" mothers and fathers work assiduously to support their children's schools and keep them up to scratch.

Teachers tell a different story: even to half-fill a parents' evening or meeting is uphill work. The vast majority of secondary parents in particular are invisible and silent, except when they are maximally aggressive. Perhaps they are scared, perhaps they feel that if they pay taxes it is up to public institutions to mould and equip their children while they watch *Cracker* and plan holidays. They are a disgrace. But there's no money in suing them, is there?

Henry Cole, the Old Etonian who turned Anna Pasternak's saccharine book *Princess in Love* into a movie and who interviewed James Hewitt about his affair with Diana, is said to have approached Bocket for approval. Yesterday, Cole would not discuss the matter, but I understand he has written to Bocket at Littlehey and is awaiting a reply.

Close shave AS LORD BROCKET miserably sits out his time in Littlehey prison.

Mixing politics and drink

Daniel Johnson

on alcohol, the last taboo in public life

Sir Nicholas Scott may not have salvaged his career by confessing to Jim Naughtie on the *Today* programme yesterday that until two years ago he had been drinking "too heavily", and that he had promised his wife he would cut down. To be sure, the embattled MP for Kensington and Chelsea left his *mea culpa* far too late — he was a Northern Ireland Minister when his drinking got out of control — and in another interview he sought to play down his earlier admission with the implausible gloss: "I didn't have a drink problem." Still, it is refreshing to hear one of the last taboos in public life broken: do not admit to having been drunk, on or off duty, unless forced to do so, and never so much as hint at ever having been an alcoholic.

The rules of the House of Commons actually reinforce this taboo by outlawing any reference to a Member's drinking. During a late-night sitting in 1983, Clare Short accused the then junior Employment Minister Ian Clark of being at the dispatch box "in this condition". Matthew Parris, in his *Great Parliamentary Scandals*, comments: "I was there. He was drunk. But the Deputy Speaker reprimanded Short."

The club-like atmosphere of the Commons enables parties to conceal the presence of alcoholics in their ranks. In the past, lobby journalists, who along to the club too, have kept quiet unless a politician makes a public exhibition of himself, but competitive pressures for disclosure are fading. Silence may be compassionate: no useful purpose would have been served by publicising the fact that the late Maurice Macmillan, for example, had been "dried out" before he became a minister.

The unmentionability of the demon was memorably highlighted in 1957 when the Labour politicians Richard Crossman and Nye Bevan, with the party's general secretary, Morgan Phillips, successfully sued *The Spectator* for having accused them of being outrageously drunk during a socialist gathering in Venice. Years later Crossman's *Diaries* revealed that Phillips at least had been "dead drunk most of the conference"; all three had perjured themselves rather than admit to the fairly venial sin of being drunk on a junky Sunday.

The Wilson Governments were the bookend of recent times. It was George Brown, Wilson's deputy in the 1960s, who gave rise to the euphemism "dried and emotional", used by the BBC after Brown appeared, rather than the worse for drink, on television in 1963 to comment on President Kennedy's assassination. Though by no means an alcoholic, Tony Crosland, Labour's chief post-war theoretician, also drank more than was good for him. That was not held against him, though it may have contributed to his death at 58 while Foreign Secretary; but his public school profligacy was accentuated in his cup, and his preference for wine, not beer, was resented. It is no accident, either, that so much was made of Roy Jenkins's fondness for fine wines when he and other right-wingers broke with Labour to form the SDP: the aim was to identify the new party in Labour voters' minds with the "dread-drinking classes".

Politicians of all parties can in theory now drink anything and everything — but in practice Islington Man drinks mineral water. John Major may endorse warm beer in his speeches, but he takes care not to be an unquaffing it too often. Public sobriety is more of a political imperative today than it was a century ago, when Nonconformist teetotal votes could swing elections. Why? Televised debates have made drunkenness the Commons harder to conceal: the late Horace King would not have survived as Speaker today. Drinking habits have also changed. The post-war generation preferred spirit-drinking to wine, if he drinks at all, is unlikely to ask for hard liquor. Women still drink less, and their growing presence in politics inhibits male habits of conviviality.

Alcohol is now seen as incompatible with the demands of office. But those demands also cause leaders to turn to drink. Harold Wilson's press spokesman, Joe Haines, now says that during his last Government, Wilson held no longer face Prime Minister's Questions without several large drinks, rendering him incapable of serious work for the afternoon.

It is trite of war that statesmen bear the heaviest responsibility, and many turn to the bottle to relieve the tension. Churchill's prodigious consumption of alcohol enabled Dr Goebbels to caricature him as a hopelessly drunk in fact, Churchill's performance slips scarcely to have been affected by his drinking, though his example has disastrous for his son Randolph. The heavy drinking of another wartime Prime Minister, Asquith ("puddy") may have contributed to his overthrow by Lloyd George, but it was more a symptom than a cause of his inadequacy.

Bismarck thrived on a daily minimum of a bottle of Moët et Chandon champagne. But Frit the Younger drank himself to an early grave on two or three bottles of port a day. For leaders of the calibre, it is hard to say whether alcohol is a blessing or a curse. But for ordinary mortals, there is little doubt.

Pope hope

GREGORIAN CHANT may be rocking the classical charts, but contemporary tunes come top at the Vatican.

The Pope — who is something of a Motown man — has signed up Dionne Warwick, sequenced singer and mother of soul, to perform at his Christmas party.

She will be joined on stage by Natalie Cole and the Harlem Singers at the event in Pope Paul VI's concert hall, a venue more used to Palestrina than pop. The Pope is expected to take a front-row seat for the concert.

This is not the pontiff's first flirtation with soul music. A wearer of Doc Marten's boots, he is particularly fond of Aretha Franklin, who has attended the Vatican at his request and has sung for him in private.

The excitement is palpable among the Monsignori. "Dionne Warwick is a tremendous singer and a lovely person; she sings religious songs," said one Vatican insider.

The concert takes place just days before Christmas. His Holiness is already excitedly humming such classics as *Walk on By*, *Don't Make Me Over* and *Anyone Who*

Had a Heart while he potters about the Vatican.

Old and tired

JOHN MAJOR has been stealing Michael Heseltine's best lines. At the Tory women's conference last week he hit the mark with his blue rinse audience when he discussed the Leader of the Opposition's apparent two-facedness. "Which twin is the real Tony?" he asked, to



Dionne sultry.



thunderous applause. This was a reference to a series of advertisements from the early 1950s for Toni hair products. Two women sat next to each other beneath the caption "Which twin has the Toni... and which has the expensive perm?"

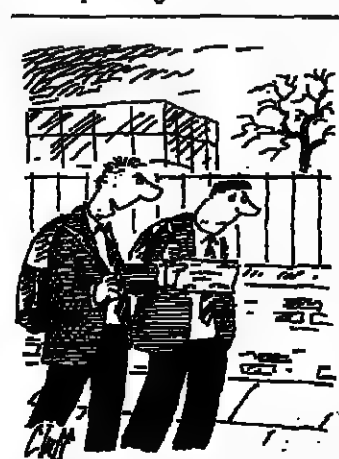
Rewind to last year's Tory conference and we find Michael Heseltine asking his elderly audience: "Which twin is the Toni?" Major may care to remember the case of Bruce Babbitt, who ran for the Democratic nomination for the presidency only to drop out when it was discovered he had been borrowing heavily from the speeches of Neil Kinnock.

Way out

AS THE Baroness James (A.K.A. P.D. James) and the literary power couple Harold Pinter and Lady

Antonia Fraser shuffled out of the labyrinthine basement of the new British Library yesterday after surviving the arrival of the first books, one member of the party seemed a little lost. "Now, which is the best way out?" asked the distinguished-looking gentleman, peering at a bewildering number of doors. Fortunately a member of staff leapt over to guide the architect Colin St John Wilson out of his own building.

Latest to attack the BBC for biased reporting are the Ulster



"I'm using my lottery cheque to find a good lawyer to sue the school"

Unionists. The Ulster Information Office (president, David Trimble; director, David Burnside) has written to the BBC Chairman and the Editor of Radio 4's *Today*, claiming that *Sinn Féin* receives too much airtime. "It is intolerable," thunders Burnside.

Inane, in vain

MY COLLEAGUE Matthew Parris has been upbraided by Neil Kinnock, the windy Welshman, former Labour leader and Euro-Commissioner. The contention concerns Kinnock's teenage outburst at Labour's appalling 1992 election rally in Sheffield.

Parris wrote in his book *Read My Lips: A Treasury of the Things Politicians Wish They Hadn't Said* that Kinnock shouted "We're alright! We're alright!" and called it misplaced triumphalism. Kinnock has written to him: "The words I used were 'Well alright! Well alright!' They are meaningless — in the true sense inane... I write only to put the reality on record." It didn't sound like it, but well, all right.

Close shave

AS LORD BROCKET miserably sits out his time in Littlehey prison,



The Bocket of old

Cambridgeshire, where he was injured by an attacker with a razor last week, there is talk of proposals for a film about his predicament.

Henry Cole, the Old Etonian who turned Anna Pasternak's saccharine book *Princess in Love* into a movie and who interviewed James Hewitt about his affair with Diana, is said to have approached Bocket for approval. Yesterday, Cole would not discuss the matter, but I understand he has written to Bocket at Littlehey and is awaiting a reply.

P.H.S.



ALL AT SEA

Time for Britain to help push out the UN lifeboat

The rusty old liner lost its bearings months ago. In winter seas, it is shipping more and more water. They are playing cards in the engine-room because no orders are coming down from the bridge. Both crew and passengers know that the captain became fatally incapacitated months ago. They are waiting for one of his relatives to volunteer for his job, although there is no logical reason for keeping it in a family not noted for outstanding seamanship. The relatives have anyway been dithering, arguing that the ship's doctor must first pronounce the captain dead. Stand by for the Lutine bell.

Thus is the United Nations preparing to enter the 21st century. Fully five months ago, the United States announced that it would veto the bid by Boutros Boutros Ghali, the UN's 74-year-old Secretary-General, for a second five-year term. It was the right decision, for a host of reasons other than the Secretary-General's advanced age — or even his disastrous mishandling of the UN mission in Bosnia. The UN badly needs a more persuasive voice and more dynamic and flexible management. Mr Boutros Ghali's earlier insistence that he would serve only one term made this the ideal time to break with the damaging convention that re-election is the incumbent's unwritten right.

But even if America had made the wrong decision, Mr Boutros Ghali was politically dead from June onwards. However much this irritates other states, the UN's authority rests on the readiness of its most powerful member to work with and through it. Washington's power to change things is however limited to the veto; resentment would kill the chances of any candidate it backed. The only sensible response for others was to turn the UN veto to good use by finding an outstanding successor; but UN politics are fuelled by pique, not sense. Futility and foolishly determined to "punish" Washington for exercising its right of choice in the matter, every other member of the Security Council, discredibly including Britain, voted for Mr Boutros Ghali in the first round last month. Worse still, they agreed that if he were to

withdraw, Africa must not thereby be deprived of its "right" to a full ten years at the UN helm. With this irresponsible decision to put political correctness before political effectiveness, Washington has so far publicly agreed. The entirely predictable result has been further delaying while the utterly disorganised Organisation of African Unity — which Mr Boutros Ghali, whose spiritual home is Paris rather than Africa, had persuaded that the American veto was an insult to the continent — wrestled with its conscience. Yesterday, the OAU finally allowed some names, none of them inspiring, to go forward to the Security Council. The timing is not fortuitous; it has been heavily lobbied by France, which is out to slip one of its francophone African clients into the post; and tomorrow in Ouagadougou, France just happens to be holding a high-profile summit with African leaders.

The curtain should be brought down on this farce before it damages the UN beyond repair. The deadline is a mere fortnight away: the General Assembly, which must endorse the Security Council's nomination, is due to shut up shop for the year on December 17. Britain, a permanent member of the Security Council, insists that it has no preference and is happy to sit the game out hoping that some "viable" African candidate — faint ambition indeed — will be found. This attitude is incompatible with Britain's insistence that it is serious about UN reform. Britain should be exploiting its Commonwealth links to sound out Asian capitals on a step that could be presented as a genocide to geographical "fairness" but would in practice give the UN the strong management it needs. In the rotation of Buggins' turn, Asia follows Africa; and in Sedako Ogata, the highly respected and experienced Japanese UN High Commissioner for Refugees, Asia has a woman who could give the UN the best leadership it has ever had. It may be too late to launch the lifeboat; the attempt may fail; but it is worth a try. If even Britain cannot take this contest seriously, the UN is in miserable shape indeed.

CUNNINGHAM'S NUMBER

Labour hassensible ideas to improve the Lottery

The National Lottery should have been, and still could be, an unalloyed political success. The ingredients are there: the chance for punters to win money, and the distribution of huge sums to good causes. Within the next few years, there will be few in the country whose life will not have income value enhanced by the Lottery. Yet, despite some desperate defensive advertising, the institution lacks the popularity that it would like.

Some people disapprove of gambling; their doubts will never be assuaged. But other forms of disquiet can be addressed, and many of them are dealt with in Labour's new report on the future of the Lottery, launched yesterday by Jack Cunningham, Shadow National Heritage Secretary.

Two structural problems have added to popular anxiety about the lottery: its operator and its regulation. Camelot is perceived to be making too much money. Every penny that goes into Camelot shareholders' pockets is money that could otherwise have been distributed to good causes. The willingness of Richard Branson to run the lottery without taking a profit has not been forgotten: the type of profit incentive for which Camelot bid was never necessary. Labour rightly wants to see an efficient, not-for-profit organisation running the lottery.

Dr Cunningham also recognises the potential conflicts of interest inherent in the role of the regulator. Of the Director-General should not both choose the operator and regulate its activities. Nor should he be responsible both for maximising Camelot's profits and representing the consumer interest. These conflicts have already thrown up enough disquieting behaviour to warrant the removal from office of the current Director-General, Peter Davis. Labour suggests that the roles be separated.

Another objection to the lottery is that it is a tax on the poor to pay for the playthings of the rich. This charge has contained a grain of truth. With so many playing the Lottery, many more should reap its rewards. A way of achieving this end is Labour's idea of "Community Chests", allowing sums to be distributed locally for locally determined priorities. Another would be to favour those projects with the highest element of volunteering: the commitment of people's time and energy would demonstrate local support.

Then there is the question of what should be done after the turn of the century with the fifth of the money that now goes to the Millennium Commission. The Government's solution of redistributing the money to the other four good causes shows a lack of imagination. Labour has two good proposals. One is to mark children and young people as permanent beneficiaries. The other interesting idea is to fund projects that may slip through the net of the Exchequer but which can eventually be self-financing. Insulating old people's houses is a "spend to save" measure that pays off in the long run. Training teachers to use information technology bridges a generational gap that will no longer exist when this cohort of schoolchildren become teachers. A "National Endowment for the Arts, Humanities and Science" will produce an income stream to encourage young talent for centuries to come.

This document should be an example to some of Dr Cunningham's colleagues. The thinking is original and mostly sensible. It is pragmatic and consumer-led rather than ideological and friendly to trade unions. In a small part of the Shadow portfolio, Dr Cunningham has shown that Labour can be different from the Conservatives without making itself unelectable in the process.

AND NOW FOR REAL GAMBLERS

The tables of Beirut signal that business is back to normal

The horses are prancing, the girls are dancing and the lights sparkle as brightly as the glitter of the sheikhs' jewelled fingers. After 20 years of drear darkness, the big gamblers are back at their tables. The Casino du Liban, the fastest and most spectacular pleasure dome east (or west) of Las Vegas, is back in business. Lebanon, once the playground of the rich, the oil-rich and the nouveau riches has found its soul again. After two decades of banditry and destruction, the resourceful Switzerland of the Middle East is again doing what comes naturally: playing host to playboys.

In Monte Carlo, the famed gaming rooms are ruled with the iron restraint of etiquette, snobbery and the mere hint of a croupier's disapproving eyebrow. Vegas the clunks of a one-armed bandit army disturb the velvet peace. It was always in the Casino du Liban where French chic met Middle Eastern wealth in shameless, hedonistic exhibitionism. The rules who remember Lebanon's sinful Sixties become misty-eyed when they recall the stows of yesterday. *La Parisienne*. Hello and *Mais Oui*.

The casino entertainment was intended to dwarf anything that America could produce. Satellites descended from the top of the hall: chandeliers were filled with dancers: a real

train roared across the stage; there were elephants, waterfalls and dolphins. Inaugurated on January 1, 1958, the casino was the natural home of Charles Aznavour, Johnny Halliday, Dalida and their friends.

It all had to end, when the bubble of Lebanon's festering society broke in 1976. The casino tried to carry on, insouciant of the encroaching violence, bloodshed and religious division. But the smart set drifted away, and only the determined Lebanese, manically grinning while their hands fingered the guns beneath their dinner jackets, tried to keep the fun going.

The war is now over, however. The five-star hotels are being rebuilt, the banks are again swallowing up petrodollar deposits and Beirut is one vast reconstruction site. There is a nostalgia for the old days of decadence which an enterprising Briton, the casino's new vice-president, has been quick to fill. A £30-million facelift, a brand new set of gaming rooms where the minimum bet is £1,000, and the helpful intervention of a Government always solicitous of the needs of the rich, have helped the phoenix arise. A few miles away, Hezbollah may be planning new guerrilla attacks. But Lebanese eyes will be dazzled by the glitz of the new show. Truly, the country is back to normal.

Russia's threat to Nato expansion

From Dr Robert McGeehan

Sir, The threat by Igor Rodionov, the Russian Defence Minister, that Russian nuclear weapons could be targeted on Central and Eastern European states if they join Nato (report, November 29) is grimly reminiscent of the crude attempts by the Soviet Union in the early 1980s to similarly intimidate the members of the Atlantic alliance that had agreed to receive new American intermediate-range nuclear missiles.

Such coercive tactics did not succeed then and should not influence current deliberations on Nato enlargement, but they are a timely reminder that the former superpower to the east remains the only real potential aggressor in Europe, should its present efforts to move towards democracy collapse.

General Rodionov's further threats to renounce Russian commitments under the START treaty and create its own "defensive military alliance" are additional reminders that the grizzly bear has a long way to go before it becomes a teddy.

Yours faithfully,
ROBERT MCGEEHAN
(Assistant Director),
Institute of United States Studies,
University of London,
Senate House, Malet Street, WC1,
November 29.

From Mr Frank Allain

Sir, Russian Defence Minister Rodionov says that his country could re-target nuclear weapons towards Eastern European countries if they join Nato. He thereby confirms the warning given by Mr Gorbachev to Western leaders during his recent London visit that, if Nato expands into Eastern Europe, Russia would be tempted to tear up its disarmament treaties with them.

This is a very real danger as Russia sees Nato military forces approaching her frontiers. British troops were this autumn sent from Germany for training on the ground in Lvov previously used by Russian tanks.

It is planned to add Eastern and Central European states to the existing Nato countries. When that takes place it could mean their accepting Nato tanks, artillery and aircraft and even nuclear weapons on their territories. It has been denied by American spokesmen that nuclear bombs will be sent, but it is significant that Poland and the Czech Republic seem ready to accept the possibility of nuclear weapons being based on their soil. It is surprising that the Russian Government is alarmed, although it has not so clearly stated this hitherto.

Mr Gorbachev is entitled to be listened to. It was his unilateral moves beginning in 1987 which led to the ending of the Cold War and the arms race. It would be tragic if they returned.

Yours sincerely,
FRANK ALLAIN
(Labour MP for East Salford, 1955-83),
11 Eastleigh Road, Manchester,
December 2.

Social security changes

From the Parliamentary Under-Secretary of State for Social Security

Sir, As the minister responsible for the Social Security appeal system I was surprised to read Mr Alan Howarth's letter (November 26) on the changes I introduced recently. These are modest, practical measures to improve the efficiency of the Independent Tribunal Service and will not in any way reduce appellants' rights.

Contrary to the assertions in Mr Howarth's letter these changes did not involve any "high-handed" behaviour or mockery of Parliamentary procedure.

The amendments to the appeal regulations to which Mr Howarth refers were outlined in the recent Green Paper, *Improving Decision Making and Appeals*, where it was made clear, at paragraph 1.7, that it was planned to introduce them this autumn subject to the usual consultation with the Council on Tribunals. The aim was to improve the current service while consultation was under way on more radical longer-term options.

These regulation changes followed the well-established procedure for negative resolution in Parliament — and the same will apply to the regulations changing the way earnings are calculated, to which Mr Howarth also referred. This means that a debate is not required before the regulations come into force, as Mr Howarth well knows.

Negative resolution regulations may be debated in Parliament if members seek a debate and time can be found for one. Debates on the appeal system changes took place in the Commons Standing Committee on November 7, during which Mr Howarth spoke, as well as in the Lords on November 19. If it is the will of Parliament, the other changes will be debated in due course.

Yours etc,
ROGER EVANS,
Department of Social Security,
Richmond House, 79 Whitehall, SW1,
November 27.

Letters to the Editor should carry a daytime telephone number. They may be sent to a fax number — 0171-782 5046.

LETTERS TO THE EDITOR

1 Pennington Street, London E1 9XN Telephone 0171-782 5000

Views on a Budget that 'discriminates against families'

From Mr James Sandilands

Sir, One wonders if members of the Cabinet talk to one another. In the same week that the Chancellor announces that the level of financial support to London Transport is to be cut (Budget report, November 27) — a move hardly designed to discourage the trend for families to move out of the city — his colleague, the Environment Secretary, told the Commons (report, November 26) that the Government is raising its targets for the number of homes it hopes to see built on inner-city land.

The latter announcement was given in the context of a forecast that large swaths of southern and central England will be subjected to "urban sprawl". This speed of this irreversible process can surely be slowed by more — not less — investment in London's infrastructure.

Yours faithfully,
JAMES SANDILANDS,
58 Donerale Street, SW6,
November 28.

From Mr Tony M. Bailey-Smith

Sir, I live in a rural area with no bus or rail link to my place of work: a journey of 18 miles which I am compelled to take by car.

How can I, in the Chancellor's words, "take steps to cut fuel consumption" and implement the encouragement to "fuel efficiency"?

Yours,
TONY M. BAILEY-SMITH,
Brook House,
Aldham, nr Ipswich, Suffolk.

From Mr M. T. Gardner

Sir, The tables showing the amount of income tax paid by families at different income levels in your Budget supplement (November 27) letters, November 29) showed starkly how the British tax system discriminates against the traditional family unit of a working husband supporting a non-working wife and children.

Saving St Pancras

From Lord Amphil

Sir, Professor Michael Hunter (letter, November 29) may well be right about the lack of public consultation about the removal of the Stone of Scone from Westminster Abbey, but his strictures that there has been insufficient attention to St Pancras are seriously adrift. The Channel Tunnel Rail Link Bill received consideration in the Commons over 17 months with no less than 71 sittings of the select committee, a record number. It was in the Lords for six months and their select committee sat in public for 31 full days and in private or visiting sites for many more.

Both the professor and Giles Worsley (article, November 21) are possibly unaware of the procedure in a hybrid Bill of this complexity whereby by many chunks of legislation are displaced and then replaced with contractually binding undertakings and agreements to give the protection

It appears to me that at almost every family income level above approximately £25,000 per annum, a family in which all the income is earned by one person is over £2,000 per annum worse off than one in which the same income is earned jointly by the husband and wife.

The shortfall arises because it is not possible for a wife's unused personal allowance to be offset against her husband's income or vice-versa. Removing this grossly unfair anomaly might reduce the incentive for both husband and wife to go out to work. The result would be a boost to traditional family life and a reduction in unemployment.

Since these objectives are shared by all main political parties, why does none of them advocate the simple measure that would help to achieve them?

Yours faithfully,
M. T. GARDNER,
30 The Borough,
Brockham, Betchworth, Surrey,
November 28.

From Mrs Helga Harrison

Sir, As we have learnt from Nigel Lawson and his successors, raising interest rates — while ostensibly meant to check inflation — is mainly a tool to manipulate the exchange rate.

This is also demonstrated by the recent meteoric rise of sterling, and the hint of further increases suggests that the Chancellor's true aim is to shadow the "euro". Must we go back to another "Black Wednesday"?

Yours truly,
HELGA HARRISON,
3 Westfield Lane,
St Leonards-on-Sea, East Sussex,
November 28.

From the Chairman, Association of Metropolitan Authorities

Sir, May I take up two points in your otherwise excellent coverage of the local authority financial settlement (report, November 28). I did not claim

required. In the case of the Channel Tunnel rail link these amount to around 600, including a heritage deed between the promoters, English Heritage and Camden, the local planning authority. The draft deed was published on October 15 in the Lords select committee's special report, which is widely available.

The future of St Pancras, both William Barlow's train shed and Sir Gilbert Scott's chambers, was a matter of the deepest concern to the select committee and the House. The select committee is in no doubt whatsoever that it will be preserved and enhanced in the plans which are being developed by London and Continental Railways in conjunction with Norman Foster Associates.

Yours faithfully,
AMPHILL
(Chairman, Select Committee on the Channel Tunnel Rail Link Bill),
House of Lords,
November 29.

of 44-tonne vehicles on British roads are overwhelming. They would be no bigger but would be fully rather than part laden and, having an additional axle, would reduce road wear. Their introduction would mean substantially fewer heavy-goods vehicles on our roads, with resultant savings in total mileage, fuel consumption and vehicle emissions.

Removing restrictions on 44-tonne operations — as part of a broader strategy which includes action to encourage greater use of rail — makes sense, both economically and environmentally. British industry would most certainly benefit, but so would the general public.

Yours faithfully,
DAVID GREEN,
Director General,
Freight Transport Association,
Hermes House, St John's Road,
Tunbridge Wells, Kent,
December 2.

Freedom of speech

From Mr Roy D. Roebuck

Sir, On July 30 you published a letter from me criticising the proposal being floated by unknown Labour sources to give the Chief Whip greater power to withdraw the whip from Labour MPs who "consistently criticise the leader" when the Chief Whip does not have any existing power to do so.

Today you report that Mr Blair's office has said that there will be "no disciplinary action" against Ms Diane Abbott, the MP for Hackney North and Stoke Newington, for her criticism of a hospital for employing blonde, blue-eyed Finnish nurses.

What authority does Mr Blair have to discipline (whatever that means) any MP for anything an MP says, however barney? Ms Abbott is responsible for her constituents for her silly observations, not to Mr Blair or his anonymous factotums, whose wages have been paid by anonymous donors.

What next — an *Index Librorum Prohibitorum* prepared by Mr Mandelson?

I have the honour to remain,
Sir, your obedient servant,
ROY ROEBUCK
(Labour MP, Harrow East, 1966-70),
12 Brookside Street, NI,
November 29.

Canterbury and Rome

From the Reverend Dr Ian M. Ellis

Sir, Your correspondent Richard Owen reports from Rome (November 30) that the Archbishop of Canterbury and the Pope will celebrate Vespers together during Dr Carey's visit to the Vatican. The significant point is that it is not Holy Communion.

Of course, one is aware that the Roman Catholic Church has its theological reasons for confining the sharing of the Eucharist, except in certain restricted circumstances, to those who are in full communion with the Pope. Indeed, Anglicans used to exclude others from Holy Communion, but reflection on the matter has changed practice.

Even within its own ecclesiology, could the Roman Catholic Church not permit inter-church families to share in the Holy Communion together, and admit members of other churches to eucharistic sharing on occasions that are specifically for the purposes of furthering the unity of the Church? The work of Christian unity can surely only benefit from the grace of the sacrament.

Yours faithfully,
IAN M. ELLIS,
The Rectory,
1 King Street, Newcastle, Co Down,
December 2.

that "the pursuit for efficiency was destroying services" — on the contrary I made it clear that the local authority associations' assessment of spending needs was predicated on achieving a further £400 million efficiency savings next year. I did however make it clear that efficiency savings could not bridge the gap between the Government's spending plans for local authorities and the cost of maintaining services and meeting new requirements.

Further, the Government is wrong in saying there is a "2.5 per cent settlement". That figure includes transfer of responsibilities and funding to go with it in respect of a further tranche of community care. Taking that out makes for an increase in spending plans of 1.8 per cent on the Government's own calculations. But even that is not being funded by the Government. Government grant on all local authority services, including the police, will go up by only 0.6 per cent, or excluding the police, by 0.2 per cent. It is this which leads to the projected average of 6 per cent council tax increase.

Yours sincerely,
JEREMY BEECHAM,
Chairman,
Association of Metropolitan Authorities,
35 Great Smith Street, SW1,
November 28.

From Mr Dennis Berry

Sir, I hear the Chancellor when he says we are better off now than we have been for years, that taxes are down, unemployment has fallen, borrowing is down, growth is up and real earnings are rising. How is it then amidst all this apparent prosperity, that as an old age pensioner I have never been so badly off?

Yours faithfully,
DENNIS BERRY,
11 Fairacre,
Acacia Grove, New Malden, Surrey,
November 27.

Kawasaki disease

From Dr Jack Gillon

Sir, If aspirin were the only treatment available for the very sick children Dr Thomas Stuttaford describes in his brief article about Kawasaki disease (Body and Mind, November 28) it might indeed be justifiable for the general practitioner to manage the child at home: until the diagnosis becomes clear.

It has, however, been known for some years that high-dose intravenous gamma globulin, or in some cases plasma exchange, can be effective in treating this life-threatening disease. These treatments can only be administered in hospital, and I would support the view that children as ill as those described by Dr Stuttaford should be seen by a paediatrician.

Yours faithfully,
JACK GILLON
(Consultant physician),
Edinburgh and SE Scotland
Blood Transfusion Service,
Royal Infirmary, Edinburgh 3,
November 29.

Libya revisited

From Mr Adrian Newman

Sir, I wish Mrs Daisy Norris, the defiant widow visiting her first husband's grave in Libya (report, November 25), my very best regards.

I travelled to Tripoli on business in June, and was met by nothing but friendliness and politeness. The Libyan people were courteous and helpful, and there was no resentment or overt signs of government interference. Indeed, the only unpleasant part of the trip was the interminably long drive from Tunisia, and the rather unprepossessing frontier posts.

I am, Sir, yours faithfully,
ADRIAN NEWMAN,
20 Munster Road,
Teddington, Middlesex,
November 28.

Unacceptable

From Mr Robert Worboys

Sir, In a letter today headed "Thatcher's speech", the phrases "neither of us were involved" and "neither of us were part of" are used.

I have been forced to reluctantly accept the split infinitive. I have even taken red wine with fish, but I cannot and will not accept that the word "neither" is plural. Nor, for the record, is mine.

Yours faithfully,
R. K. WORBOYS,
60 Minister Court, Darlaston,
Wednesbury, West Midlands,
November 25.

Beak's revenge

From Mr Brian Etheridge

Sir, As a retired schoolmaster who failed in his ambition to become headmaster of a famous public school, I am planning to sue every pupil (report, December 2) who, through indolence and indiscipline, was responsible for my lack of success.

Yours sincerely,
BRIAN ETHERIDGE,
Classica House,
High Street, Burford, Oxfordshire,
December 2.

Tax cuts will decrease income

Pat Blair introduces a two-page report on fundraising for charitable organisations

Charities that can diversify across the broadest possible range of fundraising, marketing, trading and public relations activities are the ones that are most likely to be, and remain, successful.

So says Stephen Lee, director of the Institute of Charity Fund Raising Managers, whose members — more than 2,500 individuals covering 1,250 organisations — are specialists in the field. "It would not be appropriate," he says, "to blame the demise of some charitable bodies on the major national charities' increased voluntary income, the impact of the National Lottery or the current economic climate. In any year there are winners and losers."

For more than two years, the Institute has been tracking, quarterly, the fundraising performance of 70 charities — large and medium sized — with a combined annual income from donations of £750 million out of an estimated total income of £3 billion to £5 billion.

"These organisations have shown a real increase in income, across the board,

from nearly every different type of activity, save public collecting which has remained static," Mr Lee says. "The financial climate has been improving for some time. There is no evidence as far as we can see that there is a direct loss as a result of the lottery."

One effect of last week's Budget, however, will lose voluntary bodies money, through a reduction in the amount of tax reclaimed under planned-giving schemes. The National Council of Voluntary Organisations suggests that the one penny off the basic rate of income tax will cost charities £13.8 million a year.

Increasingly, charities are becoming more professional in their approach. At the same time they are returning to their roots, forging closer links with the community in which they work, a move that is reciprocated by business.

Far from the issue of voluntary income is the impact that the removal of statutory support, from both central and local government, has had. According to Mr Lee, it has gradually declined over the past 15 years, particularly in



Shopping at the Barnardo's shop in Brixton, south London

core support for a whole movement of activities that were founded and then sustained through statutory support. "The notion that fund-

raising of voluntary income

can somehow make up the difference is misplaced. It never was an option and never should have been promoted as such," he says.

Reduced budgets, expenditure cuts and the effects of local council reorganisation have all struck the voluntary sector. Since local government reorganisation in Scotland in April, "we estimate that close to 1,000 jobs have been lost in the voluntary sector and about

16,000 people have lost access to services," says Martin Sims, director of the Scottish Council for Voluntary Organisations. About £10 million, 8 per cent of council funding has been cut from voluntary groups. Small charities are among the worst hit. "The £500 discretionary grant is most affected, and that affects grassroots organisations."

Since central government grants form the greater part of

THE WEDGE between charity shops and small high street traders looks set to widen. Stephen Alambritis, head of press and parliamentary affairs at the Federation of Small Businesses, says: "Charity organisations are lobbying Virginia Bottomley, the National Heritage Minister, to deregulate further their trading in the high street."

Charity shops were originally welcomed by other traders, because they occupied premises that would otherwise lie vacant and they sold second-hand goods. Alarm has grown that the charities have increasingly turned to offering new products.

The FSB claims charities gain an unfair advantage through business rates relief and reduced rents because they are prepared to take very short-term lets while the landlord finds a long-term tenant. However, charities claim that most of their products are second-hand goods and that landlords no longer offer cheap leases.

council spending, Mr Sims says, the effects of the Budget suggest that when councils set their budgets in January, "we're all expecting bad news, again."

But at the end of the day, the service any charity gives is dependent on its ability to raise funds — and on its optimism. As Mr Sims says: "We just hope that there are better times around the corner."

How to donate with the help of the taxman

Revenue rules can make giving remarkably easy on the pocket

People who donate to charitable organisations often surrender money to the Inland Revenue that could, at no extra cost to the individual, benefit registered charities, Pat Blair writes.

Most of the money that people contribute is not given tax-efficiently. While charities could claim back the equivalent of the basic rate of income tax — 24 per cent now, 23 per cent from next April — only about 10 per cent of donations are organised to allow them to do so.

To take advantage of tax breaks, recipient charities must, however, either be registered with the Charity Commission or be recognised as charitable bodies by the Inland Revenue.

There are three main ways for individuals to give away money tax-effectively: deed of covenant; gift aid; and payroll deduction. The first two operate on taxed income, the third operates on earned income before tax is paid.

The deed of covenant, the oldest method, is a contractual agreement to pay, for at least four years, an annual donation to a particular charity. The charity can reclaim the basic rate of tax already paid by the donor; higher-rate taxpayers can also claim back the marginal rate for themselves from the Inland Revenue. There is no minimum or maximum amount, although, says Vicky Pulman of the Charities Aid Foundation (CAF), "some charities impose a minimum to cover their costs."

Gift aid is a single one-off donation. The minimum payment is £250 in a year and there is no maximum. Again, the charity can reclaim basic-rate tax, while higher-rate taxpayers can reclaim the marginal rates. This can also be done through a charity account opened by an individual or company. A chequebook and/or a charity debit card

is issued and the donor can distribute the money as he or she wishes.

Payroll deduction is the only one of the three schemes to operate on pre-tax income. Donations are made direct from salary at source, before tax, thus also reducing the donor's tax liability. Donations can also be made from pensions that are taxed under PAYE.

Among a number of payroll deduction schemes, the best known is probably Give As You Earn, operated by CAF. But they also include the Charities Trust, and Shering the Caring, the latter was bought earlier this year by Help the Aged, which is currently negotiating with other charities jointly to run the scheme.

Payroll giving operates through employers, who deduct the agreed amount from the employee's salary and forward it to the operator of the scheme with whom they are contracted. The scheme's operator will then distribute the money to the selected charities.

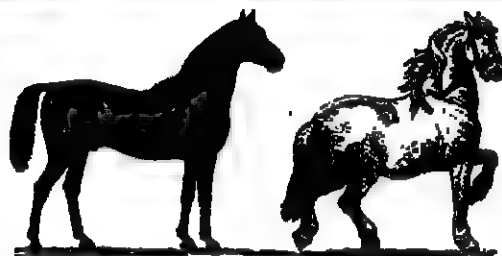
The choice of charity is flexible, says Miss Pulman. Money can be distributed, as agreed by, say, staff representatives. "Another alternative is that each individual can choose the charities — up to eight through Give As You Earn — they wish to support," she says.

Companies can also take advantage of tax-efficient schemes. There is the CAF Company Account: a payment, representing the company's charitable budget net of tax, is paid into the account and CAF reclaims the basic rate of tax paid by the company, crediting it to the account. The company may then set the gross amount in the account (payment plus reclaimed tax) against profits, thus reducing its corporation tax.

Charities Aid Foundation (01752 520000). Company Account/Inquiries (0171-400 2300). Charities Trust (0151-949 1600). Shering the Caring (01227 71757).

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The old question: what exactly is a charity?

Rodney Hobson on the changes facing the voluntary sector

It has taken 400 years, so no one is rushing to make major changes to the legal framework surrounding charities. But Virginia Bottomley, the Heritage Secretary, and those involved in charities have acknowledged that the time has come to reconsider just what is a charity.

An independent commission on the future of the voluntary sector chaired by Professor Nicholas Deakin concluded that the legal definition of what constitutes a charity should be redefined in modern terms.

Laws governing charities date back to 1601, but changes will not be easy. One difficulty will be distinguishing between charities and non-profit-making organisations such as clubs, schools and arts organisations.

Also at issue is tax relief. Some big charities earn an increasing proportion of their income by providing welfare services under businesslike contracts with local and health authorities.

While charity umbrella organisations would welcome any clarification of the position, they are reluctant to campaign openly for a change in the legal definition of charities for fear that some of their own members could be excluded. They also feel that changes might make the position more complex rather than clearer. At present, at least they know where they stand.

The Deakin report recommended that there should be extensive public debate leading to a redefinition of the term "charity", based on the concept of public benefit. It also proposed a voluntary sector Law Commission to keep aspects of voluntary sector law under review and an independent Charity Appeal Tribunal with powers to review decisions of the Charity Commission on the registration of charities.

Announcing the Government's response to the Deakin report, Mrs Bottomley took a sympathetic line towards charities when she addressed the Charity Directors' Network last month: "It is impossible to over-emphasise the importance of the voluntary sector in this country. There are over half a million voluntary organisations in the UK with an income of some £15 billion. Over half the adult population take part in voluntary activity each year, making a vital contribution to their communities."

The Deakin report proposed a "concordat" between Government and voluntary organisations. Mrs Bottomley replied: "I support the aim of encouraging good practice and better understanding of the roles and responsibilities of Government and voluntary organisations. However, the term 'concordat' seems to imply a more rigid relationship than is appropriate, given the diverse and dynamic nature of voluntary organisations."

The Charity Commission is to carry out a review of the

existing register of charities as it transfers its records onto computer. Mrs Bottomley said: "The commission has a substantial task in front of it, particularly as it is committed

to promoting public discussion of the scope of charity under existing law. The Government believes that process should be completed before it decides whether more fundamental reform is needed."

She said the Law Commission would not be involved in the issue. She also expressed doubts whether a Charity Appeal Tribunal would help to clarify the law unless there was also a major revision of the procedures of the courts.

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Rodney Hobson discovers how charities are organising themselves to ensure a tighter hold on purse strings and greater efficiency

Watching the pennies and saving pounds

Charities are flexing their financial muscles. Not only are those who hold the purse strings aiming for greater efficiency but they are also extracting better terms from suppliers and the banks.

Stephen Burgess at Help the Aged explains: "When I came into the sector I thought charity finance would be like commercial finance but there was a lot more involved."

"Unlike in the private sector, and even to some extent the public sector, you do not have customers demanding service and shareholders demanding returns on equity. Yet the public rightly demands that the money is well spent and the organisation is run efficiently."

Mr Burgess is chairman of the Charities Finance Directors Group. It was set up eight years ago by a handful of finance directors in major charities who got together one weekend to discuss a number of common issues. They found they could usefully

compare notes on financial control and management and work together to do a better job.

The group now has more than 600 members from over 300 charities. Mr Burgess says: "We are in the business of improving excellence in the financial management of charities. There are two parts: making sure the standards and guidelines of good financial management are in place and helping to make sure the individuals who apply those standards are properly trained and educated."

"We work very closely with the Charity Commission, the Accounting Standards Board and the profession in the widest sense, and interpret standards in the appropriate way."

The group holds monthly meetings at the Institute of Chartered

Accountants' headquarters in Moorgate, London, where the focus is on educational issues. It has a number of sub groups using the expertise of members on specific topics and has helpines to give members free advice on matters such as VAT, tax, accounting standards and investment.

Mr Burgess says: "Consistent with that, we have a role in promoting and advocating the importance of these issues so trustees and executives of charities understand the importance of recruiting the right sort of people."

The group has members from almost all the 100 biggest charities and from 50 per cent of the main grant-making charities. Although its members tend not to be from

the tiniest charities it does attract people responsible for organisations with turnovers of as little as £100,000 a year.

The scope for growth is considerable. Mr Burgess says: "We

grown by about 10 per cent each year and Mr Burgess expects this rate to accelerate as the group markets itself more aggressively."

He says that the benefits of the group are not confined to the 600 members. "The work that we do

benefits the charity sector in the widest sense of the word. The work we do with bodies such as the Charity Commission and the Government benefits all charities. For example, we do a lot of work on reserves guidelines."

Charities have general reserves that support the long term well-being of the organisation and restricted funds that are effectively earmarked either by the donor or trustees for specific causes or recipients.

Just over two years ago Mr Burgess decided to go one step further and form the Charities Consortium, which was specifically targeted at helping charities to work together to get better commercial deals.

He says: "I am in my fourth year in the charities sector after a career in the commercial world. I found charities just weren't getting the proper leverage with suppliers. Even larger charities were not getting the level of discount and quality of service with suppliers and banks that I expected in the commercial world. Now the consortium has more than 20 members in the top 30 charities, all household names. We voluntarily compare notes on costs of supplies and on bank charges."

He says Help the Aged has

halved its bank charges in the past two to three years, primarily because of competition between banks. Other charities have done the same.

He says: "Longer term, we hope to provide information and benefits to smaller charities as well. The nature of the organisation is such that most of the benefits to be enjoyed are for larger charities working together but we might be able to make those same benefits available to smaller charities."

He points out that banks have been quite open in stating that they treat charities on a par with commercial organisations for business. The consortium is trying to regulate charges in the same way that commercial organisations might.

One example of this was inviting banks to tender for business. Some charity finance directors discovered that their own bank was prepared to offer concessions that the charity was not aware of.

‘We voluntarily compare notes on costs of supplies and on bank charges’

estimate that something like 5,000 charities have a professional manager, although the person may not necessarily be full-time."

Membership of the group has increased by more than 70 this year. So far membership has

Get set for deregulation

Rodney Hobson on the new rules governing what fund managers can invest in

Charities are facing their biggest shake-up since the 1961 Trustee Investments Act gave them greater freedom to invest their funds.

Decisions are expected early next year on two discussion papers put forward by the Government. The first, issued in early summer, proposed scrapping the 1961 Act and with it the rule that a proportion of charity funds must be invested in "narrow range" investments — those such as gilts that are considered ultra-safe but produce an income.

Last month the Government also proposed, in consultation with the Charity Commission, to alter the regulation covering common investment funds, where smaller charities band together to cut costs and spread their portfolios.

The proposal is to structure



A benefactress in 1879. Today, legacies still bring the top charities one third of their income

the common pools like authorised unit trusts, with a corporate trustee. The exemption from the Financial Services Act could also be removed.

Although it is now seen as restrictive, the 1961 Act in fact gave charity finance directors greater flexibility. It laid down that only 50 per cent of investments had to be in gilts

or equivalent safe investments. That figure was cut to 25 per cent in 1994.

The regulations were designed to ensure that donations were not wiped out by

charities tempted to invest in high-yield but highly risky investments. During the past 35 years there has, however, been an increasing realisation that "safe" investments do not necessarily provide the best long-term returns. Shares, as the stock exchange reminds us, can go down as well as up. But over time they generally provide better returns — in the form of dividends and share price increases — than bank and building society deposits.

As Sarah Hamilton, charities marketing manager at Flernings, says: "Trustees can be just as prudent in investment as in other areas in their remit. They are obliged to act with the best interests of the charity at heart — so why not extend that to investment as well? A lot of charities depend on the income from their investments."

Even so, the Government's proposal to scrap the Act surprised many in the field of charities finance. It suggested that trustees should be given the power to invest the charity's money as if they were investing in their own right.

Ms Hamilton says: "The Government does want to retain protective measures. We agree that protection must not be diminished."

Investment advisers might be expected to favour forcing trustees to seek advice — but in fact they agree this may be undesirable and unenforceable. They believe trustees will be inclined to seek advice anyway.

The discussion paper implied that if the 1961 Act is repealed, trustees will be required to exercise a reasonable degree of responsibility but not to seek advice on most investments.

"It might be unreasonable for smaller charities to pay for advice," says Ms Hamilton. "Often there is someone close to the charity whom they could consult."

The Government looks certain to make changes, provided there is still time with a general election looming. Some charities have already

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‘Trustees should always act in the charity's best interest’

got around the rules by gaining exemption from the Charity Commission or from their own governing body.

To get round the 1961 Act, many newer charities have been established with governing documents drawn up in such a way as to give them wider powers. The Government is expected to bring all charities into line.

Charities switching to new investments may have to consider the implications of "ethical investments". If, for instance, a charity devoted to helping cancer victims chose not to invest in tobacco companies, this would be lawful even if tobacco was an attractive investment in financial terms. However, a charity could not avoid tobacco companies simply because it was run by a non-smoker. It would be expected to choose its investments on financial grounds only, avoiding tobacco companies only if it felt they represented a poor risk.

"What trustees should always do is to act in the best financial interests of the charity," says Ms Hamilton. "What clouds the issue is that some trustees may have strong personal views. That is not a justification for making or avoiding certain investments."

"Ethically responsible companies will probably do well in the future because they are already complying with the higher standards that are being enforced by law. They will not get caught out by legislation."

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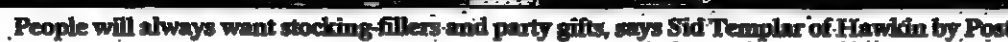
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**'Tis the season to be busy
with toys and curiosities**

"It's quite simple for a mentor company to come in and help—it's a question of knowing what you can do, and how," says Mark Bevan, managing director of Forms UK, print managers and one of 25 sponsor companies that include Rover, Wagon and Wyko. More will be added.



army of part-timers comes in from September onwards to help to send out the quarter-million catalogues and process 50,000 orders. Fortunately the temporary staff are

The company is based on a farm in the Suffolk countryside and draws on temporary workers from villages in a five-mile radius, mainly women with families and

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BY BRIAN COLLETT

Fellowes, a Yorkshire company making computer accessories such as glare filters and copy stands, says seats should have minimal cushioning to discourage slump-

Concerned home-based business owners should contact the Health and Safety Executive, which has a booklet for home office workers, said Stephen Jupp, a flexible working specialist.

Ergonomics at Work and Home
Run factsheets on effective home
working are obtainable free from
01292 641212.

BY DAVID FANNING

Business credit unions, open to members of local business groups and controlled and operated by small business owners, will make available low interest short-term loans of up to £10,000. These may be used for any genuine business

"Usually the answer to cashflow problems is an overdraft at onerous rates of interest," said Mr Jones. "The business comes more under the control of the bank. With the business credit union, you're dealing with other small businessmen."



It was established in 1926 by Percy Fudge, grandfather of the present owner. By the 1980s supermarkets were beginning to erode the bakery's business, while the

□ Red tape has become the second biggest problem for small businesses, overtaking cashflow, reports the NatWest Small Business Research Trust. The survey

from commissioned research, that hundreds of thousands more could be employed in the sector if the first £5,000 of profits were tax-free; small companies' corporation tax was cut to 20 per cent, the VAT

■ A guide to computer data law and security, aimed at people working from home and from telecottages, has been prepared by the Data Protection Agency and the TCA, the renamed Telecottage Association, and is due out by the end of the year.

The British Library Lloyds Bank-Business Line, opened as a free information service in 1994, has had its 100,000th call. Menopausal Hazards for an advertising campaign and cattle gallstones have been among the strangest requests.

The British Library Lloyds Bank-Business Line, opened as a free information service in 1994, has had its 100,000th call. Menopausal Hazards for an advertising campaign and cattle gallstones have been among the strangest requests.

[illegible][illegible]

McGovern enjoys cracking good month of November



THE end of November brings two sets of winners in *The Times Interactive Team Football* game. Mr M. McGovern, of Liverpool, wins £1,000 for the monthly prize, scoring 82 points over November with his team March Pass. The weekly prize of £250 has been won by Mr R.A. Tiri, of London, who scored 35 points last week with his team Inter Anna.

In the overall competition, John Hunt remains in front, eight points clear of the chasing pack. Mr Hunt now boasts six of his Taunton teams in the leading 25 selectors; the challenge, as he readily admits, is keeping them there. He had better beware: one of the Gohls, pipped at the post last year, is lurking in fifth position.

Mr Tiri's team is:

Goalkeeper
A Goram (Rangers)

Full backs
P Atherton (Sheffield Wed)
S Staunton (Aston Villa)

Central defenders
D Matteo (Liverpool)
R Schmies (Aston Villa)

Midfield players
N Ardley (Wimbledon)
N Butt (Manchester Utd)
S Donnelly (Celtic)
B Laudrup (Rangers)

Strikers
P van Hooijdonk (Celtic)
I Rush (Leeds Utd)

Manager
J Kinnear (Wimbledon)



Two goals on Saturday for Bridges, of Sunderland, could lead to an extended run and a good haul of ITF points



If your team could be doing better, you can move into the transfer market to improve your fortunes. You can use the ITF transfer system which

allows you to change up to two players each week and to adjust your team if one of your players is actually transferred out of the FA Carling Premiership or Bell's Scottish League premier division.

You can make transfers only by telephone. Using a Touch-tone (DTMF) telephone (most push-button telephones with a * and a hash key are Touch-tone), call the 0891 884 968 line during the times given. From outside the United Kingdom, you must call 0044 990 200 668.

When making a transfer, you must ensure that the team does not contain more than two individuals (two players or one player and a manager) from the same club.

If you are lagging behind the leading team selectors, the transfer system will be an appealing option to you in the chase for the prizes — the overall £50,000, monthly £1,000 or weekly £250.

All Interactive Team Football transfer queries should be directed to 0171-757 7016. All other inquiries can be made on 01582 488 122.

HOW THE SCORING SYSTEM WORKS IN ITF
All 1996-7 matches in the FA Carling Premiership, FA Cup, EFL Cup, Scottish League premier division and Tiers 1 and 2 Scottish Cup from August 17 count for points. Penalty shootouts do not count but are decided in this way will count for managers.

POINTS SCORED			
Goalkeeper		Striker	
Keeps clean sheet	3pts	Scores goal	2
Scores goal	3pts	All players	
Saves penalty	1pt	Appearance	1
Full back/Central defender		Scores hat-trick	5
Keeps clean sheet	3pts	Manager	
Scores goal	3pts	Team wins	3
Midfield player		Team draw	1
Keeps clean sheet	1pt		

POINTS DEDUCTED	
Goalkeeper	Goalkeeper
Concedes goal	Concedes penalty
Full back/Central defender	Misses penalty
Concedes goal	Scores own goal
All players	Manager
Score off	Team loses

Start off
* must have played for 75 minutes in the match
1 must have played for 45 minutes in the match



AN EXCLUSIVE COMPETITION THE TIMES

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The Times Interactive Team Football, in association with BBC Consumer Publishing, is giving ITF players the chance to win one of 100 *They Think It's All Over* — No Holds Barred videos in our exclusive competition.

This particular edition of the hit show contains entirely new material made exclusively for this release and has not been broadcast for television.

Hosted by Nick Hancock, David Gower and Lee Hurst, lock horns with Gary Lineker and Rory McGrath. Special guests are Olympic silver medal-winner Roger Black and Men Behaving Badly's Neil Morrissey.

The first ten winners will receive a copy signed by the *They Think It's All Over* team. The video costs £14.99 and is available from all major high street stores and video shops.

THIS SPECIAL EDITION WILL NEVER BE SEEN ON TV.

HOW TO ENTER

Send your answer to the question below on a card or the back of a sealed envelope, with your ITF PIN number, to: *The Times ITF Video Competition*, PO Box 6353, London SE7 7ZH. Winners will be selected at random from all correct entries received by first post Monday, December 9, 1996. Normal Times Newspapers competition rules apply.

Q. On which TV channel does *They Think It's All Over* appear?

CHANGING TIMES

HOW TO MAKE A TRANSFER IN ITF
Call 0891 884 968

You may make transfers only by telephone using a Touch-tone (DTMF) telephone (most push-button telephones with a * and a hash key are Touch-tone). Call the 0891 884 968 line during the times given. From outside the United Kingdom, you must call 0044 990 200 668.

You may only make transfers in one team per telephone call. If you have entered two teams and want to make transfers in both, you must make two separate calls.

You may transfer two (but no more than two) individuals (two players or one player and a manager) during a transfer week. A player being transferred out must be replaced by one from the same category and you must keep to the team format of a goalkeeper, two full backs, two central defenders, two midfield players, two strikers and a manager. You must not exceed the £25 million budget and have no more than two individuals from the same club. Incorrect transfers will be rejected and your team will remain in its previous form.

The transfer week runs from 00.01 on Tuesday to midnight the following Monday. Transfers made before noon each day will become effective immediately. Transfers made after noon will become effective for matches played after noon on the following day.

Your new player only starts to score points for you when his transfer is registered. The current score of the player transferred out remains part of your team score but he then ceases to score for you.

If a player or manager moves teams during the season, it may affect the composition of your team. You must adjust your team by using the transfer system to avoid missing out on points.

Calls will be charged at 45p per minute (peak rate), 30p per minute at other times. Calls made from public telephones may cost approximately twice as much.



THIS WEEK'S TRANSFERS			
OUT			
0891 884 968	Jason Kerrigan	Derby County	00.25m
0891 884 968	Jason Kerrigan	Tottenham Hotspur	00.50m
0891 884 968	Jason Kerrigan	Southern	01.00m
0891 884 968	Jason Kerrigan	Southern	00.25m
LOANED PLAYERS			
0891 884 968	D. Wessell (Derby to Manchester City, two weeks); T. Wright (Nottingham Forest to Reading, one week); R. van der Laan (Derby to Wolverhampton, two weeks); R. Fordland (West Ham to Southampton, one week); J. Swindell (Sheffield Wednesday to Bolton, two weeks); G. Fallick (Chelsea to Queens Park Rangers, three weeks); M. Stan (Chelsea to Stoke, three weeks); D. Kinsdale (Tottenham to Swindon, three weeks); T. Cooke (Manchester United to Birmingham, four weeks); P. Tisdale (Southampton to Huddersfield, four weeks).		

THE LEADING SELECTORS

Pos	Team	(Player's name)	Pts
1	John Hunt Taunton D	(J Hunt)	291
2	Sophie And Sen	(G Foster)	283
3	John Hunt Taunton H	(J Hunt)	279
4	John Hunt Taunton F	(J Hunt)	275
5	Purple Rain	(S Gohls)	272
6	John Hunt Taunton E	(J Hunt)	270
7	James Boys Three	(M Jones)	268
8	Scholar For Goals	(K Booth)	267
9	Storm	(P Miles)	267
10	Skyforest	(A Burton)	267
11	Gargames	(A Lane)	266
12	Orlando Castles	(J Ryland)	264
13	PJ Thistle	(R Newbould)	263
14	A2	(K Farhall)	261
15	James Boys 3	(M Jones)	260
16	Mess Machine	(P Ford)	260
17	1871 Marston	(J Skowidewicz)	260
18	Daggers	(V Cowd)	259
19	Piggys Rinkers	(A Pigg)	258
20	Moss's Ark	(G P Dolan)	258
21	Nobby 23	(J Brown)	258
22	Black's Team	(S Horsey)	257
23	John Hunt Taunton C	(J Hunt)	257
24	Inter The Strand	(M Ward)	256
25	Tully's Tops	(D Tully)	256
26	Raj Is Back To Kill	(R Gohls)	256
27	Raj Is Back To Kill	(R Gohls)	256
28	John Hunt Taunton G	(J Hunt)	255
29	Raj Is Back To Kill	(R Gohls)	254
30	Team C	(A Lane)	254
31	Nobby 4	(J Brown)	254
32	Raj Is Back To Kill	(R Gohls)	254
33	Hull Red Devils	(G Foster)	251
34	AB 4	(A Skyley)	248
35	La Boulangerie	(J Brown)	248
36	Nobby 5	(J Brown)	247
37	Inter The Pub	(M Ward)	247
38	It's About Revenge C	(R Gohls)	247
39	Beeston Celtic	(G McGovern)	247
40	Nobby	(J Brown)	247
41	The Damians	(C C Venners)	247
42	Subwith Utd 5	(M Larcombe)	246
43	A	(M Colless)	246
44	Dour Rangers 3	(I Clayton)	246
45	Reddip's Heroes	(S Emsen)	246
46	Robbie's Rovers	(P H Handley)	246
47	Raj Is Back To Kill	(R Gohls)	246
48	Clemonet Loyal	(R Fox)	244
49	Bob's Boys 2	(R Calder)	244
50	ABC	(M Baker)	244
51	Leeds's Legmen	(A Skyley)	244
52	Polly's Pride	(P Skyley)	244
53	JS August Monthly 1	(J Swirley)	244
54	Team A	(A Lane)	243
55	God's Allrounders 2	(S A Goddroy)	243
56	Six Against One	(S Shipley)	242
57	Pis Uppe Two	(P Tustar)	242
58	Adams's Villa	(A Jones)	241
59	Boys's Boys XI	(P Brown)	241
60	Inter The Wallat	(M Ward)	240
61	Howe Rovers 3	(N Goddard)	240
62	Xpist Middles	(M Jackson)	240
63	FC Pinta	(J Mullock)	239
64	Bad Time Boys	(R Crook)	239
65	JS August Monthly 2	(J Swirley)	239
66	Alf's Addict	(A Skyley)	239
67	Brimboms United	(S Wicks)	239
68	Mars FC	(M Baker)	239
69	Kingsbury Tn 1	(D F King)	239
70	Leyton's Lions 7	(R Layton)	238
71	Winnale	(N Brown)	238

FIND OUT HOW YOUR TEAM IS DOING



Call the ITF hotline on 0891 884 968. Outside UK 44 990 200 668.

Check your points total and your ranking. You need a Touch-tone (DTMF) telephone (most push-button telephones with a * and a hash key are Touch-tone) and your ten-digit selector's PIN. Calls made from public telephones may cost approximately twice as much.

Pos	Team	(Player's name)	Pts
1	Subwith Utd 3	(M Larcombe)	238
2	Raj Is Back To Kill	(R Gohls)	238
3	Dur Con 3	(M Pickett)	238
4	Chew From Down Under	(K Jones)	238
5	Boys Utd	(K J Burns)	238
6	Nobby 11	(J Brown)	238
7	Hampstead AFC 3	(R J Ward)	237
8	TJ 35	(T Bassant)	237
9	1	(M Conless)	237
10	Abur	(P Fyfe)	237
11	The Tonsurers	(C C Venners)	237
12	The Red Devils	(K Booth)	236
13	1970 Jr FC	(J Ross)	236
14	Genial	(R Rowe)	236
15	12 Angry Men	(C Cook)	236
16	Storm Mokes	(M Sweeney)	236
17	March Pass	(M McGovern)	236
18	1st Elft	(K J Burns)	235
19	Sky Rascals	(K Farhall)	235
20	Joan Boys One	(M L Jones)	234
21	Purton's God	(P Ryland)	234
22	Juror's Shirts	(D S Miles)	234
23	Ziggy's Boys	(Z Ahmed)	234
24	Sky Times III	(L McCullough)	234
25	Concrete Bananas	(S Mingle)	234
26	Nobby 20	(J Brown)	234
27	Rogues	(S Berchick)	233
28	Chen Dullies	(S Wilson)	233
29	Bonky Bops	(R Crook)	233
30	Panels Anderson	(P Handley)	233
31	Isaris	(S Wells)	233
32	Cinder Vale	(N Easington)	233
33	The Passion	(W E Parker)	233
34	Evergreen On Justice F	(N He)	233
35	Abdul's Revenge	(D Ritchie)	233
36	Lynne's Lions	(L Hiron)	233
37	Pacific All Star	(T Loomer)	233
38	Hart Kart 30	(K Hart)	233
39	Warped XI	(D McLean)	233
40	Northwood XI	(S Mullerney)	232
41	Chase Castle	(S Gohls)	232

THE LEADING SELECTORS

Pos	Team	(Player's name)	Pts
1	John Hunt Taunton D	(J Hunt)	291
2	Sophie And Sen	(G Foster)	283
3	John Hunt Taunton H	(J Hunt)	279
4	John Hunt Taunton F	(J Hunt)	275
5	Purple Rain	(S Gohls)	272
6	John Hunt Taunton E	(J Hunt)	270
7	James Boys Three	(M Jones)	268
8	Scholar For Goals	(K Booth)	267
9	Storm	(P Miles)	267
10	Skyforest	(A Burton)	267
11	Gargames	(A Lane)	266
12	Orlando Castles	(J Ryland)	264
13	PJ Thistle	(R Newbould)	263
14	A2	(K Farhall)	261
15	James Boys 3	(M Jones)	260
16	Mess Machine	(P Ford)	260
17	1871 Marston	(J Skowidewicz)	260
18	Daggers	(V Cowd)	259
19	Piggys Rinkers	(A Pigg)	258
20	Moss's Ark	(G P Dolan)	258
21	Nobby 23	(J Brown)	258
22	Black's Team	(S Horsey)	257
23	John Hunt Taunton C	(J Hunt)	257
24	Inter The Strand	(M Ward)	256
25	Tully's Tops	(D Tully)	256
26	Raj Is Back To Kill	(R Gohls)	256
27	Raj Is Back To Kill	(R Gohls)	256
28	John Hunt Taunton G	(J Hunt)	255
29	Raj Is Back To Kill	(R Gohls)	254
30	Team C	(A Lane)	254
31	Nobby 4	(J Brown)	254
32	Raj Is Back To Kill	(R Gohls)	254
33	Hull Red Devils	(G Foster)	251
34	AB 4	(A Skyley)	248
35	La Boulangerie	(J Brown)	248
36	Nobby 5	(J Brown)	247
37	Inter The Pub	(M Ward)	247
38	It's About Revenge C	(R Gohls)	247
39	Beeston Celtic	(G McGovern)	247
40	Nobby	(J Brown)	247
41	The Damians	(C C Venners)	247
42	Subwith Utd 5	(M Larcombe)	246
43	A	(M Colless)	246
44	Dour Rangers 3	(I Clayton)	246
45	Reddip's Heroes	(S Emsen)	246
46	Robbie's Rovers	(P H Handley)	246
47	Raj Is Back To Kill	(R Gohls)	246
48	Clemonet Loyal	(R Fox)	244
49	Bob's Boys 2	(R Calder)	244
50	ABC	(M Baker)	244
51	Leeds's Legmen	(A Skyley)	244
52	Polly's Pride	(P Skyley)	244
53	JS August Monthly 1	(J Swirley)	244
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55	God's Allrounders 2	(S A Goddroy)	243
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63	FC Pinta	(J Mullock)	239
64	Bad Time Boys	(R Crook)	239
65	JS August Monthly 2	(J Swirley)	239
66	Alf's Addict	(A Skyley)	239
67	Brimboms United	(S Wicks)	239
68	Mars FC	(M Baker)	239
69	Kingsbury Tn 1	(D F King)	239
70	Leyton's Lions 7	(R Layton)	238
71	Winnale	(N Brown)	238

THE LEADING SELECTORS

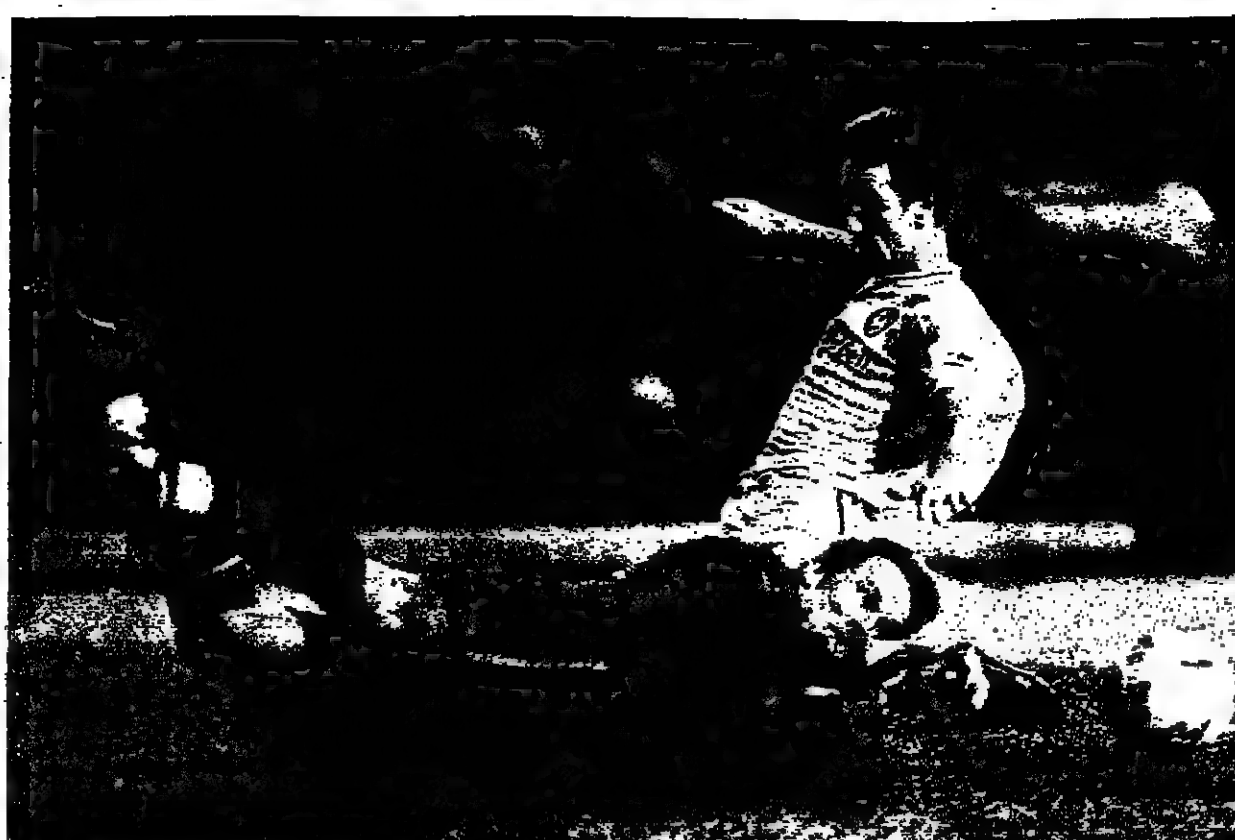
198-	Bob's Boys 4	(R Cuddeh)
198-	E	(M Corleone)
198-	Julia Hunt Twintan A	(J Hunt)
198-	Nobby J	(J Brown)
198-	Eric's Alcorns	(E Roushington)
198-	Over The Moon FC	(R Roushington)
198-	Shearman Team	(M Aldridge)
198-	Over The Moon FC	(J Roushington)
198-	Forner Champions	(A Muthabari)
198-	Henry's Crowd	(G Hodgson)
198-	Insomniacs	(L A Tomlinson)
198-	Blue Thrill	(D Nicholls)
198-	FC Pig House	(A Martin)
198-	Bombies XI	(S Jones)
198-	Aldo is Great	(J Holliday)
198-	Sporty Big Bone	(J Staszewicz)
198-	U West Us	(T Staszewicz)
198-	La Bout And 2 Veg	(M Searley)
198-	Tossed Ties	(E Kelly)
198-	Alt	(M Baber)
198-	Nobby 32	(J Brown)
198-	Gerforth Seashores	(I Doughty)
204-	Spicy 624	(J Doody)
204-	CJ United	(P Sutton)
204-	Born Losers	(P Perkins)
204-	PULL Rowers	(P Butler)
204-	Cavocac's Hollabie	(D Carrion)
204-	Shealty	(K O'Shea)
204-	West Bron The Best	(G Jones)
204-	Great Win World Cup	(F Geary)
204-	Dig Zing Zik 35	(J Zick)
204-	Shealty Scoovers	(J Shearman)
204-	Anorak Addict	(N Whitaker)
204-	Sheep Shearers	(T E Upton)
204-	Johnny's Giants	(J Jones)
204-	W.C. Wanderers	(J Wells)
204-	SCFC 18th	(J Smith)
204-	Miffie	(R Lockyer)
204-	James Boys Sky	(M Jones)
204-	Shealty Mingle	(J Pregon)
204-	S&T	(J W Goody)
204-	Colby	(J Brown)
204-	Deve's First XI	(D G Flory)
204-	Devon Dazzlers	(N Whistler)
204-	Wheats is Out Of Order	(G Cox)
204-	Global Powers Rise	(J Murray)
204-	Ball Watchers	(T P Lowe)
204-	224	(G Savel)
204-	Sarasparilla	(Z Whittier)
204-	—	(T Mayon)
204-	12 Stick Parole	(J A Hemming)
204-	Jeasud FC	(R M Sainde)
204-	Pear-Sheep FC	(R Leskowski)
204-	Sun Can Be Telling	(M Wilson)
204-	WFF Overmash	(W Clarke)
204-	Julius St. John	(J MacKinnon)
204-	How We Are Two	(T Sander)
204-	Walford United	(J Feather)
204-	Eryd Four	(A Kerr)
204-	Justdime	(S S Larkin)
204-	Pentam	(A Weir)
204-	Parley Yours	(R Gohji)
204-	Put In Back To Kili	(M Mitchell)
204-	Wendy's And Rowers	(S Savel)
204-	Rainbow Warriors	(S Getgood)
204-	Gulls United	(M Connolly)
204-	Seminateas	(N Finch)
204-	Langeller Lads	

The ITF players, their points and their values if you are considering the transfer option

10101	M Watt	Aberdeen	1.50	0	-3
10102	N Walker	Aberdeen	1.50	0	-1
10201	D Seaman	Arsenal	5.00	0	+27
10202	V Bartram	Arsenal	0.75	0	0
10203	J Lukic	Arsenal	0.75	-1	10
10301	M Bosnich	Aston Villa	3.50	0	+1
10302	M Dallas	Aston Villa	1.00	+5	+9
10401	T Flowers	Blackburn Rovers	3.00	-4	-18
10402	S Given	Blackburn Rovers	2.00	0	0
10501	G Marshall	Blackburn Rovers	2.00	0	0
10601	D Kharina	Blackburn Rovers	2.50	0	+10
10602	K Hitchcock	Blackburn Rovers	2.00	0	-20
10701	S Ogrizovic	Coventry City	1.50	-3	-18
10702	M Taylor	Coventry City	0.50	0	0
10801	R Hout	Derby County	1.00	0	-7
10802	A Macdonald	Dundee United	0.50	0	+4
10901	L Key	Dundee United	0.50	0	+10
11001	I Westwater	Durham	0.50	-1	-19
11101	N Southall	Everton	2.50	-5	-6
11102	P Gerrard	Everton	2.50	0	+1
11201	G Rouse	Hibernian	2.00	-3	-9
11301	J Leighton	Hibernian	1.50	+5	+4
11401	D Lekovic	Kilmarnock	1.00	0	-25
11501	M Beesley	Leeds United	1.50	0	0
11502	P Evans	Leeds United	0.25	0	0
11601	N Martyn	Leeds United	2.50	+5	-1
11602	K Pople	Leeds United	1.00	0	-8
11701	D James	Liverpool	5.00	0	+8
11702	A Warner	Liverpool	0.50	0	0
11801	P Schmeichel	Manchester United	5.00	-1	-12
11802	R van der Gouw	Manchester United	1.00	0	+5
11901	A Miller	Middlesbrough	1.50	-1	-7
12001	S Howie	Middlesbrough	1.50	-3	-20
12101	S Hirst	Newcastle United	4.00	0	-3
12102	P Smith	Newcastle United	3.00	-3	0
12201	M Crossley	Nottingham Forest	2.50	-4	-26
12202	A Fenton	Nottingham Forest	0.75	0	0
12203	T Wright	Nottingham Forest	0.75	0	0
12301	S Thomson	Raith Rovers	0.50	+5	+24
12401	A Gorm	Rangers	5.00	+5	+24
12501	K Pressman	Sheffield Wednesday	2.00	+5	0
12601	D Seaman	Sheffield Wednesday	1.00	-10	-10
12602	N Moss	Sheffield Wednesday	0.25	0	+2
12701	S Woods	Sheffield Wednesday	1.50	-3	-19
12702	L Pears	Sheffield Wednesday	0.50	0	0
12801	A Coton	Sunderland	0.50	0	+9
12901	I Walker	Tottenham Hotspur	3.50	0	+15
12902	L Mioduski	Tottenham Hotspur	2.00	+5	-10
12903	S Mautone	Tottenham Hotspur	0.50	0	+5
13001	N Sullivan	Wimbledon	1.00	+5	+8
13002	F Head	Wimbledon	1.00	0	0

20101	S McMillan	Aberdeen	2.00	-2	+10
20201	L Dixon	Arsenal	3.00	+2	+21
20202	N Winterburn	Arsenal	3.00	0	+18
20203	S Morrow	Arsenal	1.00	0	+4
20301	S Sturton	Aston Villa	3.00	+4	+17
20302	A Wright	Aston Villa	3.00	+3	+20
20303	G Charles	Aston Villa	2.50	0	0
20304	P King	Aston Villa	0.25	0	0
20305	F Nelson	Aston Villa	3.00	+4	+15
20401	N Berg	Blackburn Rovers	3.00	-1	-3
20402	G Le Saux	Blackburn Rovers	3.00	-1	+2
20403	J Kenna	Blackburn Rovers	3.00	-2	-4
20404	G Croft	Blackburn Rovers	1.50	0	+2
20501	J McManis	Blackburn Rovers	3.00	-1	+7
20502	T McKinlay	Blackburn Rovers	3.00	-1	0
20503	S Christie	Blackburn Rovers	3.00	-1	+7
20601	S Clark	Blackburn Rovers	2.00	-1	+2
20602	T Phelan	Blackburn Rovers	2.00	0	0
20603	S Minto	Blackburn Rovers	1.00	-1	+4
20701	D Burrows	Coventry City	1.50	0	-7
20702	B Burrows	Coventry City	1.00	-4	-4
20703	M Hall	Coventry City	1.00	-4	-4
20704	R Goss	Coventry City	1.50	0	-2
20801	C Powell	Derby County	1.00	0	+2
20802	D Vass	Derby County	1.00	0	+2
20803	J Kavanagh	Derby County	0.25	0	0
20804	P Parker	Derby County	1.00	0	+4
20901	M Malpas	Dundee United	1.00	0	+8
20902	M Perry	Dundee United	0.50	-1	-2
20903	N Duffy	Dundee United	0.50	0	+3
21001	C Miller	Durham	0.25	0	-5
21002	S Todd	Durham	0.25	0	0
21101	M Hogg	Everton	2.50	0	0
21102	A Hinchcliffe	Everton	2.00	-1	+10
21103	E Barrett	Everton	1.50	-2	-9
21104	M Jackson	Everton	1.00	0	0
21201	G Locke	Hibernian	2.00	0	0
21202	N Poulton	Hibernian	1.00	+4	-4
21301	S Dowie	Hibernian	1.00	+4	+16
21401	G MacPherson	Kilmarnock	0.50	0	-13
21501	G Kelly	Leeds United	3.00	+3	+10
21502	A Dorog	Leeds United	2.50	0	-1
21503	P Beesley	Leeds United	0.50	+3	+8
21601	M Whitlow	Leeds United	0.50	0	+8
21602	J Grayson	Leeds United	1.50	0	+4
21603	N Lee	Leeds United	0.50	-2	-2
21604	F Rolling	Leeds United	0.25	0	0
21701	R Jones	Liverpool	3.00	0	0
21702	S Harrison	Liverpool	1.50	0	0
21703	S Blythe	Liverpool	0.50	0	+18
21704	P Charnock	Liverpool	0.25	0	0
21801	D Jones	Manchester United	4.00	0	+13
21802	G Neville	Manchester United	3.00	0	+9
21803	P Neville	Manchester United	3.00	0	0
21901	N Cox	Middlesbrough	2.50	-2	-10
21902	C Morris	Middlesbrough	1.50	0	0
21903	C Fleming	Middlesbrough	0.75	0	0
21904	C Fleming	Middlesbrough	0.75	0	0
22001	S Blackmore	Middlesbrough	0.50	-1	-1
22002	S Blackmore	Middlesbrough	0.50	-1	-1
22101	W Barton	Newcastle United	5.00	0	-1
22102	S Watson	Newcastle United	3.00	0	+10
22103	R Elliott	Newcastle United	2.50	-1	-1
22104	J Beardsford	Newcastle United	2.50	0	+7
22201	S Pearce	Nottingham Forest	4.00	0	-1
22202	A Little	Nottingham Forest	2.00	-1	-1
22203	A Little	Nottingham Forest	2.00	-1	-1
22204	N Jerkin	Nottingham Forest	2.00	0	+1
22301	P Bonar	Raith Rovers	0.75	0	-8
22302	D Kirkwood	Raith Rovers	0.50	0	-8
22401	D Robertson	Rangers	2.50	+5	+8
22402	J Brown	Rangers	2.00	0	0
22501	I Nolan	Sheffield Wednesday	1.50	+4	+15
22502	P Adherson	Sheffield Wednesday	1.00	+1	-4
22503	S Nicol	Sheffield Wednesday	1.00	+1	-4
22504	D Stefanovic	Sheffield Wednesday	1.00	0	+2
22505	L Briscoe	Sheffield Wednesday	0.50	0	0
22601	J Dodd	Southampton	1.50	-1	-4
22602	F Benali	Southampton	0.75	0	-6
22603	S Charlton	Southampton	0.75	0	+1
22701	D Kubicki	Sunderland	0.50	-1	-6
22702	M Scott	Sunderland	0.25	0	-1
22703	G Hall	Tottenham Hotspur	2.00	0	0
22801	D Austin	Tottenham Hotspur	2.00	0	+20
22802	C Wilson	Tottenham Hotspur	1.00	0	+13
22803	J Edinburgh	Tottenham Hotspur	0.50	0	0
22804	D Kerslake	Tottenham Hotspur	0.50	0	0
22805	S Carr	Tottenham Hotspur	1.00	0	+1
22901	J Dicks	West Ham United	4.00	+4	+11
22902	T Breacker	West Ham United	1.00	+4	+4
22903	K Rowland	West Ham United	1.00	+4	+3
22904	M Bowen	West Ham United	1.00	0	0
22905	K Brown	West Ham United	0.50	0	0
23001	B Thatchner	Wimbledon	1.50	0	+4
23002	A Kimble	Wimbledon	0.75	+3	+12
23003	K Cunningham	Wimbledon	0.75	0	0
23004	D Jupp	Wimbledon	0.25	+4	+17
23005	C Perry	Wimbledon	0.25	+4	+17

30101	B Irvine	Aberdeen	2.00	-2	+9
30102	C Woodthorpe	Aberdeen	1.50	0	-3
30201	A Adams	Arsenal	4.00	-4	-14
30202	S Bould	Arsenal	3.00	0	+20
30203	M Keown	Arsenal	3.00	-1	-20
30204	A Linighan	Arsenal	1.00	0	0
30205	S Marshall	Arsenal	1.00	0	0
30301	G Southgate	Aston Villa	3.00	+4	+22
30302	U Ekeogu	Aston Villa	1.00	0	-9
30304	C Tiler	Aston Villa	1.00	0	-9



Rush scored his first goal for Leeds United on Sunday. But was it too late for too many ITF selectors?

30305	R Somers	Aston Villa	1.00	+4	+5
30401	C Hendry	Blackburn Rovers	4.00	-1	-1
30402	J Pearce	Blackburn Rovers	2.50	0	0
30403	C Coleman	Blackburn Rovers	2.50	0	-3
30404	N Marley	Blackburn Rovers	0.50	0	+2
30501	T Boyd	Celtic	3.00	-1	-11
30502	M Mackay	Celtic	1.50	0	+3
30503	A Stubbs	Celtic	3.50	-1	+9
30504	B O'Neill	Celtic	3.00	+1	-1
30601	M Dubeuf	Chelsea	2.50	-1	-4
30602	F Labouret	Chelsea	2.50	+4	-14
30603	F Sinclair	Chelsea	2.00	0	0
30604	D Lee	Chelsea	2.00	0	+3
30605	A Myers	Chelsea	1.50	0	+8
30606	E Johnson	Chelsea	1.50	0	+10
30607	J Kjeldberg	Chelsea	0.50	0	0
30701	L Dalah	Coventry City	2.00	-1	-1
30702	R Shaw	Coventry City	1.50	-2	0
30801	I Strm	Derby County	2.50	-1	-2
30802	D Wessell	Derby County	1.00	0	0
30803	P McGrath	Derby County	2.50	0	+2
30804	J Laurens	Derby County	1.00	0	+7
30901	M Carbon	Derby County	0.50	0	0
30902	S Pressley	Dundee United	1.00	0	+8
31001	M Miller	Durfermline	0.75	0	-4
31002	I Den Bieman	Durfermline	0.75	0	-7
31101	D Unsworth	Everton	2.50	-1	+1
31102	D Wetherill	Everton	2.50	-2	-3
31103	C Short	Everton	2.00	-1	+9
31201	D McPherson	Hearis	1.00	0	+8
31202	P Ritchie	Hearis	1.00	-1	-12
31301	J McLaughlin	Hibernian	0.50	0	-4
30602	B Welsh	Hibernian	0.75	0	+9
31302	G Hunter	Hibernian	0.50	+4	+11
31401	M Reilly	Kilmarnock	1.00	0	-5
31402	R Montgomery	Kilmarnock	0.75	0	0
31501	D Wetherill	Leeds United	2.50	+4	+11
31502	R Johnson	Leeds United	1.00	0	+2
31503	L Radcliffe	Leeds United	1.00	+4	+4
31504	J Pemberton	Leeds United	0.50	0	0
31601	S Walsh	Leeds City	1.00	0	+8
31602	J Wright	Leeds City	1.00	-2	-9
31603	P Wark	Leeds City	0.50	0	-2
31604	S Prior	Leeds City	1.00	-2	-3
31701	P Babb	Liverpool	3.50	0	+10
31702	J Soles	Liverpool	3.50	0	0
31703	M Wright	Liverpool	3.50	0	+11
31704	N Ruddock	Liverpool	3.00	0	+7
31705	D Padgett	Liverpool	1.00	0	+14
31801	G Padgett	Manchester United	3.50	-1	-2
31802	M Chester	Manchester United	3.00	0	+1
31803	R Johnson	Manchester United	2.50	0	+11
31901	N Pearson	Middlesbrough	1.50	0	-9
31902	S Vickers	Middlesbrough	1.50	0	-7
31903	D Whyte	Middlesbrough	1.50	0	-11
31904	P Whelan	Middlesbrough	0.75	0	-4
32001	B Martin	Motherwell	1.50	-1	-3
32002	M van der Gaag	Motherwell	0.75	0	+1
32101	P Albert	Newcastle United	4.50	-1	-7
32102	S Howey	Newcastle United	3.00	0	+7
32103	D Peacock	Newcastle United	3.00	-2	-10
32201	C Cooper	Nottingham Forest	3.00	+2	-4
32202	S Christie	Nottingham Forest	2.50	-1	-2
32203	S Blatnik	Nottingham Forest	1.00	0	-19
32302	S Dennis	Raith Rovers	1.00	0	-19
32401	R Gough	Rangers	3.50	+4	+28
32402	A McLaren	Rangers	3.00	0	0
32403	J McDermid	Rangers	3.50	+1	+17
32404	G Patric	Rangers	2.50	+4	+14
32501	J Worsnall	Sheffield Wednesday	0.25	0	-1
32502	D Walker	Sheffield Wednesday	1.50	+4	+13
32503	B Lingham	Sheffield Wednesday	0.25	0	0
32601	K Monkton	Southampton	1.50	-2	-13
32602	A Neilson	Southampton	1.00	0	-2
32603	R Dryden	Southampton	0.50	-1	-1
32604	C Lundkvist	Southampton	0.50	-1	-7
32605	U van Gobel	Southampton	1.50	-3	-14
32701	A McVie	Sunderland	1.00	0	+13
32702	K Ball	Sunderland	1.00	-1	-10
32801	S Blatherwick	Tottenham Hotspur	0.50	0	0
32802	S Campbell	Tottenham Hotspur	2.50	0	+20
32803	C Calderwood	Tottenham Hotspur	2.50	0	+18
32804	M Mabbott	Tottenham Hotspur	2.00	0	0
32904	J Cundy	Tottenham Hotspur	0.50	0	0
32806	K Scott	Tottenham Hotspur	0.50	0	0
32806	S Blatherwick	Tottenham Hotspur	0.50	0	0
32901	S Blatherwick	West Ham United	2.50	+4	-7
32902	M Rippey	West Ham United	2.50	+4	-7
32903	S Potts	West Ham United	2.00	0	-2
32904	R Hall	West Ham United	1.50	0	0
32905	R Ferdinand	West Ham United	0.50	0	0
33001	A Brewe	Wimbledon	1.00	0	0
33003	A Pearce	Wimbledon	0.75	0	0
33004	S Blatherwick	Wimbledon	0.50	0	0
33005	B Walford	Wimbledon	0.50	0	0
33006	S Fitzmaurice	Wimbledon	0.25	0	0

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POSTCODE

Top firms elect fewer women directors

By Philip Bassett, Industrial Editor

FEWER women are being elected to the boards of Britain's biggest companies, even in businesses overtly favourable to women, the leading organisation for women in business has acknowledged.

The fall is a blow to leaders of the Opportunity 2000, Business in the Community campaign, which yesterday marked the fifth anniversary of its launch by the Prime Minister.

Campaign leaders acknowledged that even in organisations that are members of the Opportunity 2000 initiative the proportion of women directors fell in 1996, from 16 per cent to 11 per cent. But they said this followed a doubling of the level in the 12 months to October 1995.

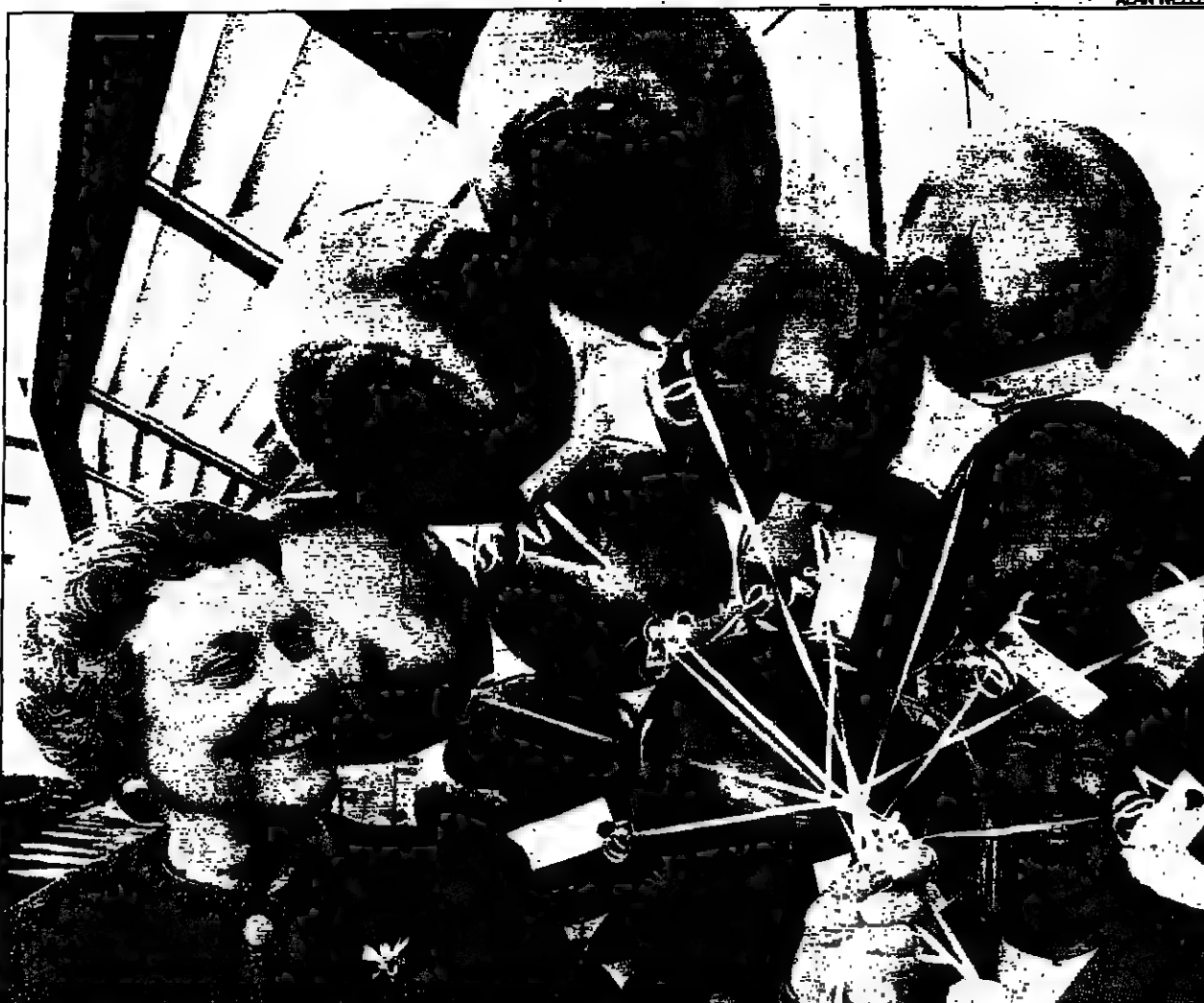
The representation of women on company boards generally remained steady at about 3.3 per cent, research published yesterday by Opportunity 2000 showed. The proportion of women in management overall was also stable, with 31 per cent of managers in Opportunity 2000 organisations now women, against about 12 per cent in management generally.

Confirming a new push to take the campaign for greater employment opportunities for women in business into the small firms sector, the campaign's leaders said that 80 per cent of the UK's top businesses were now Opportunity 2000 members. Increasingly, companies viewed their involvement as a "bottom-line issue" that produced direct financial benefits for the company, and social and employment benefits for the men and women within it, they added.

Campaign leaders said that economic and employment demographics, including women making up 65 per cent of new employees by 2000, meant that women of working age had become the most dynamic component of the European job market.

Lady Howe of Aberavon, the campaign's chairman, said that Opportunity 2000 was increasingly being seen by employers and employees as a British success story. But she argued against complacency.

Columbia Pictures, the Hollywood film studio, has appointed Amy Pascal, a 38-year-old Hollywood veteran, as its new president. The appointment is the latest move by Sony, its owner, to clear up the management turmoil in its US entertainment arm. Ms Pascal is moving from Turner Pictures, where her job as president ceased to exist after the merger between Turner and Time Warner. She worked at Columbia for several years before going to Turner.



Lady Howe, left, chairman of Opportunity 2000, and Liz Bargh, director, publicising the campaign yesterday

Civil servants' leaders vote for MSF merger

By Our Industrial Editor

BRITAIN'S main white-collar trade union for private-sector employees looks set to expand extensively into the public sector after leaders of the professional civil servants' union voted for a merger.

The move could be one of the most significant trade union mergers in recent years. It could run into considerable opposition from the membership of the civil servants' union, from other unions in the Civil Service and from the Government.

Leaders of the Institution of Professionals, Managers and Specialists, which represents more than 70,000 professional staff in the Civil Service and privatised concerns, decided at the weekend to seek a full merger with the Manufacturing, Science and Finance union, which represents more

than half a million general technical staff.

After failing to draw together a range of smaller white-collar unions into a full federation, the IPMS had been examining merger proposals from a number of unions. At a special meeting of the union's executive in Eastbourne, the leadership voted 155 for MSF, and against merging with the PTC civil servants' union. Five others voted for the status quo.

Some activists in the non-political IPMS will oppose a merger with the MSF, which has roots in hard-left union activism, though the union has, in recent years, taken a much more mainstream line under Roger Lyons, its general secretary. Any merger would have to be approved by a ballot of IPMS members.

Other unions organising in the Civil Service — especially the middle-ranking PTC — will be unhappy about the proposed merger, which may well prompt membership poaching by other unions.

Government bargaining units with which the IPMS negotiates — including defence establishments — may also be uneasy about the move, although IPMS leaders believe that a possible change of government at the election is likely to preclude significant changes in union recognition arrangements if the MSF moves into the Civil Service.

MSF leaders will welcome the IPMS executive's vote. They believe merger would give them a platform in key areas of the public sector, and boost the organisation of the MSF, which has recently emerged from financial difficulties.

Sears in Freemans bid talks

By Sarah Cunningham

SEARS, the retailing group, confirmed yesterday that it is in talks with a number of companies interested in acquiring its Freemans mail order business.

Liam Strong, Sears' chief executive, is understood to be in preliminary discussions with at least four potential buyers. They are: Littlewoods, the privately-owned pools and retailing company; Great Universal Stores, Britain's largest mail order company; N Brown, the smaller mail order specialist; and Otto Versand, the private German mail order giant and owner of Grattan. Freemans is expected to fetch £350-£400 million.

Sears, which also operates Selfridges, British Shoe and the Wallis and Warehouse fashion chains, said talks could end in "the divestment of the business or collaboration with a third party." The sale of Freemans, rather than the establishment of a joint venture, is considered the most likely.

GUS could meet regulatory problems if it tries to take over Freemans, because of its 30 per cent share of the UK mail order market. It would have to argue that regulators should concentrate on its relatively minor share of the UK retail market.

Pennington, page 29

TOURIST RATES

	Bank Buys	Bank Sells
Australia \$	2.15	19.20
Austria Sch	13.20	17.70
Belgium Fr	36.20	51.90
Canada \$	2.25	2.25
Cyprus Cyp	0.215	0.790
Denmark Kr	10.48	8.80
Finland Mk	8.30	7.80
France Fr	9.18	8.23
Germany Dm	2.74	2.53
Greece Dr	4.24	3.80
Hong Kong \$	13.53	12.83
Ireland P	1.20	1.00
Israel Sh	1.05	0.97
Italy Lit	5.77	5.12
Japan Yen	368.8	290.8
Malta	208.50	188.00
Netherlands Gld	0.844	0.590
New Zealand \$	3.054	2.804
Norway Kr	2.51	2.20
Portugal Esc	272.00	282.80
S Africa R	8.32	7.92
Spain Ptas	225.20	212.50
Sweden Kr	11.93	11.13
Switzerland Fr	9.35	8.15
Turkey Lira	179400	167400
USA \$	1.779	1.648

Rates for small denomination bank notes only as supplied by Barclays Bank PLC. Different rates apply to travellers' cheques. Rates as at close of trading yesterday.

MAM sells Swiss bank for £113m

MERCURY ASSET MANAGEMENT, the UK's biggest independent fund manager, has sold Mercury Bank, its Swiss private banking subsidiary, for about £113 million. The sale, to the Swiss private banking arm of Safra Holdings, the US company, is in keeping with Mercury's strategy of concentrating on its core business of fund management.

Hugh Stevenson, MAM chairman, said: "We are delighted with the terms of the transaction. Throughout the sale discussions, we have been anxious to ensure the best interests of Mercury Bank's clients are safeguarded." The company said it did not plan any further disposals immediately. Mercury Asset Management will spend the proceeds of the sale on buying fixed interest securities. Mercury Bank contributed £8.9 million of the total £140.4 million profits made by MAM for the year ending March 31, 1996.

Celsis pioneers test

CELSIS INTERNATIONAL, the microbial diagnostics company, has launched a rapid-detection test for the E. coli O157 bacterium, which was responsible for the food-poisoning outbreak in Lanarkshire. The outbreak has so far claimed five lives and more than 50 victims are in hospital across Central Scotland. The test uses a dip-stick and works as simply as a home-pregnancy test, Celsis said, and will confirm the presence of E. coli within minutes as opposed to the hours or even days required by some other techniques.

Young buys Madison

YOUNG, the marketing and distribution group, has agreed to buy Madison, the bicycle parts distributor, for £6.86 million in cash and shares. The company, which last made an acquisition two years ago, is funding the deal with a £5.78 million placing and open offer, and the rest through borrowings. In the year to September 30, Young's pre-tax profits were £2.62 million (£2.01 million) with earnings of 11.6p a share (8.9p). A final dividend of 2.9p makes a total of 4.2p (3.9p) and is due January 31.

BTP warning on pound

BTP, the specialty chemicals company, gave warning yesterday that the strength of sterling could wipe up to £2 million from its profits by the end of the year. But Stephen Harman, chief executive, said the loss would be on paper. BTP, which earns 70 per cent of its profits from overseas, returned pre-tax profits 13 per cent ahead, at £23.7 million, for the six months to September 30. Earnings were 9.91p (9.07p); an interim dividend of 4.05p (3.85p) is due on February 10. The shares fell 7p yesterday, to 305p.

Kenwood bid backing

THE UK Active Value Fund, holder of a 9 per cent stake in Kenwood, stepped up its pressure on the household appliance company's management yesterday, urging its board to give proper consideration to a reported informal bid approach by Pifco, a fellow manufacturer of domestic appliances. Kenwood shares rose 13p to 233p yesterday. The company is due to report half-year results today. Kenwood is currently capitalised at around £107 million.

Acal interim higher

ACAL, the electronics company, increased pre-tax profits to £4.65 million from £4.45 million in the six months to September 30. Earnings per share rose to 14.2p from 13p and the interim dividend was lifted from 2.75p to 3.16p. John Curry, chairman, said Acac's traditional agency business in electronic components, systems and industrial controls saw sales and profit growth in the first half. The PC parts unit performed unsatisfactorily, but problems had now been resolved.

Croda profits ahead

CRODA INTERNATIONAL, the chemicals company, said provisional figures for the third quarter showed a 35 per cent rise in pre-tax profits on sales that were 9 per cent higher. It said demand levels and new products gave the company optimism but sterling's strength could threaten export margins. Michael Valentine, chairman, said improving demand and new products gave grounds for optimism but that if the current rates of exchange of sterling persisted, they would reduce export margins. The shares were unchanged at 330p.

Have you calculated the real cost of airline loyalty schemes to your company?

travelling executives were choosing flights which earned maximum points rather than sticking to airlines offering the most economic flights

The Financial Times 7/10/96 (from MORI survey)

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S&N's 26 rise cheer the brewer

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□ Lenders bet on no immediate rate rise □ Buyers circle around Freemans □ Order gap clobbers electronics shares

Truths shrouded by Abbey habit

TIME was when, on moving house, you could expect the estate agents to lie through their teeth, your vendor to swindle you and your fellow purchasers to gazump. But at least you could rely on your dull, slow, safe old building society.

No more, it seems. As the building societies become banks, so does their behaviour seem more — well, bank-like, and that is not intended as a compliment. Abbey National was painting its quarter-point rise as a bid to help starving investors, who in a low-inflation environment have had to put up with lousy returns on their savings. If a few million mortgage-holders have to pay more to correct this, then fair's fair.

Except that the Abbey's rise, and those of the other lenders that followed it, is more to do with widening margins and raising profits, because while home owners have to pay an extra quarter point on their mortgages, investors see average rises of 0.11 per cent, on the new rates to be announced on Thursday. The bank keeps the difference.

There is also an unreality about the quoted mortgage rates, because of the proliferation of special packages, cash-back offers and other gimmicks used to attract new borrowers. This means that those people moving house, or

prepared to move their loans, are being subsidised by those staying put, in their homes or at their existing lenders. So much for loyalty — the lenders now make their profits out of consumer ignorance and inertia.

Still, let us try to be positive. The move by the Abbey and its rivals suggests that the next rise in base rates may be some way off. The Halifax will certainly follow suit after the next meeting between Chancellor and Bank Governor a week tomorrow. The Abbey is assuming that the Chancellor will hold off from a further base rate rise; his Budget performance makes this a virtual certainty. Sensible City analysts, those not rushing around waiting for the sky to fall, expect a further quarter point on rates early in the spring, after the next inflation report, the first estimate of this quarter's GDP and some indication how Christmas retail sales went.

This will not damage the housing market, or threaten any reversal of the price rises so far and the 7 per cent rise for this year that the Halifax is shooting for today. Politically, mortgage

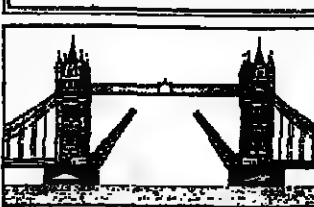
rates cannot rise too far before the election, because this would threaten the spring home-selling season and what "feel-good" factor there is around.

Come the election, and interest rates will have to rise. This is not meant as a party-political point, but they will rise fastest under a Labour Government determined to demonstrate its fiscal responsibility by heading advice from the Bank to raise them. Base rates have not been in double figures since 1992, and it would require a mismanagement of the economy beyond the abilities of the two main contenders to push them back there again.

Catalogue of aspirations

WELL-LEAKED reports of the auction for the Freemans mail order business, which could be under new ownership by Christmas, coincide with a study of why anyone should want to be in mail order in the first place, a business with a peculiar inability to shake off a cheap and tatty image despite heavy investment

PENNINGTON



Home shopping should have been one of the success stories of the 1990s. Those with money work longer hours, while retail innovations such as loyalty cards and proposed moves into banking throw up exactly the kind of consumer data needed by mail order operators to identify the right customers. Such "narrow-casting" is the key to home shopping, so saving on production and posting costs.

As Corporate Intelligence on Retailing, the specialist consultancy, says: "While the 1,000-page agency catalogues are often compared to department stores, there is still no equivalent of Harrods or Harvey Nichols in the mail order world." Mail order sales are being outpaced

by other forms of retailing, and the industry has to replace its traditional downmarket consumer base with more prosperous customers.

The consultancy says one way forward is collaboration between high street retailers and mail order companies. If so, then the traffic is currently in the other direction. The most likely purchasers for Freemans, from Liam Strong's troubled Sears, are Littlewoods and Germany's Otto Versand, already involved in downmarket mail order. By contrast, consider the widely-rumoured entry into home shopping by Marks & Spencer, and the potential of a clothing catalogue with the same customer loyalty M&S already enjoys.

Racal's fickle finger...

THERE is something distinctly odd, at first glance, about Racal Electronic's profit warning yesterday. On second glance, and all subsequent readings, too. Or perhaps it is just that fickle blue finger of fate, because Racal

is the second of the four owners of Camelot, the National Lottery operator, in less than a fortnight to have shocked the market with a profits warning. De La Rue lost 18 per cent of its value, and Racal saw a matching share collapse after identifying a previously unforeseen hole in the order book.

Let us examine the exact sequence of events. On Friday the Racal board was told, by whom it is not clear, that orders for radio communication gear would be about £30 million lower in the second half than in the corresponding period. Because of the margins the group enjoys, this would leave profits £20 million lower than the City had thought.

That orders shortfall is a huge chunk of the business of a division that turned over £160 million last year. It represents two or three lost contracts. But no one noticed until last Friday. The board then took the almost unprecedented move of putting out a profits warning three days before the interim figures. These were brought forward, but only by two days, to this morning. Asked why these could not

coincide with yesterday's warning, so allowing the City to ask all the necessary questions, the company could only witter on about "logistics".

The share price says it all. Racal shares are now below where they started the year, after a hefty jump in early summer. The company has since lost out on one big military contract, and another has been deferred. With such a lumpy orders performance, an erratic share price is the least investors can expect.

Judgment of peers

FAMILIARITY evidently breeds contempt for the Keswick family's Jardine Matheson octopus, whose oriental achievements impressed from afar for so long. In 1995, Trafalgar House, the most prominent British tenant, was voted, in *Management Today*, the company least admired by its peers in rival boardrooms. After Trafalgar's rescue takeover by Kvaerner, the 260th and bottom spot inevitably went to Eurotunnel. How could it be otherwise? At 259, however, lurks Kwik Save, the fast-shrinking downmarket retailer that was supposed to be the other British jewel in the Keswick's crown. Only that same Liam Strong, at Sears, down from 131 to 257, is seriously trying to spare their blushes.

S&N's 26% rise cheers the brewers

BY ALASDAIR MURRAY

BREWING shares leapt yesterday after Scottish & Newcastle unveiled a sparkling half-year performance.

The company reported a 26 per cent rise in pre-tax interim profits, to £195 million, well above City expectations. Turnover rose by 24 per cent, to £1.66 billion.

S&N shares rose 11p, to 650p, as analysts upgraded full-year profit forecasts by about £10 million, to £380 million. Other brewers gained from S&N's confident outlook, with Whitbread rising 2½p, to a new high of 769p, and Bass up 3p, to 786p.

S&N increased profits in its brewing division by 67 per cent, to £90 million, including the first full six months from Courage. The company said that it suffered a small fall in total volumes, but a better mix had improved margins. John Smith's, its main bitter brand, increased sales by 17 per cent. Volumes of Kronenbourg, the

premium lager brand, rose 13 per cent.

Profits in the retail division rose 12 per cent, to £75 million, boosted by a 13 per cent rise in food sales. The company — which owns brands such as Rat & Parrot, Barras & Co and Chef & Brewer — added 160 new branded pubs during the period to a managed house estate now totalling 1,900.

Brian Stewart, chief executive, said that S&N was looking to add 150 Chef & Brewers over the next two years to improve food takings further.

Leisure division profits fell 11 per cent, to £445 million. The company blamed £2 million of exceptional costs incurred after restructuring of Center Parc operations combined with negative currency movements. S&N said that trading on the Continent remained slow.

A 7.2p interim payout, up 10 per cent, is due on February 7.

Tempos, page 30

Troubled Wickes set to launch £50m call

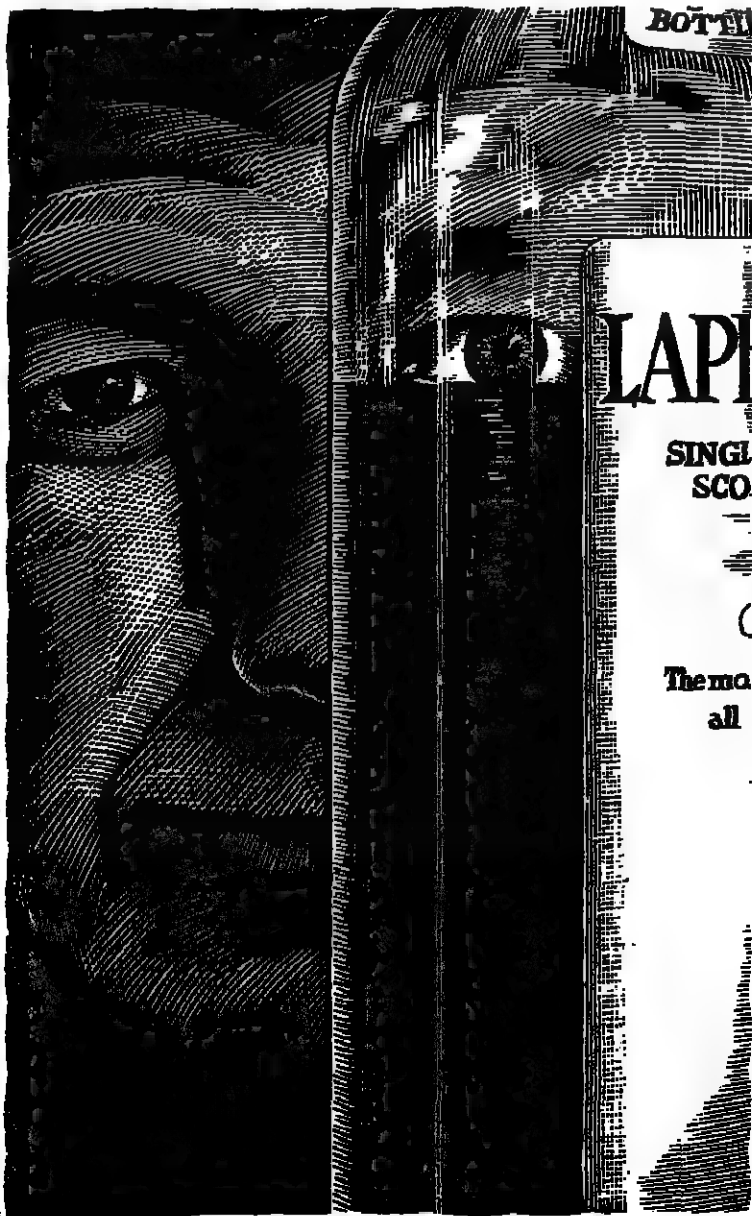
WICKES, the builders' merchant whose former senior managers are under investigation by the Serious Fraud Office, is expected to launch the prospectus for a £50 million rights issue late next week (Sarah Cunningham writes).

The company was earlier expected to try to raise about £30 million, but has since realised that it needs more cash to plug the gap left by three years of profit overstatement. The

recapitalisation will allow trading in its shares, suspended in June after accounting irregularities were uncovered, to resume in January.

In October, after an investigation by accountants and solicitors, Wickes disclosed that, in the three years to the end of 1995, it had overstated profits by £51 million. It said there had been "deliberate misrepresentation" of rebate arrangements with suppliers.

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Abbey rate increase adds to investor nervousness

STOCK MARKET investors now seem resigned to the prospect of another rise in interest rates before too long. As if to focus their minds, Abbey National pushed up its rate to borrowers by an extra quarter-point, providing sterling with an excuse to move ahead against its main rivals but also bringing more headaches for Britain's exporters.

Combined with hefty opening losses on Wall Street, where the Dow Jones tumbled almost 50 points in early trading, this gave no incentive to investors.

The FT-SE 100 index closed 19.5 points down at 4,038.5 but selling pressure was minimal, reflected in the low level of turnover generally that saw 553 million shares traded.

The Abbey National's decision to follow the lead of rival Nationwide and push up rates earned it a rise of 12½p to 709p. Behind that was a rise of a bid from Prudential Corporation, a top firm at 488p, still doing the rounds.

The biggest faller among the top 250 shares was Rascal Electronics after a surprise profits warning. The shares finished 50p down, or almost 18 per cent at 225p, ahead of interim figures on Thursday.

The market had been looking for a half-year pre-tax profits of almost £40 million but Rascal said it expected to report £21 million. A dip in radio orders was blamed. A total of 7.35 million shares changed hands.

Sears slipped 1½p to 92½p after confirming what the City had suspected for some time — that a "for sale" sign had gone up at its Freemans mail order operation. Prospective buyers include Otto Versand, the German retailer, private-owned Littlewoods and Great Universal Stores. The shares fell 7½p to 678p ahead of interim figures on Thursday. Freemans is expected to command a price tag of between £350 million and £400 million. That compares with the £477 million Sears paid for the business a few years ago.

Thorn fell 7p to 270p after a downgrading by Morgan Stanley, the US securities house. Meanwhile Redland began to regain its composure after last week's sharp fall. The price firmed 3p to 373p as Kleinwort Benson, the broker, told clients the price had fallen too far.

News that bid talks had collapsed left Berisford, the



Rusi Kathoke, left, and Ian Harvey saw BTG shares fall 75p

Magnet kitchen furniture group, 9p lower at 135p. City speculators are still hoping for a bid from Prudential Corporation, a top firm at 488p, still doing the rounds.

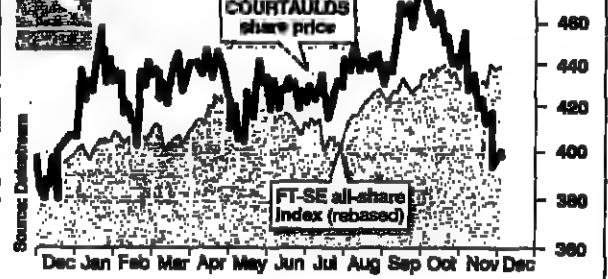
Sieba was a nervous market ahead of interim figures to-day, with the price dropping 9½p to 940p. Brokers have forecast pre-tax profits of £216 million against £166.2 million last time.

Courtaulds slipped 3p to 397p, only 3½p above its low for the year, continuing the slide after the profits warning in July that has undermined the shares. The accounts meet soon to review the constituents making up the top 100 companies. If Courtaulds loses its position it could lead to a further sell-off.

BTG, the technology transfer company led by Ian Harvey, chief executive, and Rusi Kathoke, finance director, failed to capitalise on a return to the black during the first six months of the year, with the shares falling 75p to £24.37½ as the profit-takers moved in. Pre-tax profits were £170,000 compared with a deficit last time of £21 million. The shares are being split on the

McGrath is chief executive of H Young and says the deal will be earnings enhancing in the first year. Last year profits grew by 30 per cent to £2.6 million.

A bid pitched at below the ruling market price saw the stock market value of AIM-listed Clapham Partners International almost halved. The shares ended the day 6p down at 75p after the group re-



News that bid talks had collapsed left Berisford, the

vealed it had received a number of bid approaches, all of which valued the group at a discount. This follows the failure of its proposed acquisition of The Drift Golf Club for which a deadline of last Friday had been set.

Scottish & Newcastle jumped 22p to 66½p after the group confirmed that the cost saving targets was being met at Courage's recent acquisition. As better than expected half-year figures revealed, the rest of its brewing operations remain flat and Center Parcs is still finding the going difficult. Brokers are looking for between £370 million and £375 million for the final outcome.

First-time dealing in Semple Cochrane, the business services group, got off to a flying start after a placing at 180p. The price opened at 217½p and never looked back before closing at its best of the day at 218½p, a premium of 38½p to the 180p at which the stock up to the 250p level in the short term.

Wace edged 1½p higher to 78½p having worked itself up from a low of 56½p in recent weeks. The price still stands well below the 279p high for the year, but brokers claim the selling has been overdone.

Pifco, the household appliances group, was unmoved at 283p on reports it wants to bid for Kenwood, its bigger rival, 13p dearer at 233½p. At these levels Kenwood carries a price tag of more than £100 million while Pifco is less than half that size.

GLT-EDGED: The decline in the purchasing managers' index came as a pleasant surprise, although prices closed below their best levels of the day. The highest gains were seen at the longer end of the market, resulting in a further flattening of the yield curve.

In futures the December series of the long gilt closed five ticks better at £12 as the total number of contracts completed reached 47,000.

In the cash market, Treasury 8 per cent 2015 put on £13½ at £105½, while in shorts Treasury 8 per cent 2000 finished three ticks lower at £103½.

NEW YORK: Shares on Wall Street were mostly weaker in morning trading, with retailing and technology sectors the exceptions. By midday the Dow Jones Industrial average was 35.40 points lower at 6,486.30.

NEW YORK

New York (midday):

Dow Jones 6486.30 (-35.40)

S&P Composite 752.98 (-4.04)

Tokyo:

Nikkei Average 20674.99 (-345.87)

Hong Kong:

Hang Seng 13317.36 (-113.63)

Amsterdam:

EOE Index 627.24 (-3.82)

Sydney:

AO 2385.1 (-3.5)

Frankfurt:

DAX 2858.60 (-13.08)

Singapore:

Straits 2193.41 (-5.32)

Brussels:

General 10458.94 (-24.02)

Paris:

CAC-40 2318.63 (-25.97)

Zurich:

S&A Gen 830.40 (-7.48)

London:

FT 300 2800.1 (-20.9)

FT 100 4084.5 (-19.5)

FTSE Mid 250 4414.6 (-13.7)

FTSE 250 3005.2 (-4.3)

FTSE Euronext 100 1877.55 (-4.8)

FT All-Share 1978.99 (-4.28)

FT Non Financials 2058.68 (-11.5)

FT Fixed Interest 117.33 (-0.23)

FT Govt Sec 95.63 (-0.38)

FT Govt 95.63 (-0.38)

SEAO Volume 553.8m

ISIN (Demos) 192.82 (-0.59)

ISIN 1.6850 (+0.045)

ISIN 1.5389 (+0.015)

ISIN 94.5 (+0.4)

ISIN 1.322 (-0.01)

ISIN 133.04 Oct (2.7%) Jan 1997-100

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TEMPUS

New York (midday):

Dow Jones 6486.30 (-35.40)

S&P Composite 752.98 (-4.04)

Tokyo:

Nikkei Average 20674.99 (-345.87)

Hong Kong:

Hang Seng 13317.36 (-113.63)

Amsterdam:

EOE Index 627.24 (-3.82)

Sydney:

AO 2385.1 (-3.5)

Frankfurt:

DAX 2858.60 (-13.08)

Singapore:

Straits 2193.41 (-5.32)

Brussels:

General 10458.94 (-24.02)

Paris:

CAC-40 2318.63 (-25.97)

Zurich:

S&A Gen 830.40 (-7.48)

London:

FT 300 2800.1 (-20.9)

FT 100 4084.5 (-19.5)

FTSE Mid 250 4414.6 (-13.7)

FTSE 250 3005.2 (-4.3)

FTSE Euronext 100 1877.55 (-4.8)

FT All-Share 1978.99 (-4.28)

FT Non Financials 2058.68 (-11.5)

FT Fixed Interest 117.33 (-0.23)

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THE TIMES
CITY DIARY

Sainsbury's up the junction

SAINSBURY'S state-of-the-art store in Clapham is a dry house, after the supermarket chain failed to obtain a drinks licence. A week since the store's grand opening on Budget day, and customers are still going thirsty. Due to a "misunderstanding", a sign in the wine and spirits aisle reads: "The licensing justices have not yet granted us a licence to sell liquor."

Sainsbury tells me that a hearing today with the local magistrate could bring welcome news. Meanwhile, it's smiles all round at Victoria White and Odbins next door.

Governor's try
EDDIE GEORGE took on Hiroshi Tonomura, chairman of Nomura in Europe, at Twickenham last Saturday. Gambling on the England v New Zealand match, the two men pitted their forecasting skills in a rugby sweepstake.

The Governor's position was looking strong until half time, with his money on England scoring first, and an England victory by three points. But it was "Tono" who hit the jackpot, predicting the outcome exactly, with England scoring first and New Zealand winning by 15 points.

Unfortunately for the passionate anglophile, he wasn't the only one to have so well. The winning name was eventually pulled out of a hat, and a fellow guest ran off with the prize — a bottle of Jameson's.



"Don't look now but here comes Santa with our 1.4-point increase"

THE ban on advertising alcohol in France means that Scottish and Newcastle have been relegated to the bench for tomorrow's Auxerre v Glasgow Rangers match. Instead of sporting the McEwans logo, Gazza's team will wear one-off shirts bearing the Center Parc symbol. Gazza won't muddy a shirt himself, whatever its design, as he is suspended for the game.

Hector's hiccup

HOIST by its own petard, Financial Dynamics yesterday fell victim to the malice of the office fax machine. Addressed to Roland Folz at Foreign & Colonial Management, a misdirected fax from FD's Charles Watson lands on my desk. Delighted with Hypo Bank's recent move to take management control of F&C, Watson suggests that a celebratory lunch to mark the success of Project Hector. Ever the professional, Watson adds: "We will also be sending you an invoice for expenses incurred during the project, such as press release distribution..."

Off their trolleys

AT EMAP's extraordinary meeting to decide the fate of two rebel directors, shareholders were treated to a joke by Anne Simpson, joint director of PricewaterhouseCoopers. Question: What's the difference between a non-executive director and a supermarket trolley? Answer: You can get lots of food and drink into both, but supermarket trolleys have a mind of their own.

MORAG PRESTON

Touch of biter-bitten spices latest 'Chainsaw Al' massacre

Ian Brodie on the company doctor of last resort with a well-honed flair for 'Dunlapping'

Alfred J. Dunlap, also known as "Chainsaw Al", has been enjoying more publicity as a saviour of troubled companies than any American business leader since the flamboyant reign of Lee Iacocca at Chrysler.

Reporters have been lining up to interview him about his latest mass sackings. He has just taken his axe to half the 12,000 jobs at Sunbeam Corp, the sprawling consumer products company. He has also been promoting his new autobiography, *Mean Business: How I Save Bad Companies and Make Good Companies Great*. The book uses "to Dunlap" as a verb, meaning to turn a company around at lightning speed.

Now, suddenly, the biter has been bitten. Mr Dunlap's private life has been turned into public fodder. *Business Week* alleged that family ties seemingly meant less to him than his assets in his book. He writes that what makes a successful individual comes down to one word, family, and he wishes that his parents were still alive to "see what they created".

But his estranged sister Denise alleges that he ignored his parents in their old age and was too busy to attend their funerals, that he refused to offer her emotional or financial help when she told him her daughter had leukaemia, and that his first wife alleged extreme cruelty in her divorce suit.

He was said to have shaded the details of his youth. His book says that he grew up poor in a New Jersey slum, the son of a dockworker. His sister says their father was a successful boiler-maker who took the family on holidays, recorded in photo albums, from Canada to Florida. She says her parents rewarded Mr Dunlap with a new car and a holiday in Europe when he graduated as an army officer from West Point military academy.

Mr Dunlap is no longer available for interviews. Instead of propounding his hard-charging theories as "the doctor of last resort", he issued a statement rebutting some but not all of his sister's comments. He said that he had endured a strained relationship with her for years and she was prone to making up stories about him that were baseless or exaggerated. He had supported her many times financially but his efforts were never appreciated. He was deeply saddened by her untimely death and had loved very much and had helped a great deal.

As for intimidating his first wife, as court papers alleged, Mr Dunlap said that in those days divorces were difficult to obtain unless couples embellished their evidence. Besides, he added, it was inappropriate to discuss family matters in the press. That might normally be the case, said *Business Week* but Mr Dunlap had made his life story part of his controversial management philosophy and therefore his



Alfred J. Dunlap, above, christened 'Pinstripe Rambo' by his former employer, Sir James Goldsmith, below right, seen with Kerry Packer

character was a legitimate subject for scrutiny. For Mr Dunlap, the episode was a rare setback.

After his army stint, he learnt manufacturing from the shop floor up. An early management coup was a profitable plum. He was recruited by Sir James Goldsmith, whose friend John Aspinall, the naturalist and gambler, first coined the "chainsaw" label. Mr Dunlap complains that it makes him sound like a serial killer. He prefers Sir James's nickname for him: "Rambo in Pinstripes".

Mr Dunlap shook up Sir James's global holdings, including Crown-Zellerbach, a timber and oil conglomerate where he cut 22 distribution centres to four, sold the costly headquarters tower in San Francisco and moved to Oregon. He regards Sir

James as his mentor and lavishes praise on him in his book. "He was a larger-than-life influence on me, an absolutely brilliant, dynamic and gregarious man who fished me out of the corporate stream and made me what I am today. He encouraged me in everything I did and introduced me to a world of enormous wealth and power."

Moving to Australia, Mr Dunlap tackled Kerry Packer's Consolidated Press Holdings, a huge conglomerate, carving up 300 of 413 companies and discarding the unprofitable bits. Three years ago he was lured back to the United States by the board of Scott Paper, which had lost \$277 million in a year.

Mr Dunlap again went on the attack, slashing expenses, dumping product lines, merging others and paring debt. He dismissed 11,200 employees, a third of the workforce.

Brought into Sunbeam as chairman and CEO last July, he followed his pattern of moving quickly to change the old guard and the timeworn corporate culture. He reassembled the turnaround specialists who help him whenever he applies surgery to a sickly company. They fanned through Sunbeam seeking solutions. They returned with files five inches thick, recommending new marketing strategies, new advertising campaigns, a new slogan ("There's a New Sunbeam Shining") — and massive job cuts.

The 6,000 dismissals are perhaps the biggest single percentage cutback ever by a major US corporation. In addition, Mr Dunlap's recovery plan requires closing 18 of 26 factories and more than half the 61 warehouses, eliminating six regional headquarters and unloading 87 per cent of Sunbeam's 5,000 products, including clocks, furniture and bedding. He will concentrate on new lines, among them an "electric blanket with a brain" that adjusts to body temperature, and a toaster that applies "logic" to its task.

Mr Dunlap said that his plan will save \$225 million a year. He expects revenue to double to \$2 billion by 1999, with \$1.2 billion coming from new products and joint ventures overseas. His plan cuts more deeply than Wall Street expected and there was the familiar criticism that Mr Dunlap was simply speeding up implementation of the original management's plans. His planned revenue growth will be hard going, but Sunbeam's shares have more than doubled from \$12 when Mr Dunlap joined to a peak of \$29.75.

One Wall Street analyst told him during a conference call that "Chainsaw Al" was beginning to sound rather wimpy. "If you pull this off, you should be called 'Nuclear Al'," he said.



JANET BUSH

Softly, softly catchee euro

Euroceptics in Britain and elsewhere should not get too excited about the revolutionary mutterings in Paris last week. After years of putting up in silence with mass unemployment and annual waves of violent public-sector unrest all in the name of the franc fort and the dream of European monetary union, parts of the French political establishment appear to be questioning such self-sacrifice.

The former president, Giscard d'Estaing, was the biggest name to break rank. He argued that the dollar is grossly undervalued against European currencies, expressed concern that Germany does not share this view, and suggested that if Germany will not bring down the mark, and with it the franc, then France should devalue against the mark by cutting rates unilaterally.

His intervention gave succour to others. Two members of the Bank of France's policy-making council expressed similar views and were rebuffed by Jean-Claude Trichet, governor of the bank, for airing personal opinions. At the weekend, the German Chancellor, Helmut Kohl, and President Chirac offered damage-limitation in the form of a joint statement committing themselves to maintaining the franc/mark parity.

So, is Franco-German unanimity in the run-up to monetary union, so far so solid, finally crumbling? Will the single currency project collapse? Will John Major or Tony Blair be spared having to make a choice after all? No, no, no, as Margaret Thatcher was fond of saying.

There is a big difference between calls for a franc devaluation against the mark — from a former president and the two notorious doves on the Bank of France's council — and a desire to ensure that the euro is not overvalued against the dollar and others, condemning Europe to uncompetitiveness and high unemployment.

A franc devaluation is unlikely, given France's long record of political commitment to EMU. But France may well push Germany for a looser Euro-

pean monetary policy as the quid pro quo for Germany's insistence on strict interpretation of the Maastricht criteria, and a tough stability pact to enforce fiscal discipline post-EMU. This negotiation goes to the heart of conceptual differences between the two countries. Every utterance out of Germany suggests that it wants a hard euro, with few members if necessary. But France's political dreamers are pursuing a more-merrier approach with a soft euro the inevitable result.

The question of who is allowed to join the euro is a genuinely contentious one. But the chasm on how soft or hard the euro should be vis-à-vis other currencies may not actually be that wide. Hans Tietmeyer, the Bundesbank President, said at the weekend that he would not object to a "slightly stronger dollar" against the mark. For all the tough talk, Germany's exporters could do with ammunition against Far Eastern tigers and the Bundesbank may well be contented to let unwitting surrogates in the Bank of France achieve this on its behalf.

Whatever the current disagreements, in the end France is likely to call the shots because Chancellor Kohl will do virtually anything to make sure the single currency goes ahead. Germany was notably more reluctant than France to see Italy readmitted to the ERM but France made sure it happened anyway. President Chirac publicly welcomed the prospect, Italy was emboldened formally to request readmission and, once the monetary committee was convened, it was inconceivable that Germany could stop the process without huge damage to the credibility of the single currency project.

If France went and cut rates on its own, the Bundesbank might be angry but it would be forced to bail out the franc unless it wanted to be accused of wrecking EMU. A less dramatic but still highly effective course for the French would simply be to talk down the mark and franc. There is little doubt that France will get its soft euro. The chances are it will block Germany's stability pact straitjacket, too.

Impact of law on disability yet to be grasped by firms

Act offers ample opportunities to astute lawyers, writes Grania Langdon-Down

Employers will have to get to grips with a whole new concept of discrimination as the job-related provisions of the Disability Discrimination Act 1995 came into effect yesterday. While critics of the Act argue that it does not go far enough, it will have immense significance for employers — both financially and operationally.

Firms that employ more than 20 people must ensure that their employment practices and premises do not disadvantage someone with a disability. This applies to recruitment, terms and conditions of employment, opportunities for promotion or any other benefit, or dismissal. All disabled workers are protected, including contract and self-employed staff.

Employers are also required to make "reasonable" adjustments to working conditions or the workplace — so disabled people are not put at a disadvantage. Those who do not meet the requirements of the Act, could face an industrial tribunal hearing that can award unlimited compensation.

The Government has estimated that the employment provisions of the Act will cost employers about £6 million overall. It also expects 2,000 cases to go to industrial tribunals in the first year alone. Jane Ellis, an employment law specialist, said: "Employ-



Disabled rights campaigners helped to bring about an important change in employment law

ers who ignore the rights of disabled workers now do so at their peril.

Many employers are already used to dealing with the concept of discrimination in relation to race and sex and may believe they are well equipped to deal with the provisions of the Act.

But many have not yet grasped its full impact. On the face of it, the obligations the Act imposes on employers to accommodate disabled people go much further than the law relating to sexual or racial discrimination.

The Act also lists examples of adjustments employers would be expected to make to accommodate a disabled worker. They extend far beyond simply removing physical limitations and include allocating some of the disabled person's duties to another person, altering work-

ing hours, allowing time off for rehabilitation, assessment or treatment, acquiring or modifying equipment, modifying procedures for testing, providing a reader or interpreter.

However, factors such as operational requirements and financial considerations will be taken into account in determining whether it is "reasonable" for the employers to make the adjustments.

The Government has estimated that it will cost employers on average £200 to accommodate a disabled person, although many suspect the bill will be much higher. Employers can be helped by charities and other organisations, including the government-funded Access to Work Scheme.

Ms Ellis said: "The Act means, for example, an employer should not simply dismiss a production worker who

suffers from long-term back trouble and can no longer move easily or lift ordinary weights. Instead, he must look at ways of adjusting the person's working conditions to overcome the problem."

Employers are also going to have to be aware of "disability etiquette" both in recruiting and in the workplace. For example, advertisements should no longer say "ring this telephone number" because that would suggest a prejudice against deaf people. They are also vicariously liable for the actions of their employees or agents so staff need to be properly trained.

Asked if the Act would stop discrimination, Ms Ellis said: "What I can predict is a great deal of litigation. It is likely to turn into a field day for lawyers because so much of the wording is open to interpretation."

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CITIBANK
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Four vie for BR computer business

By KERRI RODGERS

THE British Railways Board has drawn up a shortlist of four potential buyers for BR Business Systems, its computer arm, early next year.

Final bids for the division, which provides ticketing and operating computer services for a range of customers including Railtrack and the train operating companies (TOCs), will be submitted this month, and the sale is expected to go through in February. Sources said the company is likely to be valued at up to £50 million.

Cap Gemini, the French-quoted computer services company, and Sema, which is 41 per cent French-owned and quoted in London and Paris, are understood to be on the shortlist, along with Andersen Consulting and CFM, a subsidiary of ICL. All four declined to comment on the sale.

One surprising absentee is EDS, the computer services giant, which has won a large number of public-sector computer contracts, including deals with the Inland Revenue and the Department of Social Security. The company submitted a bid, but its offer is believed to have been rejected as too low.

BRBS, which employs around 1,100 people, had turnover of about £87 million in the year to March 31, and is thought to be profitable. Although it has more than 80 customers, negotiations over the sale have been complicated by the contracts with Railtrack and TOCs, which form a key part of the division's business. Railtrack said that it was not involved in the sell-off negotiations but "looks on with interest".

It is thought that the bids will be submitted at around £50 million. However, some observers have suggested that figure is high, arguing that the division requires a large amount of investment. The British Railways Board refused to comment.



David Michels, right, chief executive of Stakis, with Richard Cole-Hamilton, chairman, after unveiling full-year profits of £30 million yesterday

Stakis confident of profiting from Metropole integration

By ALASDAIR MURRAY

STAKIS, the leisure company, said yesterday it was confident that the performance of the Metropole hotel group would more than match forecasts made when it purchased the chain for £327 million from Lorrho at the end of October.

David Michels, chief executive, said that Stakis is aiming to add around £8 million in turnover and make £4 million of cost savings as it integrates

the hotel group this year. His comments came as the company unveiled a 23 per cent rise in full-year profits, excluding tax and exceptional items, to £30.7 million, in line with a forecast made at the time of the Metropole acquisition.

Turnover increased by 18.5 per cent, to £206 million, while the total dividend was increased by 23 per cent, to 2.15p. Profits in the hotel division excludes any contribution from Metropole, which was

purchased after the year-end of September 29, rose by 29 per cent, to £40 million. Occupancy levels increased from 72.1 per cent to 76.3 per cent, while the average room rate rose from £43.94 to £46.37. The total number of rooms increased to 5,363, spread across 42 hotels.

Stakis said that it is in the process of building new hotels in the London borough of Islington, Belfast, Dublin and Sheffield, which will add a

further 635 rooms to the division. The company added that it remained confident about the market, especially as the low level of new builds should ensure room to continue improving margins.

Profits in the casino division fell to £9 million, from £11.7 million, after the company's exit from the London market with the £27 million sale of the Barracuda in April. Stakis said its new Riverboat Casino in Glasgow had started well

and the company is aiming to roll out the concept across six new sites.

Stakis also opened new sites in Cardiff and Bournemouth during the year, and in Gibraltar. The company added that the performance of the division was now improving although it would be some time before the full potential is realised.

The health and leisure division contributed a maiden profit of £600,000 in line with company expectations. Stakis has combined the LivingWell group of clubs with its existing hotel-based health clubs and is looking to expand the concept. Mr Michels said that overall the company believes its markets remain buoyant and can approach the future with confidence.

Shares in the company closed unchanged at 90.5p. A final dividend of 2.15p is payable next April 11.

Temps, page 30

German trust plans to raise £6.7m

By CAROLINE MERRILL

THE East German Investment Trust (Egit) is hoping to raise around £6.7 million through a placing of shares priced at 32p.

At the same time as raising the extra cash, the £50 million trust is also switching fund

managers, appointing Foreign & Colonial Ventures in place of Ermagessen. Ermagessen lays some of the blame for the trust's poor performance at the door of Treuband, the German privatisation agency and is suing Treuband for compensation. Shares in the fund,

launched at the beginning of 1991, now stand at 35p, around a third of the issue price. The fund was set up to invest in German privatisations. The trust says some of its problems have been caused by Treuband's failure to fulfil its promises. The money raised through

the share placing will be used to pay the ongoing expenses of the fund. The trust's directors believe that there are prospects for achieving higher values from the current portfolio of investments.

Egit's largest shareholders include City of London Investment and Norwich Union.

Temps, page 30

Toy Options acquires Hong Kong group

TOY OPTIONS, the toy distribution and marketing company, stepped into the international arena yesterday with the US\$1.6 million purchase of World Wide Licences, a Hong Kong company which specialises in "near-toy" products such as children's watches. World Wide holds the licences for watches based on characters from Star Wars, Looney Tunes, Batman, Superman, Dragonflyz and others, in 44 markets, including North America and Europe. The purchase price is comprised of \$750,000 in cash and \$220,000 Toy Options shares, issued at 105p each.

Toy Options reported pre-tax profits of £3.66 million in the year to August 31, up 117 per cent, on turnover that rose 34 per cent to £30.3 million. Earnings per share were 12.33p against 7.16p, and a final dividend of 2.5p, to be paid on January 31, makes the total dividend 3.5p, up 35 per cent. Mr King said that Christmas sales so far are "substantially ahead" of the corresponding period in 1995.

Temps, page 30

Pillar agrees £35m lease

PILLAR PROPERTY INVESTMENTS plans a big City redevelopment adjoining Paternoster Square, the controversial central London site controlled by Mitsubishi Estates and which abuts St Paul's Cathedral. Pillar has agreed to acquire a long leasehold interest in Sudbury House for about £35 million from Magnox Electric. The Sudbury House site has planning permission for a 300,000 sq ft office building and Pillar's agreement to acquire the 200-year lease is conditional on securing a tenant for the redeveloped building.

Oriflame's Latin success

ORIFLAME INTERNATIONAL, the skincare and cosmetics group, plans to build on its success in South America by entering the Brazilian market next year. The company said yesterday that strong sales in Chile, Peru, Mexico and Ecuador helped pre-tax profit to rise 21 per cent to £9.6 million (£8 million) in the half year to September 30. Eastern Europe sales were also well ahead. Earnings per share rose 18 per cent to 14.3p. The interim dividend, due on February 13, is up 10 per cent to 5.5p.

OMI back in the black

OMI INTERNATIONAL, the measurement technology company, has returned to the black with profits of £375,000 for the six months to September 30. The company lost £3.3 million in the same period last year. Half-year sales rose by 8 per cent to £21.6 million, and gross margins improved from 21 to 25 per cent. Next month, OMI plans to amend its reserves to allow it to resume dividend payments.

Silentnight close to deal

SILENTNIGHT HOLDINGS, the bed and cabinet furniture maker, is in talks with Spring Ram about buying its Meredew Cabinets subsidiary for about £5 million. It expects to complete the purchase by the end of the month. Meredew, based in Barnsley, South Yorkshire, makes cabinet furniture for bedrooms and living rooms. It has annual sales of £7 million. Turnover of Silentnight's cabinet furniture division was £54 million last year.

Blue Circle acquisition

BLUE CIRCLE INDUSTRIES, the building materials and consumer products company, has acquired Venesta Cubicle Systems, a maker of shower, changing cubicles and washroom products, for £5.5 million. Venesta will become part of Blue Circle's bathrooms group, which already includes Armitage Shanks. Venesta, subject of a management buyout from Chime Communications in 1994, made pre-tax profits of £820,000 on turnover of £5.61 million in the year to March.

Tops Estates ahead

TOPS ESTATES, the shopping centre investment company, reported a 30 per cent improvement in first-half profits to £1.2 million. The recent refinancing of Leeds Shopping Plaza has cut group borrowing from £123 million to £46 million, reducing gearing from 124 per cent to 21 per cent. Earnings per share rose by just 9 per cent to 1.89p, because of a write-off of non-recoverable advanced corporation tax. Tops will pay an interim dividend of 0.705p a share on March 28, up 5 per cent.

Seton buys Metrotop

SETON HEALTHCARE has acquired Metrotop, a gel wound treatment, from Pharmacia & Upjohn for £3.75 million. Metrotop had sales last year of £1.02 million and an operating profit of £760,000. Seton supplies wound management brands to hospitals and pharmacies in the UK. In the five years ending February this year, profits increased four times to £16.4 million. Seton said Metrotop fitted in with its existing wound dressing and infection control range.

Allen sets record

ALLEN, the construction and property group, recorded its highest pre-tax profit, up from £3.6 million to £4.71 million. Turnover was up by 31 per cent, to £71.1 million from £54.2 million, while earnings rose to 8.77p a share, from 7.30p. The dividend is increased from 2.46p to 3.09p a share. Donald Greenhalgh, chairman, said he was pleased the pre-tax profit was an all-time record, with the operating profits of the company's five sectors exceeding the first half of the year.

Rationing aids Eurodollar

By FRASER NELSON

THE stabilisation of the second-hand car market enabled Eurodollar, the car hire company, to double its interim profits in the six months to September 30.

However, despite the recovery in pre-tax profits to £4.76 million (£2.42 million), Eurodollar is cutting its interim dividend to 2p (3.12p), payable on January 4. The company, which

sells all of its cars less than a year after purchase, credited carmakers for the recovery in the "nearby new" market.

Ian Mosley, chief executive, said manufacturers had become concerned about the abundance of cars less than a year old in the second-hand market, and had rationed supply to companies likely to resell within nine months. He

said this had firmed the market for the 30,000 cars it sells off every year.

He said: "While the prices are not significantly better than last year, they have at least stabilised."

Eurodollar's earnings rose to 6.79p per share (3.63p). Turnover reached £54.2 million (£48.6 million). Its shares rose 1p to 120p yesterday.



Mosley: cutting dividend.

Discovery backs Premier Oil's increased offer

FROM RACHEL BRIDGE IN SYDNEY

DISCOVERY Petroleum, the Australian oil producer, has belatedly endorsed Premier Oil's bid for the company after the offer was increased marginally by one cent to 81 cents, valuing Discovery at A\$107.8 million (about £54 million).

Peter Jones, Discovery chairman, said: "With the increase of the Premier bid to a level which more fairly reflects the value of Discovery's shares, directors recommend acceptance of Premier's offer and intend immediately accepting for their own and their associated shareholders."

Oil Search, the oil production company based in Papua New Guinea, also said it would accept the offer in respect of its 10 per cent stake. It acquired the stake just four days after Premier launched its initial A\$92 million bid for Discovery and had been widely expected

to make a rival offer. Discovery's share fell 2 cents to 80 cents on the Australian stock exchange.

Charles Jamieson, chief executive of Premier, said: "We are delighted to have received the support of the Discovery board and look forward to working with the Discovery team in building Premier's business in the region."

The key attraction of Discovery is its stake in Indonesia's Kalap offshore oilfield, which is situated close to Premier's recently acquired interest in the West Natuna Sea block oilfield off the coast of Indonesia. Discovery's assets also include an exploration interest in the Carnarvon Basin off the western coast of Australia, and exploration and production interests in the Perth Basin in Western Australia.

BTG profit comes with a warning

By FRASER NELSON

BTG, the patent licensing group, yesterday returned its first interim profit for three years, but warned shareholders that the gain was exceptional and that the underlying business was unlikely to break even for another three years.

Payments from licensees, added to an £840,000 profit from the sale of a stake in IOC International, the AIM-listed optical cable group, took revenue to £12.1 million (£8.8 million). This lifted pre-tax profits to £170,000 for six months to September 30 against a £2.1 million loss last time.

BTG shares, floated at 25p in June 1995, eased from £5.12 to £24.37p yesterday. The company proposes splitting its shares by a factor of five, to bring them in line with normal UK prices and make them more marketable in the US.

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PARLIAMENTARY NOTICES

IN PARLIAMENT

SESSION 1996-97

LLOYDS TSB

NOTICE IS HEREBY GIVEN that application is being made to Parliament by Lloyds Bank Plc, TSB Bank Plc and Hill Samuel Bank Limited for leave to introduce in the present Session a Bill under the above name or short title for purposes of which the following is a concise summary:

To provide for the transfer to and vesting in Lloyds Bank Plc of the under-takings of TSB Bank Plc and Hill Samuel Bank Limited.

On and after 4th December 1996 a copy of the Bill may be inspected and copies obtained at the price of £1 each at the offices of:

Lloyds Bank Plc, P.O. Box 112, Cannon House, Cannon Way, Bristol, BS99 7LB.

TSB Bank Plc, P.O. Box 6000, Victoria House, Victoria Square, Birmingham, B1 1BZ.

Hill Samuel Bank Limited, P.O. Box 112, Cannon House, Cannon Way, Bristol, BS99 7LB.

Objection to the Bill may be made by depositing a Petition against it. If the Bill originates in the House of Commons, the latest date for depositing such a Petition in the House of Commons will be 30th January 1997; if it originates in the House of Lords, the latest date for depositing such a Petition in the House of Lords will be 6th February 1997. Further information may be obtained from the Private Bill Office of the House of Commons, the office of the Clerk of the House of Commons, the House of Lords, and the offices of the under-mentioned Parliamentary Agents.

Dated 2nd December 1996
DYSON ILLIOTT MARTIN,
1 Dean Farnar Street,
Westminster,
London SW1N 0DY.
Parliamentary Agents

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Charity Commission for England and Wales, 1 St. Giles Street, London EC4A 3DF. The Commission is seeking information from the public about the activities of charities in England and Wales. If you are a charity or know of a charity, please contact the Commission at the above address or by telephone on 020 7466 6000.

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Unit Trust Name				Unit Trust Name				Unit Trust Name				Unit Trust Name			
Unit	Price	Change	%	Unit	Price	Change	%	Unit	Price	Change	%	Unit	Price	Change	%
ASIA UNIT TRUSTS															
Asia Growth	22.50	+0.20	+0.9%	Asia Income	18.50	+0.10	+0.5%	Asia Bond	15.50	+0.05	+0.3%	Asia Dividend	12.50	+0.05	+0.4%
Asia Equity	20.50	+0.10	+0.5%	Asia Fund	16.50	+0.05	+0.3%	Asia Pacific	14.50	+0.05	+0.3%	Asia Tech	11.50	+0.05	+0.4%
Asia Growth II	21.50	+0.15	+0.7%	Asia Income II	17.50	+0.10	+0.6%	Asia Bond II	15.50	+0.05	+0.3%	Asia Dividend II	12.50	+0.05	+0.4%
Asia Equity II	20.50	+0.10	+0.5%	Asia Fund II	16.50	+0.05	+0.3%	Asia Pacific II	14.50	+0.05	+0.3%	Asia Tech II	11.50	+0.05	+0.4%
Asia Growth III	22.50	+0.20	+0.9%	Asia Income III	18.50	+0.10	+0.5%	Asia Bond III	15.50	+0.05	+0.3%	Asia Dividend III	12.50	+0.05	+0.4%
Asia Equity III	20.50	+0.10	+0.5%	Asia Fund III	16.50	+0.05	+0.3%	Asia Pacific III	14.50	+0.05	+0.3%	Asia Tech III	11.50	+0.05	+0.4%
ASIA UNIT TRUSTS (continued)															
Asia Growth IV	23.50	+0.25	+1.1%	Asia Income IV	19.50	+0.15	+0.8%	Asia Bond IV	16.50	+0.05	+0.3%	Asia Dividend IV	13.50	+0.05	+0.4%
Asia Equity IV	21.50	+0.15	+0.7%	Asia Fund IV	17.50	+0.10	+0.6%	Asia Pacific IV	15.50	+0.05	+0.3%	Asia Tech IV	12.50	+0.05	+0.4%
Asia Growth V	24.50	+0.30	+1.2%	Asia Income V	20.50	+0.20	+1.0%	Asia Bond V	17.50	+0.10	+0.6%	Asia Dividend V	14.50	+0.10	+0.7%
Asia Equity V	22.50	+0.20	+0.9%	Asia Fund V	18.50	+0.15	+0.8%	Asia Pacific V	16.50	+0.10	+0.6%	Asia Tech V	13.50	+0.10	+0.7%
ASIA UNIT TRUSTS (continued)															
Asia Growth VI	25.50	+0.35	+1.4%	Asia Income VI	21.50	+0.25	+1.2%	Asia Bond VI	18.50	+0.15	+0.8%	Asia Dividend VI	15.50	+0.15	+1.0%
Asia Equity VI	23.50	+0.25	+1.1%	Asia Fund VI	19.50	+0.20	+1.0%	Asia Pacific VI	17.50	+0.15	+0.8%	Asia Tech VI	14.50	+0.15	+1.0%
ASIA UNIT TRUSTS (continued)															
Asia Growth VII	26.50	+0.40	+1.5%	Asia Income VII	22.50	+0.30	+1.3%	Asia Bond VII	19.50	+0.20	+1.0%	Asia Dividend VII	16.50	+0.20	+1.2%
Asia Equity VII	24.50	+0.30	+1.2%	Asia Fund VII	20.50	+0.25	+1.2%	Asia Pacific VII	18.50	+0.20	+1.1%	Asia Tech VII	15.50	+0.20	+1.3%
ASIA UNIT TRUSTS (continued)															
Asia Growth VIII	27.50	+0.45	+1.6%	Asia Income VIII	23.50	+0.35	+1.5%	Asia Bond VIII	20.50	+0.30	+1.4%	Asia Dividend VIII	17.50	+0.30	+1.6%
Asia Equity VIII	25.50	+0.35	+1.4%	Asia Fund VIII	21.50	+0.30	+1.4%	Asia Pacific VIII	19.50	+0.30	+1.5%	Asia Tech VIII	16.50	+0.30	+1.7%
ASIA UNIT TRUSTS (continued)															
Asia Growth IX	28.50	+0.50	+1.7%	Asia Income IX	24.50	+0.40	+1.6%	Asia Bond IX	21.50	+0.35	+1.6%	Asia Dividend IX	18.50	+0.35	+1.8%
Asia Equity IX	26.50	+0.40	+1.5%	Asia Fund IX	22.50	+0.35	+1.6%	Asia Pacific IX	20.50	+0.35	+1.7%	Asia Tech IX	17.50	+0.35	+1.9%
ASIA UNIT TRUSTS (continued)															
Asia Growth X	29.50	+0.55	+1.8%	Asia Income X	25.50	+0.45	+1.7%	Asia Bond X	22.50	+0.40	+1.8%	Asia Dividend X	19.50	+0.40	+2.0%
Asia Equity X	27.50	+0.45	+1.6%	Asia Fund X	23.50	+0.40	+1.7%	Asia Pacific X	21.50	+0.40	+1.9%	Asia Tech X	18.50	+0.40	+2.2%
ASIA UNIT TRUSTS (continued)															
Asia Growth XI	30.50	+0.60	+1.9%	Asia Income XI	26.50	+0.50	+1.8%	Asia Bond XI	23.50	+0.45	+1.9%	Asia Dividend XI	20.50	+0.45	+2.3%
Asia Equity XI	28.50	+0.50	+1.7%	Asia Fund XI	24.50	+0.45	+1.9%	Asia Pacific XI	22.50	+0.45	+2.0%	Asia Tech XI	19.50	+0.45	+2.4%
ASIA UNIT TRUSTS (continued)															
Asia Growth XII	31.50	+0.65	+2.0%	Asia Income XII	27.50	+0.55	+1.9%	Asia Bond XII	24.50	+0.50	+2.1%	Asia Dividend XII	21.50	+0.50	+2.5%
Asia Equity XII	29.50	+0.55	+1.8%	Asia Fund XII	25.50	+0.50	+2.0%	Asia Pacific XII	23.50	+0.50	+2.1%	Asia Tech XII	20.50	+0.50	+2.6%
ASIA UNIT TRUSTS (continued)															
Asia Growth XIII	32.50	+0.70	+2.1%	Asia Income XIII	28.50	+0.60	+2.2%	Asia Bond XIII	25.50	+0.55	+2.2%	Asia Dividend XIII	22.50	+0.55	+2.7%
Asia Equity XIII	30.50	+0.60	+2.0%	Asia Fund XIII	26.50	+0.55	+2.2%	Asia Pacific XIII	24.50	+0.55	+2.3%	Asia Tech XIII	21.50	+0.55	+2.8%
ASIA UNIT TRUSTS (continued)															
Asia Growth XIV	33.50	+0.75	+2.2%	Asia Income XIV	29.50	+0.65	+2.3%	Asia Bond XIV	26.50	+0.60	+2.3%	Asia Dividend XIV	23.50	+0.60	+2.9%
Asia Equity XIV	31.50	+0.65	+2.1%	Asia Fund XIV	27.50	+0.60	+2.3%	Asia Pacific XIV	25.50	+0.60	+2.4%	Asia Tech XIV	22.50	+0.60	+3.0%
ASIA UNIT TRUSTS (continued)															
Asia Growth XV	34.50	+0.80	+2.3%	Asia Income XV	30.50	+0.70	+2.4%	Asia Bond XV	27.50	+0.65	+2.4%	Asia Dividend XV	24.50	+0.65	+3.1%
Asia Equity XV	32.50	+0.70	+2.2%	Asia Fund XV	28.50	+0.65	+2.4%	Asia Pacific XV	26.50	+0.65	+2.5%	Asia Tech XV	23.50	+0.65	+3.2%
ASIA UNIT TRUSTS (continued)															
Asia Growth XVI	35.50	+0.85	+2.4%	Asia Income XVI	31.50	+0.75	+2.5%	Asia Bond XVI	28.50	+0.70	+2.5%	Asia Dividend XVI	25.50	+0.70	+3.3%
Asia Equity XVI	33.50	+0.75	+2.3%	Asia Fund XVI	29.50	+0.70	+2.5%	Asia Pacific XVI	27.50	+0.70	+2.6%	Asia Tech XVI	24.50	+0.70	+3.4%
ASIA UNIT TRUSTS (continued)															
Asia Growth XVII	36.50	+0.90	+2.5%	Asia Income XVII	32.50	+0.80	+2.6%	Asia Bond XVII	29.50	+0.75	+2.6%	Asia Dividend XVII	26.50	+0.75	+3.5%
Asia Equity XVII	34.50	+0.80	+2.4%	Asia Fund XVII	30.50	+0.75	+2.6%	Asia Pacific XVII	28.50	+0.75	+2.7%	Asia Tech XVII	25.50	+0.75	+3.6%
ASIA UNIT TRUSTS (continued)															
Asia Growth XVIII	37.50	+0.95	+2.6%	Asia Income XVIII	33.50	+0.85	+2.7%	Asia Bond XVIII	30.50	+0.80	+2.7%	Asia Dividend XVIII	27.50	+0.80	+3.7%
Asia Equity XVIII	35.50	+0.85	+2.5%	Asia Fund XVIII	31.50	+0.80	+2.7%	Asia Pacific XVIII	29.50	+0.80	+2.8%	Asia Tech XVIII	26.50	+0.80	+3.8%
ASIA UNIT TRUSTS (continued)															
Asia Growth XIX	38.50	+1.00	+2.7%	Asia Income XIX	34.50	+0.90	+2.8%	Asia Bond XIX	31.50	+0.85	+2.8%	Asia Dividend XIX	28.50	+0.85	+3.9%
Asia Equity XIX	36.50	+0.90	+2.6%	Asia Fund XIX	32.50	+0.85	+2.8%	Asia Pacific XIX	30.50	+0.85	+2.9%	Asia Tech XIX	27.50	+0.85	+4.0%
ASIA UNIT TRUSTS (continued)															
Asia Growth XX	39.50	+1.05	+2.8%	Asia Income XX	35.50	+0.95	+2.9%	Asia Bond XX	32.50	+0.90	+2.9%	Asia Dividend XX	29.50	+0.90	+4.1%
Asia Equity XX	37.50	+0.95	+2.7%	Asia Fund XX	33.50	+0.90	+2.9%	Asia Pacific XX	31.50	+0.90	+3.0%	Asia Tech XX	28.50	+0.90	+4.2%
ASIA UNIT TRUSTS (continued)															
Asia Growth XXI	40.50	+1.10	+2.9%	Asia Income XXI	36.50	+1.00	+3.0%	Asia Bond XXI	33.50	+0.95	+3.0%	Asia Dividend XXI	30.50	+0.95	+4.3%
Asia Equity XXI	38.50	+1.00	+2.8%	Asia Fund XXI	34.50	+0.95	+3.0%	Asia Pacific XXI	32.50	+0.95	+3.1%	Asia Tech XXI	29.50	+0.95	+4.4%
ASIA UNIT TRUSTS (continued)															
Asia Growth XXII	41.50	+1.15	+3.0%	Asia Income XXII	37.50	+1.05	+3.1%	Asia Bond XXII	34.50	+1.00	+3.1%	Asia Dividend XXII	31.50	+1.00	+4.5%
Asia Equity XXII	39.50	+1.05	+2.9%	Asia Fund XXII	35.50	+1.00	+3.1%	Asia Pacific XXII	33.50	+1.00	+3.2%	Asia Tech XXII	30.50	+1.00	+4.6%
ASIA UNIT TRUSTS (continued)															
Asia Growth XXIII	42.50	+1.20	+3.1%	Asia Income XXIII	38.50	+1.10	+3.2%	Asia Bond XXIII	35.50	+1.05	+3.2%	Asia Dividend XXIII	32.50	+1.05	+4.7%
Asia Equity XXIII	40.50	+1.10	+3.0%	Asia Fund XXIII	36.50	+1.05	+3.2%	Asia Pacific XXIII	34.50	+1.05	+3.3%	Asia Tech XXIII	31.50	+1.05	+4.8%
ASIA UNIT TRUSTS (continued)															
Asia Growth XXIV	43.50	+1.25	+3.2%	Asia Income XXIV	39.50	+1.15	+3.3%	Asia Bond XXIV	36.50	+1.10	+3.3%	Asia Dividend XXIV	33.50	+1.10	+4.9%
Asia Equity XXIV	41.50	+1.15	+3.1%	Asia Fund XXIV	37.50	+1.10	+3.3%	Asia Pacific XXIV	35.50	+1.10	+3.4%	Asia Tech XXIV	32.50	+1.10	+5.0%
ASIA UNIT TRUSTS (continued)															
Asia Growth XXV	44.50	+1.30	+3.3%	Asia Income XXV	40.50	+1.20	+3.4%	Asia Bond XXV	37.50	+1.15	+3.4%	Asia Dividend XXV	34.50	+1.15	+5.1%
Asia Equity XXV	42.50	+1.20	+3.2%	Asia Fund XXV	38.50	+1.15	+3.4%	Asia Pacific XXV	36.50	+1.15	+3.5%	Asia Tech XXV	33.50	+1.15	+5.2%
ASIA UNIT TRUSTS (continued)															
Asia Growth XXVI	45.50	+1.35	+3.4%	Asia Income XXVI	41.50	+1.25	+3.5%	Asia Bond XXVI	38.50	+1.20	+3.5%	Asia Dividend XXVI	35.50	+1.20	+5.3%
Asia Equity XXVI	43.50	+1.30	+3.3%	Asia Fund XXVI	39.50	+1.20	+3.5%	Asia Pacific XXVI	37.50	+1.20	+3.6%	Asia Tech XXVI	34.50	+1.20	+5.4%
ASIA UNIT TRUSTS (continued)															
Asia Growth XXVII	46.50	+1.40	+3.5%	Asia Income XXVII	42.50	+1.30	+3.6%	Asia Bond XXVII	39.50	+1.25	+3.6%	Asia Dividend XXVII	36.50	+1.25	+5.5%
Asia Equity XXVII	44.50	+1.30	+3.4%	Asia Fund XXVII	40.50	+1.25	+3.6%	Asia Pacific XXVII	38.50	+1.25	+3.7%	Asia Tech XXVII	35.50	+1.25	+5.6%
ASIA UNIT TRUSTS (continued)															
Asia Growth XXVIII	47.50	+1.45	+3.6%	Asia Income XXVIII	43.50	+1.35	+3.7%	Asia Bond XXVIII	40.50	+1.30	+3.7%	Asia Dividend XXVIII	37.50	+1.30	+5.7%
Asia Equity XXVIII	45.50	+1.35	+3.5%	Asia Fund XXVIII	41.50	+1.30	+3.7%	Asia Pacific XXVIII	39.50	+1.30	+3.8%	Asia Tech XXVIII	36.50	+1.30	+5.8%
ASIA UNIT TRUSTS (continued)															
Asia Growth XXIX	48.50	+1.50	+3.7%	Asia Income XXIX	44.50	+1.40	+3.8%	Asia Bond XXIX	41.50	+1.35	+3.8%	Asia Dividend XXIX	38.50	+1.35	+5.9%
Asia Equity XXIX	46.50	+1.40	+3.6%	Asia Fund XXIX	42.50	+1.35	+3.8%	Asia Pacific XXIX	40.50	+1.35	+3.9%	Asia Tech XXIX	37.50	+1.35	+6.0%
ASIA UNIT TRUSTS (continued)															
Asia Growth XXX	49.50	+1.55	+3.8%	Asia Income XXX	45.50	+1.45	+3.9%	Asia Bond XXX	42.50	+1.40	+3.9%	Asia Dividend XXX	39.50	+1.40	+6.1%
Asia Equity XXX	47.50	+1.45	+3.7%	Asia Fund XXX	43.50	+1.40	+3.9%	Asia Pacific XXX	41.50	+1.40	+4.0%	Asia Tech XXX	38.50	+1.40	+6.2%
ASIA UNIT TRUSTS (continued)															
Asia Growth XXXI	50.50	+1.60	+3.9%	Asia Income XXXI	46.50	+1.50	+4.0%	Asia Bond XXXI	43.50	+1.45	+4.0%	Asia Dividend XXXI	40.50	+1.45	+6.3%
Asia Equity XXXI	48.50	+1.50	+3.8%	Asia Fund XXXI	44.50	+1.45	+4.0%	Asia Pacific XXXI	42.50	+1.45	+4.1%	Asia Tech XXXI	39.50	+1.45	+6.4%
ASIA UNIT TRUSTS (continued)															
Asia Growth XXXII	51.50	+1.65	+4.0%	Asia Income XXXII	47.50	+1.55	+4.1%	Asia Bond XXXII	44.50	+1.50	+4.1%	Asia Dividend XXXII	41.50	+1.50	+6.5%
Asia Equity XXXII	49.50	+1.55	+3.9%	Asia Fund XXXII	45.50	+1.50	+4.1%	Asia Pacific XXXII	43.50	+1.50	+4.2%	Asia Tech XXXII	40.50	+1.50	+6.6%
ASIA UNIT TRUSTS (continued)															
Asia Growth XXXIII	52.50	+1.70	+4.1%	Asia Income XXXIII	48.50	+1.60	+4.2%	Asia Bond XXXIII	45.50	+1.55	+4.2%	Asia Dividend XXXIII	42.50	+1.55	+6.7%
Asia Equity XXXIII	50.50	+1.60	+4.0%	Asia Fund XXXIII	46.50	+1.55	+4.2%	Asia Pacific XXXIII	44.50	+1.55	+4.3%	Asia Tech XXXIII	41.50	+1.55	+6.8%
ASIA UNIT TRUSTS (continued)															
Asia Growth XXXIV	53.50	+1.75	+4.2%	Asia Income XXXIV	49.50	+1.65	+4.3%	Asia Bond XXXIV	46.50	+1.60	+4.3%	Asia Dividend XXXIV	43.50	+1.60	+6.9%
Asia Equity XXXIV	51.50	+1.65	+4.1%	Asia Fund XXXIV	47.50	+1.60	+4.3%	Asia Pacific XXXIV	45.50	+1.60	+4.4%	Asia Tech XXXIV	42.50	+1.60	+7.0%
ASIA UNIT TRUSTS (continued)															
Asia Growth XXXV	54.50	+1.80	+4.3%	Asia Income XXXV	50.50	+1.70	+4.4%	Asia Bond XXXV	47.50	+1.65	+4.4%	Asia Dividend XXXV	44.50	+1.65	+7.1%
Asia Equity XXXV	52.50	+1.70	+4.2%	Asia Fund XXXV	48.50	+1.65	+4.4%	Asia Pacific XXXV	46.50	+1.65	+4.5%	Asia Tech XXXV	43.50	+1.65	+7.2%
ASIA UNIT TRUSTS (continued)															
Asia Growth XXXVI	55.50	+1.85	+4.4%	Asia Income XXXVI	51.50	+1.75	+4.5%	Asia Bond XXXVI	48.50	+1.70	+4.5%	Asia Dividend XXXVI	45.50	+1.70	+7.3%
Asia Equity XXXVI	53.50	+1.75	+4.3%	Asia Fund XXXVI	49.50	+1.70	+4.5%								

TRADING PERIOD: Settlement takes place five business days after the day of trade. Changes are calculated on the previous day's close, but adjustments are made when a stock is ex-dividend. Changes, yields and price/earnings ratios are based on middle prices.



Stephen Jacobs

A case

S

Rights are wrong...

Carol concern




LAW

Stephen Jacobi reports on the lorry drivers caught up in the drugs trade



Waiting game: Steve Bryant's father Peter reads a letter from his son while Dianne Neale (right), Mickey Chinnick's fiancée, prepares to visit him in jail



A case of rough justice

Steve Bryant, a 42-year-old lorry driver and father of four, went on a hunger strike in his squalid Tangeri jail cell on November 1 in an attempt to secure better conditions. He finally ended it last week when he heard his demands were to be met and that his appeal would be expedited.

But such a victory brings little comfort when you face rough justice. He was arrested in January 1994 when cannabis was found under a consignment of frozen squid which was loaded into his trailer in his absence. For this he received the maximum jail term of ten years.

In Morocco, it is no defence to say that you were unaware that drugs were in your load. Only the French get remission because of their prisoner transfer scheme with Morocco.

In Bulgaria, two British drivers, Peter Hobbs and John Mills, from east London, are waiting to hear the result of their final appeal to the Supreme Court in Sofia. They were arrested on the Turkish border in 1995 after 20kg of heroin was found in an unlocked tool compartment on the outside of their rig to which anyone could have had

access. Their trial was reduced to the level of farce when the judge realised there was going to be a potential conflict of interest between them. A new lawyer was appointed but the case continued without the lawyer being given the opportunity to take instructions. They were sentenced to 7½ years in jail.

Two years earlier, in 1993, Mickey Chinnick, a 35-year-old driver from Scarborough, North Yorkshire, was arrested on the Turkish side of the border in disturbingly similar circumstances. He, too, carried a consignment of motor vehicle spare parts to Turkey

from Britain and was ordered back via the same route with his empty lorry to pick up another load in Romania.

This time 7.5kg of heroin was found in an outer tool compartment of his vehicle. He has just completed his sentence of 3½ years. But despite being in poor health after a major operation, he is now serving an additional three years because he has no money to pay the £5,000 fine imposed on him.

It seems likely that these three cases are linked. "Piggy-back" smuggling — where drugs gangs use a consigned package attached to the outer

part of a vehicle to smuggle illegal substances across frontiers without involving the driver — is a well-known and regular ploy.

The parcel is often strapped to the bottom of a coach in which the real couriers are passengers. Two weeks ago Clive Brown, a driver from Crayford, Kent, was cleared of a charge of smuggling 10kg of heroin into Britain, which was found strapped to the belly tank of his trailer. He, too, was returning from Romania.

There are encouraging signs that European Union law enforcement authorities are beginning to take drivers' vulnerability in these circumstances very seriously.

A partnership to educate these authorities and drivers' organisations on the dangers they face has been formed by the Fair Trials Abroad Trust and the Committee of Transport Workers in the EC, with the approval of the World Customs Organisation in Brussels.

Outside the EU, however, the situation remains bleak with no end in sight for the British, Dutch and German drivers held in Morocco, Turkey and the old Soviet empire. Most of the problems stem from ignorance and unfair

application of the law. Tachometers, known as the "spy in the cab", provide useful evidence of unauthorised lengthy stops or detours. Outside the EU, however, it is common for such evidence to be disregarded because lawyers and enforcement officers do not understand it.

There is widespread ignorance of transport industrial practice and the civilised judicial concept of the necessity of a guilty mind for an offence to be committed is disregarded in drivers' offences. The driver is, therefore, dependent on political and diplomatic pressure for fair consideration of his case before or after conviction. He is indeed out in the cold.

The State's word is not good enough

Last month the European Court of Human Rights decided that the United Kingdom would be acting in breach of the European Convention on Human Rights were it to remove Karamjit Chahal to India, the country of which he is a citizen. The judgment will encourage British judges no longer to accept uncritically whatever they are told by the executive about the demands of national security.

The Home Secretary wished to deport Mr Chahal to India on national security grounds because of his alleged involvement in international terrorism on behalf of militant Sikh separatist groups. Mr Chahal denied having any link with terrorist activities, and claimed that if he returned to India he would suffer persecution for political reasons.

The European Court accepted that there was a real risk that Mr Chahal would be killed, or seriously injured, in India by members of the police or security forces because of his political opinions. Article 3 of the Convention prohibits torture, or inhuman or degrading treatment or punishment. The court has previously held that Article 3 prevents a state from returning a person to another country in which such adverse treatment may be suffered.

The court decided, in Mr Chahal's case, that Article 3 is absolute, and so the United Kingdom cannot rely on its national security concerns, whether or not they are justified.

The removal of the power of a government to expel a person, whatever the danger to national security, is of fundamental importance. But of even greater practical importance are the court's findings that the United Kingdom was also in breach of the Convention by failing to adopt adequate domestic judicial procedures.

In recent years, judicial review has expanded to empower judges to consider the legality, fairness and rationality of aspects of government which, a generation ago, would have been universally acknowledged to be none of the judiciary's business. The final frontier over which the judiciary remains unwilling to pass is "national security". These words retain a mystical significance as an incantation, the utterance of which prompts our judges to assert a self-denying ordinance which deters them from assessing the propriety of executive action.

When the Crown says that a decision was taken on grounds of national security, the court will question neither the veracity nor the reasonableness of that statement. Moreover, the individual has no right to know details of the allegations if the executive asserts that such disclosure will itself harm national

security by betraying confidential sources. For these reasons, the English courts did not require the Home Secretary to produce evidence to support his assertion that Mr Chahal was a danger to national security. Because judicial review involves no consideration at all of the substance of the national security contentions advanced by the executive, the European Court held that the United Kingdom had breached Mr Chahal's Convention rights under Article 5.4 (the right to have the lawfulness of detention determined by a national court) and Article 13 (the right to an effective domestic remedy).

The court rightly recognised that there are difficulties in reconciling the demands of national security with the rights of the individual. However, as it pointed out, some judicial protection can be given without harm to national security. The court referred to the Canadian approach of conducting a private hearing from which the applicant is excluded but is represented by a security-cleared counsel appointed by the judiciary.

In the United Kingdom, senior judges (who are also Privy Counsellors) perform sensitive security functions out of court, for example as the Security Service Commissioner and as the chairman of the tribunal responsible for considering complaints about the Security Service. In a judicial review involving national security, judges should require the executive to provide the court (though not the applicant) with information which would enable the judges to reach an informed conclusion on whether the decision has been made lawfully, fairly and reasonably. The defect in English law, at present, is that no judicial effort is made to consider the reasonableness and fairness of the executive's reliance on national security considerations.

The conduct of the security services may not have any resemblance to the inefficiency and abuse of power portrayed in John le Carré's latest spy novel, *The Tailor of Panama*. But when civil servants know that they will not have to justify their claims to a court, there is a real risk that decision-making will lack the care and the respect for human rights which the context requires.

Judges should continue to defer to the executive, but only after satisfying themselves that there were proper and reasonable evidential grounds for the impugned decision. Whatever threat to national security may be posed by Mr Chahal, it is no secret that his success in Strasbourg will improve English law.

The author is a practising barrister and a Fellow of All Souls College, Oxford



DAVID PANNICK QC

The Times Law Awards 1996



THERE is still time to enter the competition for *The Times* Law Awards 1996 with One Essex Court and win up to £3,000. Students are invited to submit up to 1,000 words on "The Law Lords in the 90s — a New Supreme Court?". The first prize is £3,000, the second £2,000 and the third £1,000. Three runners-up will receive £250. The essays will be judged by a panel led by Lord Mackay of Clashfern, the Lord Chancellor, and the winning entry will be published in *The Times*. Further details can be obtained by ringing 0171-583 2000. The closing date is Friday.

Rights are wrong

SOLICITORS don't want advocacy rights — it's official. More than 25 per cent of City law firms see no use for solicitor advocates, and more than half are against the establishment of independent ones. Seventy-five per cent of the 46 firms in a survey by the City of London Solicitors' Company said there was a case for solicitor advocates but only 13 per cent favoured in-house-advocacy units.

Carol concert

CAROLS will be sung in law courts again this year to raise funds for the Citizens Advice Bureau in the Royal Courts of Justice. The Treasury Singers, conducted by Edward Adams, an official in the Lord Chancellor's Department, will perform at lunchtime on December 12. A collection is made for the CAB in the RCJ, which is run as a charitable trust. The bureau now has a special project to support litigants who do not have a lawyer — in line with proposals from Lord Justice Omon. The scheme is manned partly by

staff paid for by the Lord Chancellor's Department, and partly by volunteer lawyers.

Party pooper

LAW firms are already giving warnings of the perils of Christmas parties. The employment unit at Franks Cheshire & Co is telling clients to think twice about which entertainers they invite to their company's Christmas party. The advice follows the landmark ruling that a hotel group was liable for the offend-



Manning: offended staff

sive remarks the comedian Bernard Manning made to two of his waitresses during a function.

"To protect themselves against expensive claims and to help all of their staff have a good time every employer should bear this case in mind when planning for Christmas or other parties," says a bulletin issued by the London firm.

Tough love

PARENTS who find their children seized in the trauma of a "rug of love" case can obtain advice in a new booklet launched by Gary Streeter, Minister in the Lord Chancellor's Department. Parents in this traumatic situation have speedy access to the professional advice and guidance they need," he said. Details from the Child Abduction Unit: 0171-911 7047.

Growing pains

THE workload at Tower Hamlets Barristers' Chambers off Brick Lane has increased so much that the chambers has now opened an

annexe. David Penny-Davey, QC, Bar chairman, said at its recent opening that there was a need for such a chambers outside the Inns of Court to improve access to justice, irrespective of caste, creed, colour or economic status. The chambers and annexe are located in a densely populated Bangladeshi community. It gives free advice on Saturday mornings.

Record time

IS THIS a record? Those who complain that solicitors are slow with wills and conveyancing might note that Edge & Ellison did its bit in a multi-million-dollar company sale in 33 hours.

Computervision Corporation, of Massachusetts, sold its Open Service Solutions division to J.F. Lehman, another American company, for \$65 million cash, plus several millions more in preferred shares and warrants to buy shares.

David Hull, leader of the team at Edge & Ellison, of Birmingham, London and Leicester, said: "We received instructions at 4.30pm on the Wednesday and completed the work for the disposal of the UK interests in the division by 10pm on the Friday."

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Even partners are beginning to question whether the long hours are worth the admittedly high earnings they draw. Two cases (soon to hit the legal press) concern high-profile partners at top City firms who have decided to move into commerce - one of them part-time - simply because the pressures of work were becoming intolerable. "Thirteen hours a day, seven days a week, from 9am to 10pm is not worth it," says one, "even on the profit share of an equity partner."

The other partner agrees. "I don't want to work excessive hours any more. I'm looking hard at my lifestyle and trying to create a more harmonious balance."

This 'quality of life' choice, this moving into a lower gear (so-called 'downshifting') is becoming an issue among many of our clients. Some look to industry, others to a smaller firm or to a job outside London. All of them accept that their salaries will be reduced, sometimes substantially. A recent reduction, for instance, was from a City salary of £60,000 to a country salary of less than £30,000.

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Spring '97 Qualifiers: North

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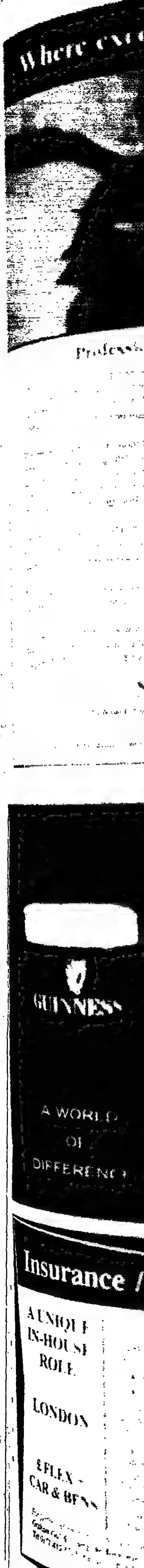
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Should Christians keep rights denied to others, asks John Rubinstein

Blasphemy and freedom of expression

Last week, after a six-year fight, Nigel Wingrove, the film-maker, scored an own goal for those vigorously promoting freedom of artistic expression under the European Convention on Human Rights.

The majority ruling by the European Court of Human Rights, upheld the British Board of Film Classification's (BBFC) decision to refuse a certificate for release of his 18-minute video film *Visions of Ecstasy* — on grounds, among others, that it contained blasphemous material.

The ruling came as no surprise to Mr Wingrove. So why did he bring his case? The question of whether the UK was violating the convention by restricting archaic blasphemy laws had already been considered by the commission in the case of *Gay News Ltd v UK* in 1982. It took the view that our blasphemy laws, and blasphemous libel in particular, were sufficiently certain and that they had as their main purpose the protection of the rights of others (albeit Christians). The case was therefore not referred to the court.

In Mr Wingrove's case, the commission relied on its *Gay News* decision and expressly rejected Mr Wingrove's main argument that blasphemy was too imprecise and indeterminate and that its use did not constitute a legitimate aim which justified the Government banning the video.

But the commission did distinguish his video from the film which came before the court in the case *Orin-Freeminger Institute v Austria* (1994). By 14 to two, they held that the refusal of a certificate for Mr Wingrove's video was a disproportionate interference with the right to freedom of expression, given the likely extent of distribution and public performances of a video work compared with a film. De-

spite the majority view of the commission on proportionality, the court maintained its non-interventionist view on blasphemy and ruled that the policing of videos in a market difficult to control should be left to national states who are better placed than the European Court to make an assessment of a video's likely impact.

What is the result? Paradoxically, English blasphemy law has derived new vigour. And if Mr Wingrove is unwilling to risk prosecution for blasphemy before a jury, the public is not going to know whether the film had artistic merit or whether the film would outrage Christians, as the BBFC suggested.

'Reform will come only if Parliament tackles the issue'

The case was trumpeted as a challenge to blasphemy laws — but that issue was lost in 1982 when the commission blocked *Gay News's* access to the European Court, an opinion endorsed by the court in *Preminger* as well as *Wingrove*.

Reform will come only if Parliament tackles the issue of whether in a multicultural society a diminishing number of believing Christians should be afforded rights denied to many others — such as Muslims offended by Salman Rushdie's *Satanic Verses*. Or should equal protection of the law be extended to all whose sincere religious beliefs are vilified?

In the House of Lords ruling in the *Gay News* case in 1979, Lord Scarman defended blasphemy law to protect freedom of religion, its teaching and observance, under Article 9 of the convention. He said the article imposed a duty on all of us to refrain from insulting or outraging the feelings of others. Article 10 provides for the right to freedom of expression — a right which carries "duties and responsibilities" and may be subject to such restrictions as are prescribed by law and are necessary "for the prevention of disorder or crime for



St Teresa of Avila, who is depicted in *Visions of Ecstasy*

the protection of health or morals, for the protection of the reputations or rights of others."

He considered that practitioners of religions other than Christianity should have parallel protection but did not say which should qualify, and English courts have been condemnatory of certain creeds considered to be exploitative cults.

Over centuries artists have depicted on canvas or on stage Christ's humiliation in 'multitudinous scenes of crucifixion and the descent from the Cross. Their message to Christians is to overcome that vilification and to have the strength of faith. No Christian's beliefs should be overcome by salacious or offensive films such as

Visions of Ecstasy, which depicts St Teresa of Avila in erotic scenes with the crucified Christ, given that crucial to the story of Christ are His triumphs over vilification and ultimate humiliation in the week leading to His death on the Cross.

Instead of relying on the European Court, Mr Wingrove might have been better spending six years lobbying Parliament to enact the Law Commission's 1985 recommendation to abolish blasphemy; or to amend the Public Order Acts so that the law, through juries, should only constrain artistic (or other) expressions where they are likely to incite practitioners of religion to acts of violence or mayhem.

The author is head of the Intellectual Property and Media group of Manches & Co.

Profits that mean a loss

The Chancellor's proposals to phase out tax relief for profit-related pay (PRP) could cost some legal firms as much as £10,000 in profits per equity partner annually from January 1, 2000.

At present, PRP paid to an employee under a scheme registered by the Inland Revenue is free of income tax up to the lower limit of £4,000, or 20 per cent of the employee's annual salary.

Some legal firms have, therefore, established PRP schemes and substituted part of their employees' existing pay with PRP up to the maximum limits allowed. Because the PRP is tax-free, the staff enjoy a rise in take-home pay of up to 6 per cent, while the firm itself does not suffer any increase in its payroll costs.

The cost savings which can be achieved are often substantial and PRP schemes are becoming increasingly popular. There are now some 14,000 registered schemes in the UK covering more than 3.7 million employees.

But although the full impact of the Chancellor's proposals will

PRP schemes pose a taxing problem, says Michael Rogerson

not bite until 2000, staff could be taking home less pay as early as January 1, 1998, when the current £4,000 limit is halved to £2,000.

For a higher-rate taxpayer, the loss in pay will be about £67 a month and firms are likely to find they have to increase gross pay to compensate for this loss so that salaries remain competitive in the marketplace.

To compensate a higher-rate taxpayer fully will cost the firm an additional £122 a month, or almost £1,500 a year, including employers' National Insurance contributions. Even for a basic-rate taxpayer, the annual cost will be almost £700 a year. Multiplying this by the total

number of employees is a sobering experience — and there's worse to come. After January 1, 1999, tax relief declines again as the limit is halved to £1,000.

The relief will be eliminated altogether for profit periods starting on or after January 1, 2000. At this point, based on current tax rates, the additional cost will be approaching £3,000 a year for higher-rate employees and £1,400 for those paying tax at the basic rate.

Take a 60-partner firm with, say, five staff per partner, of whom two pay higher-rate tax. It could face additional payroll costs of more than £600,000 a year, or put another way, £10,000 per equity partner.

But firms without an existing PRP scheme still have time to establish one before January 1, 1998, to benefit from the current level of tax relief and make substantial savings in payroll costs during the transitional period.

The author is a partner at Grant Thornton, chartered accountants, and heads the firm's legal group.

Rules that tie you in knots

Chris Barton explains some bewildering marriage laws



LAST WEEK the General Synod of the Church of England decided to abolish the most well-known of all marriage preliminaries: the reading of the banns.

For many of the 600,000 or so who take the plunge annually, the three successive Sundays of church weddings are as traditional as those between sentence and execution. Yet as long ago as 1973, the Law Commission pointed out that hardly any of those who wed understood the system — and that their ignorance was shared by many of those who administer it.

Such negligence is unremarkable, given the bewildering abundance of routes to wedlock available under the Marriage Acts 1949-96. The next best-known preliminary is probably the least used: the Archbishop of Canterbury's Special Licence is obtained annually by a handful of couples from someone called the Minister of Faculties, and is used to validate

Anglican marriages held in such places as Oxford college chapels. Many people who are under the impression that they married by way of this romantic-sounding if esoteric document actually made do with a Superintendent Registrar's Certificate with Licence. This certificate circumvents the supposed policy of wedding law by allowing the ceremony to go ahead one day after it is obtained.

Since 1753, that supposed policy has been to prevent clandestine and hurried weddings. Another purpose of Lord Hardwick's Act of

that year was to disallow "common law" marriages — unions created by an informal exchange of vows. Unfortunately, a large number of people suffer under the misapprehension that they are legally married to their "meaningful other" — consequently suffering disillusion on break-up when their solicitors explain no marriage, no divorce, no financial relief.

Now that the banns are to go, thereby ruining plots as well loved as those of *Jane Eyre* and that vintage episode of *The Likely Lads*, their demise will at least be in line with the current policy of encouraging marriage by enlivening, and shortening, the ceremony.

The Marriage Act 1994 has added stately homes and football grounds to the churches, register offices, prisons and deathbeds previously permitted. And more recently, the Marriage Ceremony (Prescribed Words) Act 1996 has drastically cut the minimum number of words required in the civil vows to a mere 34 per party — though retaining the option of saying "thee" rather than "you" to one's beloved.

The author, Professor of Family Law at Staffordshire University, plighted his own troth by way of a Superintendent's Certificate with Licence.

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► **CONSTRUCTION** TO £45,000
City firm with broad domestic and international client base has recently launched a dedicated construction practice and now seeks a 1-4 year qualified solicitor to join the team. Ideally with a background in contentious work, you must be able to demonstrate a genuine interest in the building industry and the ability to deliver unprejudiced, solutions oriented advice. Ref: 8077

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► **REAL ESTATE** PREMIUM
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CORPORATE TAX

► **CORPORATE TAX** TO £42,000
The lawyer with up to 3 years' transactional expertise sought by corporate law firm. You will also be responsible for advising on tax issues which have been given specific attention to develop in practice. You will have an excellent academic record and a thorough grounding in corporate tax principles. Ref: 8149

EMERGING MARKETS

► **EMERGING MARKETS** TO £40,000
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EMPLOYMENT LITIGATION

► **EMPLOYMENT LITIGATION** £25,000
Leading broadcaster requires team solicitor with around 2 years' post-qualification experience in employment litigation. Caseload will encompass unfair and wrongful dismissal, harassment and discrimination cases. You must have solid experience in these areas and must demonstrate a good working knowledge of industrial Tribunal practice and procedure. For further information please speak to Carmel Murphy. Ref: 8068

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BANKING

Non-contentious banking lawyer sought by this City firm for a 3 month contract. Candidates should have a minimum of 3 years' ppe and will be working alongside a corporate partner on transactional issues. Immediate start. Ref: 31977

SECURITIES

Well-established finance house seeks an experienced banking lawyer, with securities experience, to cover for a 6-9 month maternity leave, to start in December. Financial services and/or investment banking experience would be useful. Ref: 32577

JUNIOR COMMERCIAL

2-4 years qualified solicitor/barrister needed to join major US finance group for 6 month contract. Work will be broad ranging, including commercial contracts, marketing, litigation, and competition law. Candidates must have good interpersonal skills, be a team player and PC literate. Ref: 33165

COMMERCIAL PROPERTY

Regional office of high profile international law firm requires a 2-6 years qualified solicitor/barrister. Need has arisen due to heavy workload. Contract to start as soon as possible for 3 months plus. Ref: 29763

PERSONAL INJURY

3-8 years qualified solicitor required to assist major insurance company in their London office. Experience of large defendant personal injury caseload, including road traffic accidents, and employers liability necessary, plus ability to work on a complexly unsupervised basis. Immediate start for 2-3 months. Ref: 34328

COMMERCIAL

3-4 years qualified solicitor/barrister needed for 1 year contract with international company in their London office. Candidates must have heavyweight in-house experience and be able to liaise on a broad range of commercial matters. Ref: 33502

EMPLOYMENT LITIGATION

Major house hold name seeks 3-8 years qualified solicitor/barrister to assist busy team. Work will be broad ranging, covering a wide variety of employment litigation. Candidates must be able to start immediately for about 3 months. Ref: 34343

NON FEE-EARNING/CORPORATE

City based leading UK law firm seeks 3-10 year qualified solicitor/barrister for 6 month contract. Ideally looking for experience of company/commercial matters as well as precedent drafting and marketing. Candidates will work within the corporate department and be fully integrated into the team. Ref: 33557

PRIVATE CLIENT

City firm requires 3-6 years qualified solicitor to assist partner with trust and probate matters. Contract is to start as soon as possible until March 1997, on a part-time, 3 day a week basis. Ref: 34334

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Edward Fennell on what English and American law firms are trying to convey about their efficiency through the offices they occupy

A message in the image

Lawyers are their clothes, their offices, their stationery. That, at least, is the view of the design guru David Stuart of the design company The Partners. There is no getting away, he says, from the link between how lawyers look and their character as professional advisers. Whether it is a matter of corporate stationery or corporate offices, an image is presented which will colour clients' (and potential clients') attitudes.

So when the American law firm Weil, Gotshal & Manges launched its new office in London, its partners — recruited from "blue chip" London firms — were adamant that the design and look of the office should make a clear statement about their practice. According to the designer Katrina Kostic Samen of the architectural firm Gensler, the brief was to present a look which was fresh, young, vibrant, and avant-garde, but without being trendy. The result has been a law office which has no precedent in London — in other words, it is exactly what the partners wanted.

Ms Kostic Samen says: "The physical image of a law firm can have a huge impact on the relationship with the client. That's why we wanted to create something at Weil,

Gotshal which was unique and different by using beautiful materials. There is nothing about the office which is imitation."

With so many US firms arriving in London, it is illuminating to compare styles and design philosophies. In general, London firms aim for a very modern look to blow away any suggestion that they are fuddy-duddy or rooted in the past. American firms, by contrast, are keen to counter any suggestion that they are from Hicksville by dressing the offices out with antiques and traditional trappings of the "Establishment".

But alongside the aesthetics, there are also major design differences which arise out of the way US and UK firms actually operate. The differences in the links between trainees and partners, the relationships between support staff and lawyers, and the extent to which individuals' offices are used for meetings, all shape the way law firms' premises are designed.

Ms Kostic Samen explained: "Clients of English lawyers do not penetrate the outer rim of reception area, meeting, and dining rooms,

so there is often a marked difference between back and front of house. In US firms, by contrast, clients usually have to walk through the working areas to reach their lawyers' offices, so there has to be a uniformity of image."

One of the biggest change-drivers in law offices in recent years has been the arrival of information technology and the need for adequate cabling. Most new offices are now adequately equipped. However, there are still problems over the adoption of speculative buildings for lawyers' use. Clifford Chance has one of the grandest law offices in London but it has found difficulty in operating from a building designed originally for multi-occupation use.

This has left it with a wasteful atrium area together with a floor plan ill-suited to lawyers' needs.

Keith Toms, the head of services at the firm, said: "There are constraints on our partitioning which mean that we can't get maximum value from our space. We need constant flexibility, but because of our ceiling structure, our offices tend to be slightly too big."

Recent research has shown that there is a direct correlation between utilisation of office space and profitability, so being in the wrong space can have an immediate impact on the bottom line. However, where you are positioned can be the most important factor of all. Blake Laphorn, one of the leading solicitors on the South Coast, ran out of patience with its collection of converted houses in town centres. Given the importance of the M27 as the major artery for mobility between Southampton, Portsmouth and Chichester, it decided to relocate, first, its commercial practice, and then its private client practice to prominent off-motorway sites.

The architecture of both offices is exactly the same, but the interior design is different. The corporate practice has an emphasis on high-tech efficiency while the private client is warmer with softer edges.

Perhaps even more important, however, the private client office is right next to a big out-of-town Tesco. Business has shot up. David Russell, the managing partner, said: "If we'd been on a remote business park, it would never have worked. The priority was to find a location where we could be close to our customers. We were fortunate in finding an ideal position."



Partners in Weil, Gotshal & Manges demanded that their offices should look "vibrant, but not trendy"

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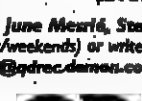
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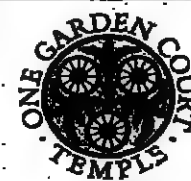
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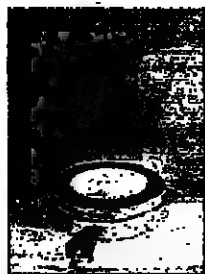
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■ VISUAL ART 1

Master of ambiguous beauty: Howard Hodgkin speaks about his new Hayward show



■ VISUAL ART 2

... while at the ICA the cool menace of Vija Celmins's neglected work goes on display

THE TIMES
ARTS

■ TOMORROW

Encore for a veteran of the avant-garde: the music of György Ligeti comes to the South Bank



■ THIS WEEK

Fifty years on: the Royal Opera House launches its celebration of golden memories

Don't look at me askance

Howard Hodgkin is one of Britain's leading artists. He represented this country at the Venice Biennale in 1984; he won the Turner Prize in 1985; he was knighted in 1992. Next year the German Government will present him with the Shakespeare Prize for German-British relations.

And yet the retrospective of his paintings that was first shown at the Metropolitan Museum in New York last autumn and which opens at the Hayward Gallery on Thursday nearly didn't come here, and Hodgkin still feels it is an uphill struggle to be a successful artist in this country.

Hodgkin, whose last big exhibition here was at the Whitechapel Gallery in 1985, is nervously waiting for the public reaction to the Hayward

Isabel Carlisle meets Howard Hodgkin, as the Hayward mounts a retrospective of his paintings

show. In covering the years 1975 to 1996 it leaves out most of the earlier, more obviously figurative works and looks instead at Hodgkin the fully fledged artist, with his own luscious pictorial language. The public loved it in New York but here, Hodgkin suspects, we may find that the intensity of colour distracts us from the emotions and memories that are the subject matter of his paintings.

Oddly, Hodgkin, while not thinking of his work as English, is a very English artist. His works have that special quality of English landscape painting that conjures up place and atmosphere and, as they progress into greater

abstraction, emotional weather and the landscape of memory.

Like many of Hodgkin's works, *Rain in Rulland Gate* evades formal analysis. Why a central column of grey, flanked by areas of red on the one hand and green on the other, with vertical and arching brushstrokes and more densely patterned areas of colour, should evoke glistening London pavements, the leaves of plane trees and a summer downpour is not easy to put into words, but it does. Hodgkin is reluctant to assist. He explains that he can't talk about his paintings, that it is impossible for him to verbalise what is visual, and that his

pictures have to look after themselves. "When I paint a picture I don't know why I choose the colours; they just become necessary because of the circumstances of the painting," he says.

Although the titles that Hodgkin gives his works seem to offer a way in, they can also exclude. Because these are intimate paintings about personal experiences the viewer can be brought up short by lack of information, both visual and verbal. *Dinner in Palazzo Albrizzi*, for example, may or may not combine the sparkle of water in a Venetian canal with a green curtain and a rich red interior. If we become analytical, tide plus

painting can give the sensation of looking in on a rather good party but not knowing who was there, or what they were talking about, or why it was worth spying on.

Hodgkin feels that information has come between people and art in a way that it did not 50 or 60 years ago. He talks about the impact made on him by the exhibition of Picasso and Matisse held in the empty galleries of the Victoria and Albert Museum just after the war, which had only minimal wall labels. Today, "information on labels has got longer and longer and longer". In the Tate's current exhibition of the work of the four candidates for the Turner Prize, he says, visitors have watched the videos about each artist rather than looked at the art.

There is an immense drift away from making value judgments, because they are seen as politically incorrect," he says. "Art has been replaced by information to an extraordinary extent. It has come

6 People might not enjoy art, but they do respond to it?

about because sociology [information about the society in which the work of art is made] and biography is much easier to absorb and, more importantly, much easier to present than a value judgment."

Out reactions to art, and connoisseurship (based on having a "good eye" rather than academic expertise) are out of vogue, he says. "People might not always enjoy works of art, or art at all, but they do respond to them. The relationship of people to art has not changed, but the responding has been interfered with. I believe that human beings respond to the physical attributes of objects in a very straightforward way. Everybody has a sense of colour, and all that good taste means is being able to open oneself to



Howard Hodgkin: reluctant to assist people in the interpretation of his painting

the physical attributes of art." Hodgkin, who has his own collection of Indian paintings and lives close to the British Museum, spends a good deal of time looking at art of different cultures. It is clear to him that the way people are encouraged to make connections between objects today has more to do with information than aesthetics — "an unusable word now", he says. "When I was a child there was an influential book called *Art*

For Children, by Anna M. Berry. It was divided up into sections and illustrated things that were exciting to look at: wonderful Indian paintings, paintings by Italian Futurists, and a marvellous Picasso portrait of his son. The juxtapositions of objects from different periods and cultures were partly based on 'associationism': it was all about trying to show that art was always art."

How does our contemporary, information-based, way of looking at art affect Hodgkin himself? "The lack of value judgments makes it very difficult for artists. If you use value judgments when you look at what you've done and everybody else looking at it doesn't, it increases your isolation. I just want people to respond to my art, that's all."

Howard Hodgkin is at the Hayward Gallery, South Bank, London SE1 011-960 4242 from Thursday to Feb 23

GALLERIES: Richard Cork on a long overdue tribute to Vija Celmins

Dangerous whispering

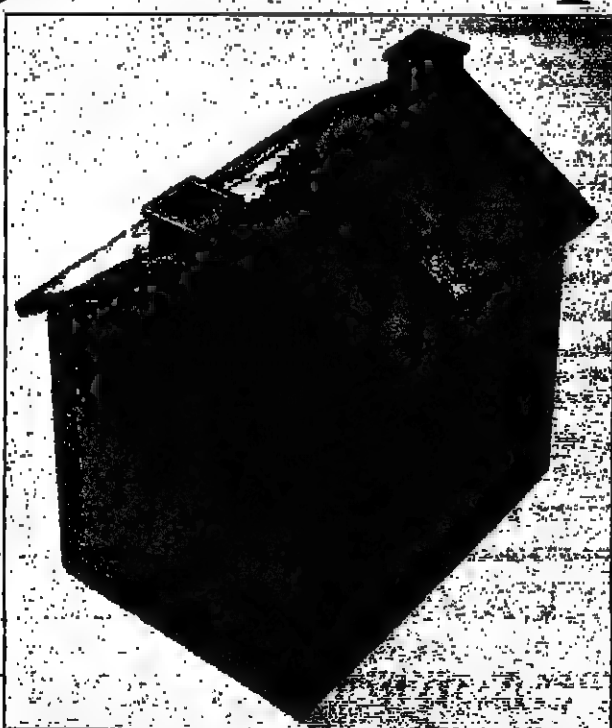
Given the high reputation she has long enjoyed in the United States, Vija Celmins's lack of recognition elsewhere seems astonishing. More than three decades of sustained and utterly singular work are surveyed in her ICA exhibition. But this is the first retrospective she has been given anywhere in Europe, and none of her paintings, drawings or sculptures is owned by public collections either in Britain or on the Continent.

How to account for such neglect? One reason may be that Celmins has never produced much work. Quiet, painstaking and meditative, she takes her time. Even now, at the age of 58 and at the start of a European tour, she emerges from her carefully cultivated privacy with caution.

Above all, though, the work itself is the very opposite of attention-seeking. In an age of clamorous self-expression, Celmins remains content to whisper rather than shout.

Born in Latvia, Celmins lived in Germany before emigrating to America. A sharp sense of dislocation can certainly be detected in the earliest paintings on view. They were executed in a studio she occupied on Venice Boulevard, Los Angeles. The luminous immensity of the Californian coast was on hand, but Celmins behaved as if the world beyond her studio did not exist. An electric fan, marooned on an empty floor, stands expectant. But the flex trailing from its base peters out in the encircling darkness. Soon, we feel, the fan itself will no longer be discernible in the gloom.

Even the most banal implements take on an ominous meaning in these remarkable canvases. And Celmins limits herself to a palette dominated by white, black, grey and the palest of browns, as restrained as the colours displayed in the Velázquez paintings she admired so much in the Prado.



House 2 showing a home on fire; the ferocity of the flames suggests that its destruction cannot be prevented

The longer we look at these early paintings, the more unsettling they become. A hot plate, isolated near the lower edge of an otherwise deserted interior, glows with electric warmth. Its orange rings serve no apparent purpose, though. They merely burn, raising the temperature and accentuating the aridity of the featureless room around them.

When violence erupts, therefore, it almost comes as a relief. The flat, dimly-lit calmness of a typical Celmins space is suddenly invaded by a hand firing a pistol. Even here, however, fundamental information is withheld: As smoke seeps out of the gun-barrel and hangs in the air, it symbolises the mystery of an aggressive act with no visible target.

As the decade develops, her awareness of menace increases. The hand holding a gun reappears in 1965 on the detachable roof of a painted

sculpture called *House 1*. Smoke fuses with clouds, and the furry interior of the building appears to offer claustrophobic protection. But in *House 2* a similar home is on fire, and the ferocity of the flames flaring from the windows suggests that its destruction cannot be prevented.

Does this obsession with danger, all the more disconcerting for being so coolly conveyed, stem from her response to contemporary life? Or can its origins be traced to a more distant period? Once Celmins starts painting, close-up images of a German plane and a "flying fortress" in 1966, her preoccupation with the past becomes clear. Based on grainy photographs, like so much of her work, these spectral fighters and bombers seem to issue from childhood fears still haunting her 20

years after the war ended. Any therapeutic release these may have given Celmins did not last long. Soon after painting a burning man as he struggles to escape from a vehicle consumed by flames, she abandoned painting altogether. The vehemence of this 1966 canvas, where greyness gives way to the rasping attack of orange and flicking yellow, seems to have precipitated a crisis.

This time she turned to drawing, and used her formidable skill with the pencil to make illusionistic images of torn newspaper clippings floated on a pale acrylic ground. The subjects she chose — a mushroom cloud spreading over Bikini atoll; the aftermath of the Hiroshima bombing — proved that her imagination was still possessed by apocalyptic visions. But they did not last long. By the end of the 1960s, Celmins had decided to take one step further back. Fired by newly released images from space exploration of the period, she used her ever more sophisticated handling of graphite to produce exquisite, beguiling simulations of the pitted landscapes revealed by lunar probes.

Celmins never lost her fascination with vastness. Since then, all her work has centred on the task of reconciling the immensity of the sea, the desert or the sky with the overall flatness of her picture surface.

Her abiding theme in recent years appears to be the interconnectedness of everything. The pallor and hardness of the desert drawings may at first contrast with the deep, velvety darkness of her recent high-sky pictures. But these "mesmeric" images originate in the same feeling of awe that informs the images of sea and land.

These rapt and contemplative sky pictures are finally about the unfathomable nature of everything.

Vija Celmins at the ICA, 011-960 4242 until Dec 22

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Steps towards reconciliation? The multi-tribal National Ballet of Rwanda makes a plea for peace



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In Liverpool, Paul Daniel conducts a bitty and unsatisfactory programme with distinction

THE TIMES ARTS



COMEDY

Ardal O'Hanlon brings a whole bag of Irish charm and blarney to his stand-up show in London

OPERA

Diva plays diva: Galina Gorchakova has a night of mixed fortunes as Covent Garden's Tosca

DANCE: Throughout the hatred and genocide, the Rwandan Ballet kept its vision of harmony alive, Nigel Williamson reports

New hope steps from the embers

The genocide in Rwanda which killed a million people in 1994 ranks perhaps only behind the Holocaust in the century's roll-call of shame. Fergal Keane, who was made journalist of the year for his coverage of the war, was acutely aware of the inability of words to describe the enormity of the horror. "Set against the evil of genocide, journalism was at best a limited vehicle of expression, at worst a crude and inadequate tool," he later wrote.

Art is also imperfectly equipped — nothing can convey suffering and misery on such a scale — but it is perhaps the best tool humanity has in its attempt to come to terms with such tragedy when words fail. The National Ballet of Rwanda lost about a dozen of its members during the war, on both sides of the tribal divide, brutally murdered by the opposing factions. Yet somehow, throughout the killing the ballet kept going. The company, which includes Hutu and Tutsi dancers as well as the Batwa, the indigenous pygmies of Central Africa, felt that to give up would have been a betrayal of their murdered colleagues, an admission that the millennium had won. Now, rising from the ashes of those dreadful times, the company is touring Europe under the name Isonga ("the point of the spear"), with a new production which arrives at the Barbican Centre in London this weekend.

Isonga ry'Amahoro (The Peace Sun) is a stunning production of colour, rhythm, movement and

song. Unsurprisingly, it contains a strong plea for reconciliation. "We have a message of peace, that we can work in tranquillity," says Jean-Baptiste Nkuliyezi, the artistic director who founded the ballet in 1974. "It shows people working together. You see in the production at the beginning there is animosity and then the chief says stop the fighting, come together and work with our traditions."

Nkuliyezi, who studied anthropology and linguistics as well as dance and drama in Belgium and Zimbabwe, remained in Rwanda throughout the war, struggling to keep his artistic vision alive. "We lost a lot of people, some wonderful artists. Some of our members lost everything. One lost his entire family and the group became his family. He came to rely on us. Hutu and Tutsi alike. It was a very difficult time but what should we do? Even in war people must continue to work and to eat and this is our job, singing and dancing."

Within the group the different tribes have worked together for more than 20 years. "We never let the politics intrude into our humanity and our art. If we can live together harmoniously, united by song and dance, perhaps we can be an example," says Nkuliyezi. "That is our theme, bringing people together. We hope it can be healing, that people from whatever tribe will see it that way." When they return to Rwanda, the group are booked on a tour for Unicef, highlighting the problem of the country's many orphans of war.

The dances and music in the



Moving in step: the dancers of the Rwandan Ballet find inspiration in their shared traditions — "In the richness of common culture must lie the seeds of peace"

current production are strongly traditional but they are neither Hutu nor Tutsi, says Nkuliyezi, who is of mixed descent. "They are both because the Banyarwanda [peoples of Rwanda] have a common culture. Hutu and Tutsi share the same language, the same religion and the same music, dances and traditions. In that simple mise en scene which recalls a Rwandan hillside scattered with rush huts, the show reaches its

climax with three dramatic pieces — first, the Intore, a fierce war dance with exotic head-dresses and proud and tempestuous stomping; then an achingly beautiful performance from the women, slow and mournful, called the Bambakanda; and finally the thunderous sound of the Ingoma, the drums of the ancient royal court.

It is an uplifting production, full of life and hope but underpinned with a sensitive understanding of

the tragedy of Central Africa. There is no greater testament to the strength of the human spirit than that such beauty can come out of unimaginable horror. Audiences across Belgium and Holland have been left crying for more.

Since the company set out from Rwanda on tour, events have started returning from the camps in Zaire. The company has followed the news from afar, with both hope

and concern. Do they fear reprisals and further bloodshed when a million Hutus return to the scene of such recent bitter fighting? "We are lucky to be away from the difficulties. For the moment we dance and we sing and we will see when we return," says Nkuliyezi. "But it must be a good thing when men go back where he belongs."

● The Rwandan Ballet performs at the Barbican (0171-638 8891) on Saturday at 8.30pm

AMONG the comedians who have made the transition from smoky, beery clubs to the big "comedy" theatre circuit, Ardal O'Hanlon must be unique. Here, after all, is a man better known as someone else, as the morose Father Douglas Maguire in television's *Father Ted*.

So when the man stepped out on to the stage of Her Majesty's, he was faced with a mixed audience — those who were there to see Father Douglas made flesh, those who were there because they had seen him before and fancied the idea of having a laugh without the smoke and beer, and those who were Irish and flying the flag for one of their own.

All three groups must have gone away fairly satisfied. The idiot-not-so-savant that is Douglas is there, innocent eyes, childlike logic and all. The well-polished routine, so comfortable it might almost be extempo-

Father, dear father

Ardal O'Hanlon
Her Majesty's

risen on the spot, is there. And the Irishness is definitely there, in ramblings and non sequiturs so convincing they might have come out of a *How to be Irish* — and Cúe handbook.

As he admits early on in an hour-plus stint (the second half of a show that also features the excellent Mark Doherty), he is not a hard-edged, satirical, bit-of-pol-

tics comic. No, he's an Eddie Izzard-like dealer in fantasies that sometimes just sort of stop, rather than end. But you laugh because you really want him to know you like him, and would be proud to buy him a drink.

The monologue is shot through with lines that stay in the memory — the story of how he won the "guess the age of the chicken" contest twice running ("The second year was easier"; the observation that bees embarrass easily, which is why they bash themselves against windows trying to get out of rooms ("Oh, they're all looking at me, let me out").

There's not quite enough solid stuff to keep audiences laughing for a full hour — perhaps a bit of politics really would not be such a bad idea — but O'Hanlon is something special: his own man, despite the famous alter ego.

CHRIS CAMPLING



Galina Gorchakova (Tosca) and James Morris (Scarpia)

Doomed from the start

THIS Tosca could do with sprucing up before Plácido Domingo arrives next week to conduct the performance marking the twenty-fifth anniversary of his Covent Garden debut. That was as Cavaradossi, and the latest incumbent of the role, Keith Olsen, could have learnt a thing or two listening to Domingo over the years.

Olsen has appeared a number of times at the House, and deserves a more solid engagement in the Italian repertoire. Yet he rarely managed to suggest that Cavaradossi was the right role for him, and generally had an unhappy night. The opening *Recitativo* *armato* was a mess and recovery was slow. The middle of the voice is powerful enough, but the top too often sounded strangled and frayed. It needed a fork-lift truck to get up the high notes.

OPERA
Tosca
Covent Garden

Galina Gorchakova's Tosca is justly famed and she began in fine style, playing the roughish actress all too ready to distract Cavaradossi from his work in church or anywhere else. The change of mood when Scarpia arrives, with ominous chords coming up from Edward Downes's orchestra, was marvellously judged. But she never managed to capitalise on this beginning. *Vissi d'arte*, which found her kneeling before the prompt box, hardly necessary in her case, was oddly unmoving and wayward at the close. The placing of the candles by Scarpia's corpse was muffled.

Otherwise her best moments came in the scenes with James Morris's solid chief of police. His baritone may have lost some of its silted sheen and his dark goatee beard hardly matches a mop of silver hair, but Morris still knows how to command the stage. Unsubtle he may be, but his directness pays off.

JOHN HIGGINS

French dressing

THE Ensemble Clément Janquin defied burnt-out tunnels and airline strikes to appear before an appreciative audience at the Wigmore Hall. It presented an extended but nicely varied programme of vocal and instrumental music from the first half of the 16th-century, focusing on the repertoire of the courts of Francis I and Charles V, with "battle" pieces by Janquin and others together with Mateo Flecha's *La Guerra*.

The voices were accompanied, to good effect, by pairs of lutes or guitars and bass viol, although I was less convinced by the instrumental accompaniment in the madrigalian villancicos by Juan Vázquez. It was especially good to have the opportunity to hear a work by the 16th-century Catalan madrigalist Joan Brudieu.

MUSIC

his setting of the *Seven Joys of the Virgin*, which is less Italianate than many of his madrigals, and it drew some marvellously sustained singing from Dominique Visse and his companions.

TESS KNIGHTON

Falling short

PAUL DANIEL'S programme for Liverpool — with the teenage Benjamin Britten's *Quatre Chansons françaises* at the centre — looked good from a distance. On closer examination in the Philharmonic Hall, it did not work. As contrasting seascapes, the *Flying Dutchman* Overture and the *Four Sea Interludes* from *Peter Grimes* might usefully be featured in the same concert — but not, as mutually exclusive operatic cultures, one after the other. With the Britten songs coming next, there were no fewer than nine places before the interval and still enough time to accommodate another substantial item, together with Sibelius's Fifth Symphony, before the end of the concert.

The short measure of music was particularly disappointing in that Joan Rodgers's part in the concert was so soon over. She sang the Britten songs most attractively, illuminating the word setting with discreet but always meaningful applications of vocal colour, while Daniel and the Royal Liverpool Philharmonic Orchestra discovered a whole series of expressive felicities in the scoring. But, for all their evidence of youthful genius, the *Quatre Chansons françaises* are flimsy in content and would have been more effectively presented in

CONCERT
RLPO/Daniel
Liverpool

parallel with, say, the same composer's *Les Illuminations*: that would have given the soprano something to reflect her dramatic qualities as well as her sensitivity.

GERALD LARNER

CLASSICAL CHOICE
A guide to the best available recordings, presented in conjunction with Radio 3

BACH'S FRENCH SUITES
reviewed by Graham Sadler

CONCEIVED as an offering to his second wife, Anna Magdalena, Bach's French Suites have long endeared themselves to players, not least because they are technically easier than most of his others. And unlike, say, the French repertoire, pianists have still not surrendered them to the harpsichordists. Of the 13 current recordings, six are by pianists.

Much the most idiosyncratic is Glenn Gould (Sony, Classical). His technical command is undeniable, yet he can seem infuriatingly egocentric. Joanna MacGregor's recording (Collins, Classical), tends towards understatement, and her excessive use of pedal causes some textures to emerge in a dreamy haze.

But if I have to choose a single version, it must be on the harpsichord. At his best



Gustav Leonhardt (RCA Victor) is magisterial. Davitt Moroney (Virgin Classics) and Ton Koopman (Erato) are thoughtful and respected players, but each is too mannered here for my taste. Moreover, Koopman's set suffers from some untidiness. By contrast, Christopher Hogwood's recording (L'Oiseau-Lyre) survives the competition well. This would be my first choice were it not for the oppressive sound of his fiery-sounding instruments, recorded too close for comfort.

Next Saturday on Radio 3 (3pm): Berg's Wozzeck

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CHOICE 1

Buster Keaton's comic genius is celebrated in two London screenings

VENUE: Tonight at the Queen Elizabeth Hall

CHOICE 2

Stephanie Cole opens in a new one-person play by Peter Shaffer

VENUE: From tonight, Yvonne Arnaud, Guildford

THE TIMES ARTS

THEATRE 1

Well-performed surreal nonsense goes on stage at the BAC in *You Haven't Embraced Me Yet*

THEATRE 2

... while the Gate uncovers an engagingly odd fable written, unexpectedly, by Strindberg

THEATRE: A bizarre story of incest and idiocy; and a charming *fin de siècle* tale

Nursery crimes

It is not just the name of this company, Told By An Idiot, but the absurdity of the scenario that sharpens your expectations. The stage is impaled by a metal spiral staircase on which sits a small velvet tent. A podgy young man comes on, switches on some fairy lights and suddenly you realise you are in a shabby cabaret club, albeit one that has more hope of selling Scottish meat pies than tickets.

What follows perhaps ought to be painted rather than performed, given that it would make more abstract sense on a canvas than it does visual sense on a stage. The young man, Jimmy (Paul Hunter), is joined by his twin sister Lily (Hayley Carmichael). They "shoot" each other with teapots, chase phantoms around the club's drains, and in a bedtime ritual that involves bleating like goats and hooting like monkeys, they mate in the tent. Then a sexy violinist, Natalie (Eva Marie Bryer), charges precariously down the steps of the auditorium dragging a shopping trolley behind her. She plays her instrument beautifully, wears Madonna-like bra and corsets, and she and Jimmy fall in love. The rest of this well-performed nonsense is Lily's subsequent revenge, which involves a great deal of rat poison, and several uncontextualised cabaret numbers for the club audience (us, I suppose).

But rather than subvert the adult way we tend to think about the clichéd love triangle,

the relentless childish interplay between the characters opens yawning gaps of banality and boredom. The actors nobly try to fill these by dashing frantically around the stage, and by trying to create small chemical moments of interaction where things are felt rather than said.

The little sense that is spoken is fogged until it becomes senseless. "Natalie, you've got lovely breasts. I hope you don't mind me saying so," says

You Haven't Embraced Me Yet
BAC, Battersea

Jimmy ad infinitum. She does have lovely breasts, and no she does not mind. In fact, she uses it as proof positive that Jimmy loves her, which he does, but he also loves Lily. The most frustrating thing about John Wright's production is that so much obvious physical skill and energy can add up to so little. In the hour and 40 minutes it takes to draw the threads together to create a single tingling moment of dark pathos, our interest has already had a pint in the bar and is halfway home. This is the fate, ultimately, of a play that tries to scramble by on sheer absurdity. It offers us little by way of cabaret and less by way of story.

JAMES CHRISTOPHER



Three sides to the story: Hayley Carmichael, Paul Hunter and Eva Marie Bryer

Fairytale love among the archetypes

THIS charmingly peculiar fairytale shows how much there is of Strindberg that most of us know absolutely nothing about. The wife-taming Strindberg, yes, or rather the would-be wife-tamer, the dramatist of terrible family life, of lives unconsciously redeemed by suffering, and plenty of lives not so redeemed; of strife under the Vasa kings (not that we are given many opportunities to see these).

Now that Timothy Walker has directed what is thought to be the British premiere of this full-length 1901 play written by, you might think, Hans Christian Strindberg, its characters of stern father, cruel stepmother, trusting maiden and loving prince obviously emerge from the same brainbox. But even if the simple starkness of the tale

is what might be expected, the fact that he is telling it at all remains a surprise.

I first became aware of Walker when he played an unforgotten fawning and grubby clerk in Cheek by Jowl's subtly funny *A Family Affair* eight years ago. Though I ought to know better, this is the image that has unfairly hung about him in my mind and can now be replaced, or at least joined, by that of someone who has managed to create, on his directorial debut, a passionate tale of redemptive love among the archetypes that, against so many odds, holds the stage.

More than simply offering a fascinating glimpse of *fin de siècle* drama as written at the end of the last decade,

the play provides its cast with vivid characters to create and a language to do so that is

certainly flowery but reminiscent of meadows and medieval gardens rather than the hothouse. Gregory Motton's translation serves his author well.

Young Swanwhite's father must set off for battle — "Farewell, my great hero!" — and she is left to the mercy of the stepmother (Richenda Carey, wicked in rustling black veils). A prince comes courting on behalf of a snotish king, and true love blossoms. The Green Gardener sows discord, horrid things happen in the Blue Tower: fire rages, seas pound, a brace of dead mothers bring blessings. It could all be perfectly absurd but isn't,

because of the cast's convincing habitation of their roles. Jules Maylin projects gravity and innocence without being mawkish; her wobbly gait at the start is like a bird, of course, but also suggests an enthusiastic, two-legged, newborn lamb. Her young prince, Jason Morell, declares his feelings in a most expressive, gently passionate voice, and they play their love scenes (and their show of discord) with stirring conviction.

On Gemma Fripp's set, with its sense that menace lurks in the shadows, the three candle-holding servants look as if they have stepped from an 1890s children's book. Apt image for Strindberg's dip into the pools of myth.

JEREMY KINGSTON

LONDON

BUSTER KEATON The genius of the star of silent film, whose technical virtuosity was on a par with his director's, is celebrated with the screening of *Steamboat Bill, Jr.* and *Shirley's Junior*. These two classic films of the 1920s will be shown with new scores by Paul Robinson, played by the Humana Band. Queen Elizabeth Hall, South Bank, SE1 017 1400 4243. Tonight, 7.45pm.

THE LEARNED LADIES Helen Foster's amusing and elegantly acted production of Molière. With Caroline Baskin and Roger Alden. Barbican, PG, 54, St. Marks, EC2 0171-638 8891. Opens tonight, 7pm. Then tomorrow and Thurs, 7.15pm; Sat, Thurs, 2pm.

ROYAL PHILHARMONIC Yehudi Menuhin conducts the orchestra in a concert for children of all ages. The programme begins with Beethoven's *Symphony No. 5*, followed by *Les Vals* by Strauss, and ends with *Les Vals* by Strauss. Barbican, PG, 54, St. Marks, EC2 0171-638 8891. Tonight, 7.30pm.

ELSEWHERE

GLASGOW Giles Havergal directs Rachel Pritchard as Dorothy, moving from black and white to full colour as she

TODAY'S CHOICE

A daily guide to arts and entertainment compiled by Gillian Mearns

lets off to find *The Wizard of Oz*. All the songs of the film included. Chichester, 01243 430 0022. Opens Dec 3, 2pm. Then Tues-Sat, 2pm, and other parts at various times, 10am, 5pm, 7pm, 8pm, Sat, Jan 12.

GUILDFORD Stephanie Cole, whose selection work includes *Twelve* and *Waiting for God*, stars in Peter Shaffer's gripping new play for one actor, *Whom Do I Have the Honour of Addressing?* Directed by Bill Brylert. Yvonne Arnaud, Guildford, 01483 440000. Mon-Thurs, 7.45pm; Fri and Sat, 8pm; Sat, 2.30pm.

NEWCASTLE The arts and industry partnership of the London Symphony Orchestra and the new opera, *The Secret of the Island*, is a new season with the 19th Street LSO National Tour. The concert, conducted by Sir Colin Davis, includes James MacMillan's composition for cor anglais, *The World's Ransoming* (soloist Christine Pender), Beethoven's magnificent Fifth Symphony and Schumann's Cello Concerto, played by Stuart Isacst.

THEATRE GUIDE

Jersey Kingston's assessment of theatre showing in London

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Giles Brown's assessment of films in London and elsewhere

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FOOTBALL

England offered little comfort by Sacchi's exit

By Rob Hughes, Football Correspondent

ENGLISH football would be heading for the mother of delusions if people misinterpreted the departure, after 53 internationals, of Italy's national coach, Arrigo Sacchi, as beneficial to the England v Italy World Cup qualifying game at Wembley on February 12.

Rather, the players of Italy, whose technical and tactical quality looked as high as anyone's during the European championship in England last summer, are likely to feel the release. Sacchi had tried to go against the instincts of Italian play. He had taken them to within one missed penalty of winning the 1994 World Cup, yet, he had repressed individualism and, it is said, that the players succeeded in spite of, rather than because of, their leader.

Why then did he last? His record of winning 34 games, drawing ten and losing only nine contradicted his habit of fiddling with the line-up while his tenure burned. He used 92 players in those games and his tinkering surely cost Italy any progress in the European championship.

They had beaten Russia at Anfield with a polished and technically proficient display. Three days later, Sacchi changed five of the team, either because he underestimated the Czech Republic, or because he felt that, with his system, players were as interchangeable as light bulbs. Whenever they lost to the Czechs and the feeling remained that it was self-inflicted, that the coach betrayed the rhythm and trust of the team, and that, from then on, he lost the trust of the dressing-room.

He had lost the media long before that. One journalist had written: "Imagination and flair in Sacchi's Italian teams could be drowned in a glass of water. Ability to invent has become a mortal sin, every player is afraid to improvise."

When the players dropped and alienated, include Roberto Baggio, Gianluca Vialli and

Giuseppe Signori, then the faces in the press attracted too many public supporters even for the articulate Sacchi to withstand.

When he made his telephone call to Raffaele Pagnozzi, the commissioner temporarily in charge of Italy's football federation, to resign on Sunday, Sacchi jumped before he was pushed. A new federation president will be elected on December 14 and Sacchi already knew that the only thing keeping him in office was the size of his salary.

Therefore, when Silvio Berlusconi, the former prime minister and the owner of AC

Milan, made Sacchi an offer to return to his old club, it was one he did not, and he says could not, refuse.

Milan are losing, and Berlusconi has no patience with that. Despite castigating the media for their criticisms of Oscar Washington Tabarez, the Uruguayan who has been Milan's coach for less than half a season, Berlusconi panicked after another defeat at Piacenza on Sunday.

"I can't say no to Berlusconi," Sacchi is reported to have said. "Milan calls me, I can only resign. Try to understand."

Understand? There are those in the federation who are ecstatic. They believe they are off the hook in not having to

pay Sacchi compensation and are rid of the two men who had become, from the moment Italy dropped out of the European championship, the country's lame ducks. That day, Antonio Matarrese, then the president of the federation, had stood emotionally beside Sacchi and said: "As long as I remain president, Mr Sacchi, will also remain."

You could see from the sunken eyes of Sacchi and from the slumped shoulders of Matarrese that both suspected their time was up. The president was voted out by the summer, Sacchi lingered on. Those who have watched and admired Italy through the years know that the quality rarely dips. Indeed, Look at the exports to England — Fabrizio Ravanelli, Gianfranco Zola, Roberto Di Matteo and Vialli. We have them because Italy has done with them, there are better players, Italian clubs believe, at home. And while they possess an enviable surplus of riches, who can raise Italy over their threshold of neurosis, raise them and release them to perform?

The betting favours Dino Zoff, the former national goalkeeper, now the figurehead of Lazio, and Cesare Maldini, the father of Paolo, Milan and Italy's left back.

Maldini senior is primed for the succession. He has not yet had the puff of white smoke, but, as the coach to Italy's successful under-21 teams over the past five years, he has the trust of many of the squad. That, many think, is the crucial factor: trust the quality of the players, cooperate rather than order them, and Italy, next time out, will be a liberated force, which, unfortunately, will be at Wembley in February.

The tinkerer Sacchi has gone. The players, like footballers everywhere, will be anxious to impress the new man, and given their technique, frankly Charlie Carroll could take over for February 12 and come up scolding.



Sacchi's departure



Doug Evans, of Green Bay, upends Raymont Harris as the Packers beat Chicago 28-17

Cowboys look super again

By Oliver Holt

THE National Football League (NFL) has spent much of the year rejoicing at the variety of genuine challengers for the Super Bowl at the end of next month. Thanksgiving Day last week, though, brought a familiar franchise back into the fray instead. After a season of ups and downs, Dallas Cowboys are back in the running for the big prize.

Their win over Washington Redskins at Texas Stadium not only lifted them level with their opponents at the top of the National Football Conference Eastern division, but also forced them back into contention for crucial home-field advantage in the rapidly approaching playoffs.

Like all great teams, the Cowboys, the reigning Super Bowl champions, may now be discovering their best form at the right time after a worryingly inconsistent season. The 21-10 victory over the

Redskins also brought redemption for Emmitt Smith, their leading running back, who was benched in the surprise defeat last week by New York Giants. Smith ran for three touchdowns to seal the win.

Dallas, though, will have to rely on Green Bay Packers slipping up in their last three games of the season if they are to snatch home advantage throughout the playoffs. The Packers beat Chicago Bears 28-17 at Lambeau Field, with Brett Favre, their quarterback, throwing one touchdown pass amid 231 yards of completed passes.

The Packers, though, face Denver Broncos in Green Bay next Sunday, a match that could easily be a Super Bowl preview. The Broncos, the strongest American Football Conference (AFC) challenger for several years, are going from strength to strength.

Their 34-7 win over Seattle Seahawks on Sunday took their record to a league best of 12 wins and one loss and clinched the AFC Western division title and home-field advantage throughout the AFC playoffs. John Elway, their inspirational if ageing quarterback, threw two touchdowns and ran for another to take the Broncos to their ninth consecutive victory.

Further south, Miami Dolphins' chances of making the playoffs appeared to have been dashed on Sunday when they lost to Oakland Raiders and saw their record fall to six wins and seven defeats. Their new coach, Jimmy Johnson, can at least take solace in the fact that his opening year in Florida has not been as parlous as his first 12 months in Dallas, where the Cowboys managed to lose 15 of their 16 games.

BOWLS

India order spinning wicket for final Test

BOWLS

Ruff justice eliminates stalwart in a tight spot

INDIA, defeated by South African fast bowling in the second Test match in Calcutta on Sunday, have ordered a turning wicket to be prepared for the decisive final match at Kanpur. They were unhappy with the even-paced wicket at Eden Gardens, where South Africa scored an emphatic 329-run win.

India's home record of 12 wins in 17 Tests since 1990 came on wickets that aided their traditional strength in spin bowling. South Africa will be without Allan Donald, their opening bowler, in Kanpur because he has a bruised left heel and toe.

Hyman style

Swimming: Misty Hyman, 17, from Phoenix, Arizona, sliced 0.39sec off the world short-course 100 metres butterfly record to win the Canadian Open 1996 in 32.29sec in Quebec City. She did so with an unusual technique, taking just one stroke down the first length and then two for the subsequent lengths. Hyman, spending most of her time dolphin-kicking on her side underwater.

Barker battle

Rackets: Guy Barker survived a tense struggle against his namesake, Thorold Barker, to reach the quarter-finals of the Lacoste British Amateur Championship. Barker, 21, from Queen's Club, which he will meet Tim Cook, the defeated Old Wellingtonian, who beat Charles Roberts.

Tour task

Golf: Lisa Dermott and Mike Edwards, two members of the Curtis Cup-winning team this year, lead the field at the American Express European Women's Tour 72-hole qualifying school, which begins at La Manga in Spain today.

Precan fit

Table tennis: Carl Prean has been declared fit to compete in the World Grand Prix Finals in Tianjin, China, starting on December 12. Prean, a leading professional, has been struggling with a wrist injury.

MARGARET GOODWIN, from Seabach, in Cornwall, was forced to withdraw from the national indoor singles championship, in Liscaud, on Sunday when she was refused permission to remove her tights.

For several years Goodwin, who suffers from ankylosing spondylitis, a non-infectious skin condition that affects her legs and feet, has been fighting the recognition of the English Women's Indoor Bowls Association (EWIBA) dress code, which requires competitors in national championships to wear shoes and tights.

This winter, ignoring the regulations, she entered the singles and won her first match. "Nobody seemed to mind that I wasn't wearing tights," Goodwin said, "but, when I reported the result to the area secretary, Midge Judd, the first thing she asked was whether I was wearing shoes and tights. I was reluctant to reply."

When Goodwin took the matter to Margaret Ruff, the secretary of the EWIBA, she was told that the match would not be taken away from her, but, if she turned up for her next round improperly dressed, the EWIBA would be forced to disqualify her.

"I had already bought some aerated shoes and I decided to have a go in some tights, at least for the start of my match against Yvonne Woodcock," she said. "Then, just before the start, Mrs Judd sat down at the end of the rink. I told her I was wearing tights, and asked her if I would be allowed to remove them if they became unbearable." Judd explained that she could not give permission for the regulations to be broken, and stated that Goodwin would automatically forfeit the game were she to remove her tights.

"Not surprisingly, my condition worsened," Goodwin said. "I was forced to give up after about an hour, when I was trailing 15-1."

Ruff said yesterday: "Anyone who enters our championship has to adhere to our rules, which state clearly that shoes and tights shall be worn. No variations is acceptable."

SQUASH

Walker to pay for late arrival

CHRIS WALKER, of England, has been disqualified from the Mahindra International in Bombay after turning up late for his first-round match.

The No. 2 seed was caught out yesterday by the shortening of the time schedule of the event after the retirement of Anthony Hill, of Australia, from his match.

Hill, who was out of his match with Amr El-Nehy, of Egypt, at the start of his third game, when the referee awarded a penalty point against him for not changing his racket. Last Walker, a world open finalist last month, unable to make it on court for the start of his match with Zariq Khan, of Pakistan. He had been in the Professional Squash Association (PSA).

Hill, who has only recently returned from a four-month ban from international competition, faces the possibility of another early exit.

He will have his behaviour reported to the PSA, which is also likely to consider a report of his past in a controversial match with Zariq Khan, of Pakistan, at the world open in Karachi last month.

If he is deemed to have brought the game into disrepute, or to be guilty of aggravated behaviour, he is likely to be suspended for a period of time. It is also possible that he will be fined.

Brent Martin, the No. 3 seed and a former champion, was unexpectedly beaten by Omar El Borlossoy, the Egyptian No. 4.

TOMORROW

INTERFACE

ARTS

STYLE

COMPETITION

CHANGING TIMES

AMERICAN FOOTBALL

NATIONAL FOOTBALL LEAGUE (NFL): Baltimore 31, Pittsburgh 17; Carolina 24, Tampa Bay 0; Green Bay 28, Chicago 17; Indianapolis 13, Buffalo 10 (OT); Jacksonville 30, Cincinnati 21; Minnesota 41, Atlanta 17; Philadelphia 24, New York Giants 9; Denver 24, Seattle 7; St Louis 36, New Orleans 10; Houston 36, New York Jets 16; Oakland 17, Miami 7; New England 45, San Diego 7.

American Football Conference Eastern division

New England 9, 4, 0, 0, 250, 210

Buffalo 8, 4, 0, 0, 250, 210

Indianapolis 8, 7, 0, 0, 250, 210

Miami 8, 7, 0, 0, 250, 210

NY Jets 1, 12, 0, 0, 250, 210

Central division

Pittsburgh 9, 4, 0, 0, 250, 210

Houston 7, 8, 0, 0, 250, 210

Jacksonville 8, 7, 0, 0, 250, 210

Cincinnati 8, 7, 0, 0, 250, 210

Baltimore 8, 7, 0, 0, 250, 210

Western division

Dallas 12, 1, 0, 0, 250, 210

Kansas City 9, 6, 0, 0, 250, 210

San Diego 9, 6, 0, 0, 250, 210

Oakland 8, 7, 0, 0, 250, 210

Seattle 8, 7, 0, 0, 250, 210

* Denver 12, 1, 0, 0, 250, 210

San Francisco 9, 6, 0, 0, 250, 210

St Louis 9, 6, 0, 0, 250, 210

Atlanta 8, 7, 0, 0, 250, 210

New Orleans 8, 7, 0, 0, 250, 210

Not including last night's game: Atlanta v San Francisco

ATLANTIC

COASTAL: New York Giants 31, Pittsburgh 17; Carolina 24, Tampa Bay 0; Green Bay 28, Chicago 17; Indianapolis 13, Buffalo 10 (OT); Jacksonville 30, Cincinnati 21; Minnesota 41, Atlanta 17; Philadelphia 24, New York Giants 9; Denver 24, Seattle 7; St Louis 36, New Orleans 10; Houston 36, New York Jets 16; Oakland 17, Miami 7; New England 45, San Diego 7.

American Football Conference Eastern division

New England 9, 4, 0, 0, 250, 210

Buffalo 8, 4, 0, 0, 250, 210

Indianapolis 8, 7, 0, 0, 250, 210

Miami 8, 7, 0, 0, 250, 210

NY Jets 1, 12, 0, 0, 250, 210

Central division

Pittsburgh 9, 4, 0, 0, 250, 210

Houston 7, 8, 0, 0, 250, 210

Jacksonville 8, 7, 0, 0, 250, 210

Cincinnati 8, 7, 0, 0, 250, 210

Baltimore 8, 7, 0, 0, 250, 210

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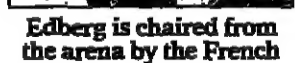
CYCLING

COLO-CROSS: Velo Club 1st, 1st (Wrighton, Co Durham, 12 miles); 1, D Howard (Cleveland MBC, 12 miles); 2, B Westwood (MBC, 12 miles); 3, J. J. Taylor (MBC, 12 miles); 4, J. J. Taylor (MBC, 12 miles); 5, J. J. Taylor (MBC, 12 miles); 6, J. J. Taylor (MBC, 12 miles); 7, J. J. Taylor (MBC, 12 miles); 8, J. J. Taylor (MBC, 12 miles); 9, J. J. Taylor (MBC, 12 miles); 10, J. J. Taylor (MBC, 12 miles); 11, J. J. Taylor (MBC, 12 miles); 12, J. J. Taylor (MBC, 12 miles); 13, J. J. Taylor (MBC, 12 miles); 14, J. J. Taylor (MBC, 12 miles); 15, J. J. Taylor (MBC, 12 miles); 16, J. J. Taylor (MBC, 12 miles); 17, J. J. Taylor (MBC, 12 miles); 18, J. J. Taylor (MBC, 12 miles); 19, J. J. Taylor (MBC, 12 miles); 20, J. J. Taylor (MBC, 12 miles); 21, J. J. Taylor (MBC, 12 miles); 22, J. J. Taylor (MBC, 12 miles); 23, J. J. Taylor (MBC, 12 miles); 24, J. J. Taylor (MBC, 12 miles); 25, J. J. Taylor (MBC, 12 miles); 26, J. J. Taylor (MBC, 12 miles); 27, J. J. Taylor (MBC, 12 miles); 28, J. J. 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Henman to net reward for year's attainments

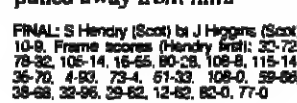
In 1991 David Wheaton was

"What I love about the Davis Cup is that it's not about contracts, schedules, about business. It's about a team. A different thing. It takes [individual] character to win in the grand slams, but what you do in the Davis Cup is sacrifice for others... that's why the Davis Cup is great.



Putting this into perspective, Hendry has earned, using the current exchange rate, a greater sum than some members of the top ten all-time money earners on the United States golf tour.

It is, however, a measure of the man that, after lifting the



1000



AMERICAN FOOTBALL

Denver's confidence
mile-high after
record sequence

SPORT

TUESDAY DECEMBER 3 1996

TENNIS 49

Dramatic final
confirms Davis
Cup's credibility

Keegan demands discipline

Safe European home sought by Newcastle

By DAVID MADDOCK

ON THE flight back from France after the first leg of their Uefa Cup third-round tie, the only worry that consumed the Newcastle United players was to arrive safely back in Blighy. It appeared qualification was virtually guaranteed after a 1-1 draw, and their thoughts were, instead, fully occupied by a horrendous take-off at snow-bound Metz airport.

The plane made it back to Newcastle, of course, but such a harrowing journey, buffeted by howling snowstorms and gales that raged across the Continent, may have offered a clue that the second leg is not as straightforward as it seemed after that fulfilling evening in the medieval town. Newcastle enter the game

tonight on the back of a performance against Arsenal on Saturday that Kevin Keegan, the Newcastle manager, described as the worst his side has produced this season. The alarm bells are clearly ringing at St James' Park after the perplexing 2-1 defeat and Keegan displayed more than a hint of nervousness in his voice yesterday when he addressed the contest this evening.

"I could tell from this morning's training session that the players were hurt," he said of the Arsenal game. "I imagine they drove home on Saturday knowing that the performance wasn't acceptable, either for the fans or the chairman, who has put so much money into this club. It is about pride, and

we didn't look as if we wanted to win. But they have to learn, and learn quickly, because if we play like that again we will be out of this competition."

Keegan has set much store by the Uefa Cup this season. He believes that Newcastle are good enough to win a European trophy and is determined to do so, if only to prove that English football is the equal of its continental counterparts.

There was nothing to suggest in Metz that the French club is capable of preventing progress to the quarter-final, but that was before Newcastle's inexplicably listless display on Saturday. The game was still dominating the agenda yesterday, not least for the allegation against Alan Shearer that he contributed to the dismissal of Tony Adams.

Shearer was quick to refute such a suggestion. Newcastle must concentrate, he said, on rebuilding confidence for the game tonight rather than dwelling too long on past results. "Tony shouldn't have been sent off, and there is no problem between us," he said.

If there was a gloom pervading the Newcastle training ground yesterday, then it must surely have been lifted a little by news from the opposition camp. Newcastle endured a physical contest in the first leg, with Ginola and Baty, in particular, receiving rough treatment. Now, it seems, the French team are worried about what awaits them.

Isaías, the Brazilian, was involved in a skirmish with Baty and he has apparently been fined £5,000 for throwing a punch at the England international. He could also be dropped, and the inference from Joel Müller, the Metz coach, was that his midfield player does not possess the stomach for a return.

"He is nervous, and there is no room for that," Müller said. "It is a matter of temperament, and I am not sure he has enough discipline for a match like this. I cannot forgive what he did in the first leg."

Keegan is likely to give the team that was embarrassed on Saturday a chance to redeem itself this evening, despite threats of major changes immediately after the game. "I am not a manager who does go in for many changes," he said yesterday. There is one change he does demand from his players, though: that they show more discipline. "If we do that, we will go through," he said.



Anderton considers England's unconvincing start to the tour during nets at the Harare Sports Club yesterday

Russell faces Test exclusion

FROM SIMON WILDE IN HARARE

ENGLAND intend to leave out Jack Russell, their best wicketkeeper, for the first Test match against Zimbabwe, which starts on December 18. Alec Stewart is again likely to fill the dual role as batsman — though in the less familiar position of No 3 — and wicketkeeper, to allow them to play five bowlers in the search for an attack with real bite. For a match against the weakest Test nation in the world, this is an indictment indeed.

The decision is also a stern reflection on the unpromising start made by Ronnie Irani, the only bowling all-rounder in the party. He presented the only other option to give the side balance, but it is clearly felt, even at this early stage of the tour, that his bowling lacks penetration. He may yet find a way into the side if the decision is taken to play four seamers rather than the now expected three.

The England management

has "shown its hand" (to use the words of David Lloyd, the coach, yesterday) so far in advance of the Test series because it wants to allow its chosen XI the chance to play in the two four-day games before the first Test in Bulawayo. The first begins today against Mashonaland and the second, against Matabeleland, takes place next week.

Judging by what will be in operation today, the first-choice bowling attack will consist of Mullaney, Gough and Caddick, as the three seamers and Tufnell and Croft as spinners, though Gough and Caddick are not fully fit. Gough has blistered feet and Caddick has not recovered from a viral infection. The uncapped Silverwood is the

only other seamer, apart from Irani.

Whether five England bowlers will actually be any more effective than four is a moot point. All but Gough of the five earmarked to play took part in the one-day debut by the President's XI on Sunday and scarcely struck fear into the hearts of a modestly strong side.

To facilitate Stewart's role with minimum disruption, he will not continue to open the innings, a role that would have been subject to late change if Stewart had experienced a long day in the field. Instead, Anderton will open with Knight, a combination that has the added advantage of bringing right-handers and left-handers together.

This is far from the first time Stewart and Russell have been asked — in different ways — to pay the price for the absence of a genuine batting and bowling all-rounder. Indeed, it happened in England's last Test match, in August, when they needed to beat Pakistan and

Russell received an immediate assurance that he would tour. Russell, who in June scored a fine defiant century against India at Lord's, said yesterday of his likely omission that he would be "telling a lie if I said that it did not hurt". But the Test series is still a fortnight away and a lot can happen in that time to change England's thinking.

"I have to try to remain optimistic," Russell said. "Anything can happen and I will certainly be making sure I am ready for every game. Although it hurts at the moment it won't deter me from fighting on."

Rogan in on merit for match against Albania

ANTON ROGAN keeps his place in Northern Ireland's squad for the doubtful World Cup group nine qualifying match against Albania in Belfast on Saturday week. The Millwall defender received an eleventh hour call-up last month when Keith Rowland was taken ill and pulled out of the trip to Nuremberg.

The former Sunderland and Celtic player then went on against Germany as a second-half substitute for Neil Lennon to make sure Bryan Hamilton's side gained a 1-1 draw. Rowland, of West Ham United, rejoins what is an otherwise unchanged squad as Northern Ireland wait to see if the game goes ahead.

Hamilton said: "Anton did well in Germany and he's in again on merit. It was his first appearance for four years and he gave his international career the kiss of life."

The Irish FA has been told by Fifa to carry on as normal while negotiations aimed at lifting Albania's ban from the World Cup continue.

Last week the Tirana government suspended the Albanian FA secretary and his executive committee. Albania's Sports Minister claimed the FA had bowed civil law by not holding elections for committee places. But Fifa insisted it would not tolerate political interference and called for the suspended officials to be reinstated.

The Albanians have been given until Saturday to comply, although the IFA is pressing for a decision within the next 48 hours and remains optimistic that the match will proceed as planned. Hamilton said: "I'm proceeding on the basis that the game will be played."

Against Albania Northern Ireland are looking for their first home World Cup win after losing to Ukraine and drawing with Armenia at Windsor Park.

Nigel Worthington, of Stoke City, has to prove his fitness this week during training with his club. He could not play in Germany because of "back trouble" and has not appeared in any games since.

SQUAD: 1 Wright (Nottingham Forest), 2 Fyfe (Nottingham Forest), 3 Worthington, 4 Middleton (Stoke City), 5 Rogan (Millwall), 6 Gillespie (Newcastle United), 7 Hughes, 8 Davies, 9 Rowland (all West Ham United), 10 Lennon, 11 Hamilton (all Celtic), 12 McManis (Luton Town), 13 Tappin (Bolton Wanderers), 14 Hunter (Preston), 15 Gray (Hull), 16 Foster (Sheff Wed), 17 O'Connell (Sheff Wed), 18 O'Connell (Sheff Wed), 19 Nolan (Sheff Wed).

Anderton struck by new injury setback

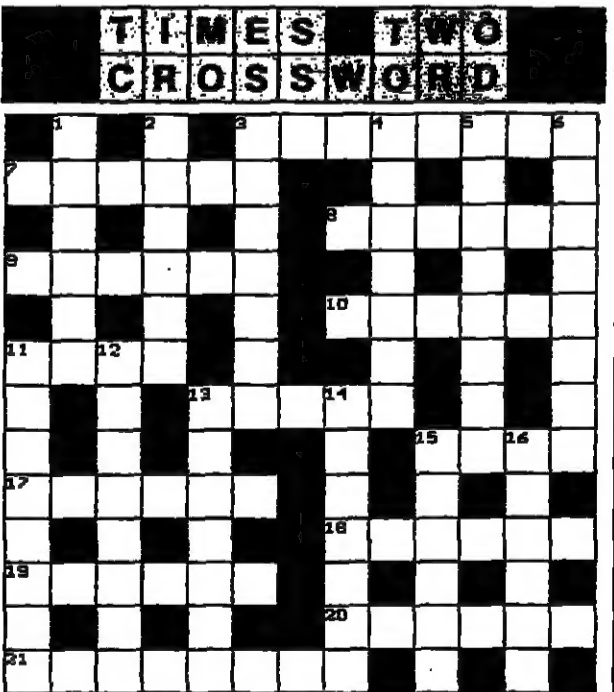
DARREN ANDERTON, the England and Tottenham Hotspur midfielder player, could be sidelined until the new year (Russell Kempson writes). He twisted a medial ligament in his left knee during the 6-1 Coca-Cola Cup fourth-round defeat against Bolton Wanderers last week and is not expected to play again for at least four weeks.

Anderton, 24, has been plagued by injuries over the past two seasons. Groin surgery restricted him to only nine club appearances last term, though he recovered in time to feature in England's five matches during Euro 96. He has fared little better this season and, after playing eight games, he had another operation — his fourth since he moved from Portsmouth for

£1.75 million four years ago — to repair a hernia. In his third game back, at Burnley last Wednesday, he was injured again.

Gerry Francis, the Tottenham manager, received better news yesterday when Steffen Iversen, the Norway Under-21 and Rosenborg striker, signed a five-year contract at White Hart Lane. The clubs have agreed a fee of £2.6 million for one of Europe's most highly-rated youngsters. He could make his debut against Coventry City at Highfield Road on Saturday.

Middlesbrough confirmed yesterday that they made a bid for the Barcelona defender, Miguel Angel Nadal, although the sum involved was not revealed. Manchester United also want to sign Nadal.



No 955

ACROSS

- 3 Impediment (8)
- 7 Chessman, symbol N (6)
- 8 Lengthen (6)
- 9 Savoury mouthful (6)
- 10 (Wonderful; imaginary) sight (6)
- 11 Cheeky (4)
- 13 Force out (esp. with thumb) (5)
- 15 Personal belongings: toothed wheel system (4)
- 17 Trusted (older) advisor (8)
- 18 High point (of sky) (6)
- 19 Burning (with real, love) (6)
- 20 Utterly delight: rape (6)
- 21 Four-year inter-games period (8)

DOWN

- 1 Hire; join (battle) (6)
- 2 Horrified (6)
- 3 Shakespeare's Moor (7)
- 4 A woven fabric (7)
- 5 Plausible (8)
- 6 Put at risk (5)
- 11 Graphite: leadword (8)
- 12 For which one saves up (5,3)
- 13 Adult (5,2)
- 14 (Bird's) muscular stomach (7)
- 15 Red Cross HQ city (6)
- 16 Swear to (truth) (6)

SOLUTION TO NO 954

ACROSS: 1 Quistus 5 Biju 8 Agile 9 Overseer 10 Eldorado 11 Rind 13 State-of-the-art 16 Page 17 Corridor 20 Palermo 21 Crack 22 Lucky 23 Rockery
DOWN: 1 Quakers 2 Iliad 3 Theories 4 Sword of Honour 5 Bier 6 Jessica 7 Upend 12 Thoracic 14 Angelic 15 Turnkey 16 Pupil 18 Drape 19 Prey

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Giddins cashes in on infamy

Andrew Longmore talks to the cricketer
proving all publicity is good publicity

It was one of the more bizarre venues for a confession — standing in the draughty, disused shop at the less fashionable end of Sheen, surrounded by assorted Christmas trees and silver-painted candlesticks — but cricketers have to make a winter living somehow and Ed Giddins finds no shame in using his new-found notoriety to pay for his winter holiday. "Don't forget to mention the trees and the address of the shop, boys." Now where were we? Oh yes, cocaine and cricket.

Giddins furrowed his brow at the suggestion that the promotion of a name remembered rather more for a positive drug test than for weight of wickets in the cause of Sussex, his former county, smacked of cynicism. "Do you think so?"

No matter. When 1,000 Christmas trees need shifting in 21 days, any publicity has to be good for business. Apart from drabs and drabs after his failed appeal, Giddins has not spoken on the record about his ban or the circumstances leading up to it.

"Let's put it this way," he said, picking his words very carefully. "I was at a party and I was [lengthy pause] not as careful as I should have been [lengthy pause]. Now can we get something in about the trees, boys?" He still maintains that his drink was spiked, that he was not an

habitual cocaine user and that the minuscule amount, a thirtieth of a gram (street value, about £250), found in his sample hardly justified the career-threatening penalty imposed on him. Initially by his county, who sacked him, then by the Test and County Cricket Board, who banned him from all first-class, representative and minor counties cricket until April 1, 1998. Giddins has half a point.

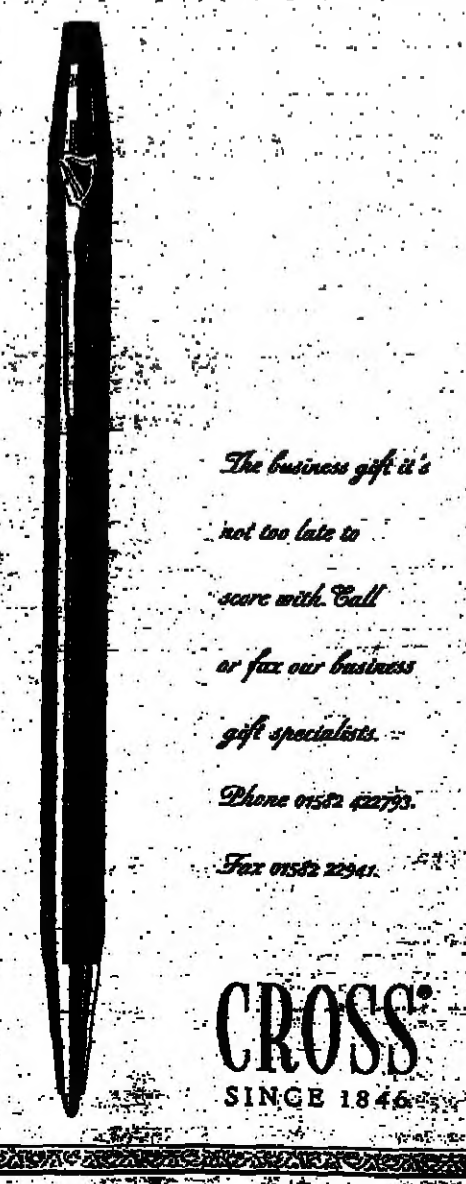
What use is served by stopping one of our more talented young fast bowlers from doing what he does best? (No, not selling Christmas trees.)

"If they want me to coach cricket in the South African townships, I'd happily do that. There's nothing constructive in just slapping me out of the game," he said. Except to encourage the officers to behave and discourage lurid football-type headlines.



Giddins looks ahead to, perhaps, a lucrative Christmas

"A FINE CROSS..."



Frozen help m

Account